



PROFESSIONAL GEOSCIENTISTS ONTARIO

Black History Month in Canada

Diversity and Inclusion Committee

There are indications of systemic racism, discrimination and barriers to inclusion of Black Canadians in the field of geoscience as well as other STEMM (science, technology, engineering, mathematics and medicine) fields, where they have continued to be under-represented.

Regrettably, there is a lack of published information about the early history of Black geoscientists in Canada or even in the present day. The following article written in the UK asks, "Where are the Black geoscientists?" Read more: <https://geoscientist.online/sections/features/where-are-the-black-geoscientists/>

PGO through its Diversity and Inclusion (D&I) Committee is committed to do its part to help remove barriers and enhance opportunities for black persons and other minority groups to pursue STEMM careers one of which is a professional career in geoscience. We will do this through increasing awareness and facilitation of knowledge exchange via sharing articles, panel discussions, virtual group mentoring sessions and webinars.

Currently, the D&I Committee is developing a professional practice guideline to help registrants incorporate principles of diversity, equity and inclusion in their professional practice that is expected to be published in 2023. The committee is also actively involved in content programming of PGO's annual virtual symposium.

PGO is committed to continue to take progressive steps to ensure that the principles of equity, diversity and inclusion permeates through all its activities in carrying out its public protection mandate. Leaders are called upon to take action by ensuring that their workplaces are inclusive and equitable to people of diverse identities.

Contact information:

Diversity and Inclusion Committee

diversity@pgo.ca

PGO's Mission

Professional Geoscientists Ontario protects the public by regulating Ontario registered geoscientists and advancing professional practice.

www.pgo.ca

