

Fair Registration Practices Report

Geoscientists (2019)

The answers seen below were submitted to the OFC by the regulated professions.

This Fair Registration Practices Report was produced as required by:

- the Fair Access to Regulated Professions and Compulsory Trades Act (FARPACTA) s. 20 and 23(1), for regulated professions named in Schedule 1 of FARPACTA
- the Health Professions Procedural Code set out in Schedule 2 of the Regulated Health Professions Act (RHPA) s. 22.7 (1) and 22.9(1), for health colleges.

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1. Qualitative Information

a) Requirements for registration, including acceptable alternatives

i. Describe any improvements / changes implemented in the last year.

No changes this year

ii. Describe the impact of the improvements / changes on applicants.

No changes this year

iii. Describe the impact of the improvements / changes on your organization.

No changes this year

b) Assessment of qualifications

i. Describe any improvements / changes implemented in the last year.

No changes this year

ii. Describe the impact of the improvements / changes on applicants.

No changes this year

iii. Describe the impact of the improvements / changes on your organization.

No changes this year

c) Provision of timely decisions, responses, and reasons

i. Describe any improvements / changes implemented in the last year.

Decision letters are now being sent to the applicant via email. This makes the process a lot faster for staff members, and the applicant receives their decision a lot faster. If an applicant changes address during the application process, and does not inform PGO, mailed letters will be returned and the applicant cannot accept their registration.

ii. Describe the impact of the improvements / changes on applicants.

By emailing letters to applicants, they receive their decisions faster, and accept their registration faster. This can impact applicant's significantly if they are applying for a job that requires registration with PGO.

iii. Describe the impact of the improvements / changes on your organization.

By emailing letters to applicants, staff no longer have to print letters and put them in envelopes, saving time and making the process more efficient. It also reduces the amount of paper used, and the amount of waste as a result of printing and mailing letters.

d) Fees

i. Describe any improvements / changes implemented in the last year.

No changes this year

ii. Describe the impact of the improvements / changes on applicants.

No changes this year

iii. Describe the impact of the improvements / changes on your organization.

No changes this year

e) Timelines

i. Describe any improvements / changes implemented in the last year.

No changes this year

ii. Describe the impact of the improvements / changes on applicants.

No changes this year

iii. Describe the impact of the improvements / changes on your organization.

No changes this year

f) Policies, procedures and/or processes, including by-laws

i. Describe any improvements / changes implemented in the last year.

No changes this year

ii. Describe the impact of the improvements / changes on applicants.

No changes this year

iii. Describe the impact of the improvements / changes on your organization.

No changes this year

g) Resources for applicants

i. Describe any improvements / changes implemented in the last year.

No changes this year

ii. Describe the impact of the improvements / changes on applicants.

No changes this year

iii. Describe the impact of the improvements / changes on your organization.

No changes this year

h) Review or appeal processes

i. Describe any improvements / changes implemented in the last year.

The review process has become paper free within the last year. Registration reviews are now conducted using tablets, which are loaded with all the relevant data.

ii. Describe the impact of the improvements / changes on applicants.

PGO is encouraging applicants to email documents, and asks their referees to email reference forms instead of mailing. Documents reach PGO faster, and can be easily saved to our network, and save the applicant postage fees.

iii. Describe the impact of the improvements / changes on your organization.

This has made the process more efficient and less wasteful regarding the amount of paper that was previously used.

i) Access to applicant records

i. Describe any improvements / changes implemented in the last year.

No changes this year

ii. Describe the impact of the improvements / changes on applicants.

No changes this year

iii. Describe the impact of the improvements / changes on your organization.

No changes this year

j) Training and resources for registration staff, Council, and committee members

i. Describe any improvements / changes implemented in the last year.

No changes this year

ii. Describe the impact of the improvements / changes on applicants.

No changes this year

iii. Describe the impact of the improvements / changes on your organization.

No changes this year

k) Mutual recognition agreements

i. Describe any improvements / changes implemented in the last year.

No changes this year

ii. Describe the impact of the improvements / changes on applicants.

No changes this year

iii. Describe the impact of the improvements / changes on your organization.

No changes this year

l) Other (include as many items as applicable)

i. Describe any improvements / changes implemented in the last year.

No changes this year

ii. Describe the impact of the improvements / changes on applicants.

No changes this year

iii. Describe the impact of the improvements / changes on your organization.

No changes this year

Describe any registration-related improvements/changes to your enabling legislation and/or regulations in the last year

No changes this year

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2. Quantitative Information

a) Languages

Indicate the languages in which application information materials were available in the reporting year.

Language	Yes/No
English	Yes
French	No

Other (please specify)

Additional comments:

b) Gender of applicants

Indicate the number of applicants in each category as applicable.

Gender	Number of Applicants
Male	189
Female	102
None of the above	22

Additional comments:

c) Gender of members

Indicate the number of members in each category as applicable. Select the option that best corresponds to the terminology used by your organization.

Gender	Number of Members
Male	2025
Female	702
None of the above	44

Additional comments:

Membership types include:

Full practising member

Limited practising member

Non-practising member

Temporary member

Geoscientist-in-Training (GIT)

d) Jurisdiction where applicants obtained their initial education

Indicate the number of applicants by the jurisdiction where they obtained their initial education¹ in the profession or trade.

Ontario	Other Canadian Provinces	USA	Other International	Unknown	Total
181	23	3	Algeria 1 Argentina 1 Brazil 5 Cameroon 1 China 3 Ghana 1 France 1 U.K. 2 India 2 Iran 8 Ireland 1 Italy 1 Korea 1 Nigeria 1 Russia 2 Serbia 1 S. Africa 1 Syrian Arab Republic 3 Trinidad 1 U.K. 2 Turkey 1 Australia 1 Bangladesh 1	61	313

Ontario	Other Canadian Provinces	USA	Other International	Unknown	Total
			Jordan 1 Romania 1 Zimbabwe 1 Total 45		

¹ Recognizing that applicants may receive their education in multiple jurisdictions, for the purpose of this question, include only the jurisdiction in which an entry-level degree, diploma or other certification required to practice the profession or trade was obtained.

Additional comments:

e) Jurisdiction where applicants who became registered members obtained their initial education

Indicate the number of applicants who became registered members in the reporting year by the jurisdiction where they obtained their initial education¹ in the profession or trade.

Ontario	Other Canadian Provinces	USA	Other International	Unknown	Total
99	14	0	Argentina 1 Brazil 3 Cameroon 1 Ghana 1 Iran 5 Ireland 1 Italy 1 Romania 1 Nigeria 1 Russia 1 Syrian Arab Republic 2 Trinidad 1 Turkey 1 Total 20	35	168

¹ Recognizing that applicants may receive their education in multiple jurisdictions, for the purpose of this question, include only the jurisdiction in which an entry-level degree, diploma or other certification required to practice the profession or trade was obtained.

Additional comments:

f) Jurisdiction where members were initially trained

Indicate the total number of registered members by jurisdiction where they obtained their initial education¹ in the profession or trade.

Ontario	Other Canadian Provinces	USA	Other International	Unknown	Total
1872	506	80	Albania 7 Algeria 1 Argentina 3	255	3203

Ontario	Other Canadian Provinces	USA	Other International	Unknown	Total
			Austria 2		
			Bangladesh 8		
			Brazil 22		
			Bulgaria 2		
			Burkina Faso 2		
			Myanmar 1		
			Cameroon 2		
			Chile 3		
			China 34		
			Colombia 5		
			Costa Rica 2		
			Cuba 7		
			Ecuador 2		
			Eritrea 1		
			Ethiopia 3		
			Finland 2		
			France 15		
			Germany 8		
			Ghana 4		
			Greece 1		
			Hong Kong 1		
			Hungary 1		
			India 37		
			Iran 37		
			Iraq 3		
			Ireland 9		
			Israel 1		
			Italy 5		
			Jamaica 6		
			Kazakhstan 1		
			Korea 1		
			Kuwait 1		
			Lebanon 4		
			Libyan Arab Jamahiriya 1		
			Malaysia 1		
			Mexico 1		
			Morocco 1		
			Nepal 2		
			Netherlands 2		
			New Zealand 3		
			Nigeria 11		
			Pakistan 19		
			Peru 3		
			Philippines 9		
			Poland 4		
			Pakistan 1		
			Romania 11		
			Russia 11		
			Serbia 5		
			Slovakia 1		
			Somalia 1		

Ontario	Other Canadian Provinces	USA	Other International	Unknown	Total
			Spain 3 ¹ Sri Lanka 2 Sudan 2 Switzerland 2 Syrian Arab Republic 2 Trinidad 2 Turkey 4 Ukraine 2 Venezuela 4 Zambia 1 Zimbabwe 3 U.K. 73 Total 490		

¹ Recognizing that applicants may receive their education in multiple jurisdictions, for the purpose of this question, include only the jurisdiction in which an entry-level degree, diploma or other certification required to practice the profession or trade was obtained.

Additional comments:

g) Applications processed

Indicate the number of applications your organization processed in the reporting year:

Jurisdiction where applicants were initially trained in the profession (before they were granted use of the protected title or professional designation in Ontario)

from January 1 st to December 31 st of the reporting year	Ontario	Other Canadian Provinces	USA	Other International	Unknown	Total
New applications received	181	23	3	45	61	313
Applicants actively pursuing licensing (applicants who had some contact with your organization in the reporting year)	0	0	0	0	0	0
Inactive applicants (applicants who had no contact with your organization in the reporting year)	0	0	0	0	0	0
Applicants who met all requirements and were authorized to become members but did not become members	14	2	0	4	7	27
Applicants who became FULLY registered members	99	14	0	20	35	168
Applicants who were authorized to receive an alternative class of licence ³ but were not issued a licence	0	0	0	0	0	0

from January 1 st to December 31 st of the reporting year	Ontario	Other Canadian Provinces	USA	Other International	Unknown	Total
Applicants who were issued an alternative class of licence ³	0	0	0	0	0	0

¹ An alternative class of licence enables its holder to practice with limitations, but additional requirements must be met in order for the member to be fully licensed.

Additional comments:

It is not possible to track applicants who have, or have not, had contact with PGO staff for the reporting year.

h) Classes of certificate/license

Indicate and provide a description of the classes of certificate/license offered by your organization.

You must specify and describe at least one class of certificate/license (on line a) in order for this step to be complete.

#	Certification	Description
a)	Practising	Description (a)
		Full practising registration
b)	Temporary	Description (b)
		Temporary registration for up to 12 months
c)	Limited	Description (c)
		Limited to practise in the area defined on the certificate of registration
d)	Non-practising	Description (d)
		Member must hold a certificate of registration to apply as a non-practising member. Non-practising members may not practise professional geoscience in Ontario.
e)	Geoscientist-in-Training (GIT)	Description (e)
		For recent graduates, or new arrivals to Canada, who meet all knowledge requirements but need to meet the work experience requirements.
f)	Student	Description (f)
		Free membership available to students enrolled in an undergraduate B.Sc. program in an area of geoscience.

Additional comments:

i) Reviews and appeals processed

State the number of reviews and appeals your organization processed in the reporting year (use only whole numbers; do not enter commas or decimals).

Jurisdiction where applicants were initially trained in the profession (before they were granted use of the protected title or professional designation in Ontario)

from January 1 st to December 31 st of the reporting year	Ontario	Other Canadian Provinces	USA	Other International	Unknown	Total
Applications that were subject to an internal review or that were referred to a statutory committee of your governing council, such as a Registration Committee	0	0	0	0	0	0
Applicants who initiated an appeal of a registration decision	0	0	0	0	0	0
Appeals heard	0	0	0	0	0	0
Registration decisions changed following an appeal	0	0	0	0	0	0

Additional comments:

All applications are reviewed by the Registration Committee prior to approval for membership.

j) Paid staff

In the table below, enter the number of paid staff employed by your organization in the categories shown, on December 31 of the reporting year.

When providing information for each of the categories in this section, you may want to use decimals if you count your staff using half units. For example, one full-time employee and one part-time employee might be equivalent to 1.5 employees.

You can enter decimals to the tenths position only. For example, you can enter 1.5 or 7.5 but not 1.55 or 7.52.

Category	Staff
Total staff employed by the regulatory body	6.5
Staff involved in appeals process	2
Staff involved in registration process	2

Additional comments:

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3. Submission

I hereby certify that:

Name of individual with authority to sign on behalf of the organization:

Aftab Khan

Title:

Registrar

Date:

2020/02/28

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