



## FAQS

### Who can apply as a mentor?

Experienced Professional Geoscientists (P.Geo.'s) in good standing who have been licensed P.Geo.'s for at least three years and long-time P.Geo.'s who have since retired, who are passionate about the geoscience profession and have a keen desire to mentor newly minted P.Geo.'s, Geoscientists-in-Training (GITs) and geoscience students.

### Who can apply as a mentee?

Professional Geoscientists, Geoscientists-in-Training (GIT) and student members.

## How do you conduct the matching process?

The matching process will be done using the profiles submitted by participants. The match will be based on industry, expertise and skills.

## I am a GIT, can mentoring be considered as “supervision” in relation to Work Experience Requirement (WER) of PGO’s registration process?

No, mentoring cannot be considered as supervision. Supervision in PGO’s registration process means that your work is being directly supervised by a Professional Geoscientist. A mentor is a volunteer that provides you with career guidance, professional insights and assists you with soft-skill development.

## What is involved in the mentoring program?

The Mentoring Program is a mentor-and-mentee driven program. PGO’s role is to help facilitate the connection of mentors and mentees.

Individuals volunteering as mentors and mentees will be required to complete a profile, which will be used by PGO in the matching process. A participant’s profile will be shared to a potential match using non-identifying information. Once a match is confirmed with both mentor and mentee agreeing to the match, a Mentoring Agreement will be developed and signed by both parties. A Code of Conduct and Confidentiality Agreement will also be completed.

## How much time is required to commit to this program?

The length of the mentoring relationship is determined by both participants.

## What is involved in the Mentoring Agreement?

A mentoring agreement outlines the mutually agreed objectives and goals of both parties, how often they will meet and for how long, and how they will communicate with each other.

## Can participation in Mentoring Program be considered as Continuing Professional Development (CPD) activity?

Yes, P.Geoscientists Ontario's participating in the Mentoring Program can count the time as CPD hours under the Participation category.

## What else should I know about the Mentoring Program?

The Mentoring Program is not a job-search mechanism nor is it part of PGO's registration process. While the Mentoring Program encourages students and GITs to seriously consider a career in the field of geoscience and promote the importance of registration, it is not part of the application process to be a registered Professional Geoscientist. Mentors can provide insight about their own experience in applying for P.Geoscientists Ontario designation but accurate information about the registration requirements and process can be accessed through [www.pgo.ca](http://www.pgo.ca) or by contacting PGO at 416-203-2746 or via [info@pgo.ca](mailto:info@pgo.ca).

### Contact information:

Marilen Miguel, CAE  
Director, Stakeholder Relations  
[mmiguel@pgo.ca](mailto:mmiguel@pgo.ca)