



PARTNERS IN
ENGINEERING, PLANNING &
ENVIRONMENTAL SERVICES

Project Geoscientist / Project Engineer

D.M. Wills Associates Limited is in search of an experienced Professional Geoscientist/ Professional Engineer to join our Environmental Services Department.

At Wills, our team of environmental professionals address increasingly complex regulatory compliance requirements faced by the infrastructure, construction and land development sectors. The growing Environmental Services Department provides a wide range of multi-disciplinary services and has achieved success by effectively navigating the regulatory requirements on behalf of Wills' valued clients.

Key Responsibilities:

Reporting to the Environmental Monitoring and Management Group Leader, the Project Geoscientist/Project Engineer must have experience conducting soils investigations including but not limited to excavation and drilling supervision, soil sample collection and laboratory coordination, soil logging, results interpretation and reporting. The principle responsibilities of this role are:

- Oversee and manage subsurface investigations required under Ontario Regulation 153/04 and Ontario Regulation 406/19.
- Prepare proposals, including cost estimates, schedules and execution plans.
- Compile project specifications and provide support to contractors at time of tender and during construction.
- Liaise with internal and external clients, and stakeholders including staff, clients, agencies, sub-consultants, laboratories, and contractors.
- Manage budgets and project resources, monitoring progress against budget and forecasted schedule.
- Ensure projects are completed in compliance with legal requirements and provincial health and safety standards.
- Review the work of junior staff and complete quality control review for technical submissions.
- Seal and sign drawings and reports, as required.

Significant Qualifications include:

- Registered membership in good standing with the Professional Geoscientists of Ontario (PGO) as a Professional Geoscientist (P.Geo). and/or Professional Engineers of Ontario (PEO), as a Professional Engineer (P.Eng.).
- Minimum 3 years of experience providing all of responsibilities noted above.
- Extensive experience working around heavy machinery, and strong knowledge of the Ontario Health and Safety Act.
- Demonstrated experience writing proposals and creating project budgets and the principles and practices of project management.
- Excellent communication skills and the ability to answer questions from clients and stakeholders in an informed manner.
- Excellent work ethic and ability to work on several projects or issues simultaneously.
- Ability to read, understand and interpret policy and legislation.
- This position requires travel to and from jobsites on a regular basis and the successful candidate will need to have a valid driver's license and flexibility for travel within Ontario.



Work Culture

At Wills, our partnerships with our team members, clients and community are rooted in respect and are fostered through a work environment that is committed to supporting, cultivating and preserving a culture of diversity, equity and inclusion that respects people's dignity, ideas and beliefs.

We value smart work and promote work-life balance for employees through our flexible work options. We also provide a social and professional work environment that supports personal and professional goals for all team members. We are socially conscious and strive to make in difference in the communities where we live and work.

Why this Job Matters

At Wills, we form partnerships with our team members, our clients and communities to develop innovative planning, engineering and environmental solutions to today's complex problems. On a micro-level the work you do contributes to successful project completion and exceeding clients' expectations. On a macro-level, the work you do, as a Wills team member, has a direct impact on the safety and mobility of our friends, families and the people of Ontario every day. The daily activities and decisions made by our various team have a direct impact on the people that use the infrastructure, both locally and provincially – something about which you can feel good.

What You Will Gain

As a Project Geoscientist/Project Engineer, you will have the opportunity to apply your skills developed to date, as well as advance your knowledge of geoscience theory, practical applications and societal implications of your work. You will also have the opportunity to work with highly collaborative, multi-discipline teams. Wills offers opportunities for professional development and training. Depending on your interests and motivation, this job can provide an opportunity for a broad-based experience and potential for future advancement.

Wills offers a competitive compensation package with comprehensive benefits and merit based bonuses for performance and tenure. Salary will be commensurate with experience.

This position is located in Peterborough, Ontario.

If you are a goal oriented, highly motivated and self-directed individual who is looking to join a successful team, Wills is interested in speaking with you.

Please submit a cover letter and resume/CV directly to HR at hr@dmwills.com, with subject line "P.Geo./P.Eng."

We sincerely thank all candidates for their interest, however, please note that only those applicants selected for further consideration will be contacted.

Throughout the selection process, accommodations are available to candidates upon request, please advise us if you require accommodation.