



Hydrogeologist / Geoscientist / Environmental Engineer

Matrix Solutions Inc. is a Canadian, employee-owned environmental and engineering consulting company. Strategically located across Canada, we help our clients, employees, environment, and communities thrive. With our ability to collaborate across services, disciplines, and geographies, we deliver responsive, locally connected, and scalable solutions customized to our client's project and environmental challenges.

Our integrated approach is supported by talented professionals focused on three key areas of service: assessment, remediation, reclamation and monitoring; environmental planning, assessment and approvals; and water resources. Join our team of passionate professionals and work with us to create a lasting impact.

Our **Guelph and Mississauga, Ontario** offices are seeking a **Hydrogeologist, Geoscientist, or Environmental Engineer** to join our Eastern Hydrogeology team.

As the successful candidate, you will work with industry-leading hydrogeologists and engineers within a multi-disciplinary team to help you identify, assess, protect, and remediate the natural and built environments. You may also support a variety of broader water resources projects, including: environmental assessments; watershed/subwatershed-level studies and management plans; and development impact evaluations. You will use your communication and presentation skills to present complex concepts to colleagues and clients, as well as to develop new project opportunities.

Key Responsibilities:

- Active participation in maintaining Matrix's strong safety culture
- Coordinate, lead, and manage a wide range of environmental site assessment, contaminant hydrogeology, and remedial programs such as:
 - Phase Two Environmental Site Assessments to CSA and O.Reg. 153/04 requirements; including drilling oversight and monitoring well installations
 - Design, commission, and maintenance of remediation systems to manage sites impacted by contaminants such as volatile organic compounds, fuels, chlorinated solvents, and/or inorganics
 - Perform sampling including soil, sediment, groundwater, and surface water quality
- Manage various projects for a diverse group of clients, including: work plan development, resource allocation, budget/cost control, schedule tracking, report preparation, technical direction and review, and proactive client management.
- Provide technical advisory, oversight, and review on contaminated sites projects, ensuring defensible analysis on behalf of Matrix clients
- Support business development initiatives including drafting proposals, building strong client relationships and liaising with stakeholders
- Consult with other disciplines and Matrix leadership to participate in developing and executing regional service line growth strategies
- Create and maintain excellent relationships with clients, regulatory agencies, and project team members
- Mentor junior and intermediate staff

Education, Experience, Technical Skills:

- An undergraduate or graduate degree in Geology, Hydrogeology, Engineering, or a related field. Professional registration in Ontario (P.Geo. or P.Eng.) is required.
- Qualified Person (QP; other than risk assessment) as per Ontario Ministry of the Environment, Conservation and Parks (MECP), Ontario Regulation (O.Reg.) 153/04, as amended
- A minimum of 10 years' experience in a similar role preferably within a consulting environment
- Extensive working knowledge of relevant MECP regulations, specifically: Environmental Protection Act; Water Resources Act; O.Reg. 153/04, as amended (Records of Site Condition); O.Reg 406/19 (On-Site and Excess Soil Management),

- Proven previous experience in environmental site assessment and remediation design
- Experience completing hydrogeological testing; including aquifer performance evaluations
- Involvement in conducting soil and bedrock classifications/characterizations
- Previous risk assessment experience considered an asset
- Service-oriented with an entrepreneurial drive
- Experience writing technical reports and giving presentations to multi-stakeholder groups
- Strong interpersonal and communication skills (oral and written), and a collaborative attitude
- A valid class G driver's license with no restrictions and a clean driving record.

Are you the one we're looking for? Click the link to Apply.

<https://www.matrix-solutions.com/careers/apply/>

Please bookmark our careers page and visit often to learn more about what we do. Also, follow us on LinkedIn and Twitter (at Matrix Solutions Inc & ITweetMatrix respectively) for ongoing updates about our people and business.

For more information about Matrix Solutions, please visit our website at www.matrix-solutions.com

Matrix is committed to providing a safe and productive work environment and to promoting the health, safety and well-being of our employees. In keeping with our Health and Safety Policy, individuals in safety sensitive positions may be subject to alcohol and drug testing.

Matrix Solutions offers a comprehensive compensation package. We are also committed to flexible work hours and schedules, team-based work, cross-training opportunities, and rewarding our star performers.

We welcome and promote diversity and inclusion in our workplace and encourage applications from all qualified individuals. Matrix provides support in its recruitment processes to applicants with disabilities; including accommodation that takes into account an applicant's accessibility needs. Candidates requiring accommodation during the recruitment process are asked to contact Human Resources directly.

Applicants must have legal authorization to work in Canada with no restrictions.

While we appreciate all applications we receive, we advise that only candidates under consideration will be contacted.