

Director, Ontario Geological Survey

Ministry of Mines

Are you an experienced leader with Geoscience expertise who excels in building highly engaged team environments with internal and external stakeholders? Do you have a passion for applying innovative geological practices and products to the mining and mineral industry? If yes, we want to hear from you!

As Director of the Ontario Geological Survey branch, you will lead a team of skilled professionals who collect, distribute, and apply geoscience data and information to attract and guide mineral investment and to help inform broad provincial land-use planning decisions.

The work of the branch supports the Mines and Minerals Division's focus on the gathering and interpretation of geological information in support of Ontario's mineral exploration, mine development and mining sector, and the administration of Ontario's Mining Act. The Division works with the mining industry to stimulate job creation and eliminate barriers to growth in the mines and minerals sector.

An effective leader in the Ontario Public Service (OPS) is responsible, innovative, and collaborative. A responsible leader is someone who demonstrates authenticity, accountability, and courage in how they interact with others. An individual who models ethical behaviour, and who is honest and capable of making difficult choices. An innovative leader is someone who leads with common purpose, embraces positive disruption, and has a future mindset. An individual who inspires others, values continuous learning, and encourages development and integration. A collaborative leader focuses on helping others to grow, drives people-centred outcomes and promotes an environment of inclusivity. A leader who consistently works to confront bias and systemic barriers while understanding the importance of creating a more diverse and accessible workplace.

OPS commitment to diversity, inclusion, accessibility and anti-racism

The OPS is an innovative, responsive, and accountable public service that works hard to be diverse, anti-racist, inclusive, accessible, merit-based, respectful and equitable. Diversifying leadership teams is a top OPS priority with the goal to achieve parity with the Ontario labour force by 2025 for the most underrepresented groups (Indigenous, racialized and persons with disabilities) in leadership positions.

To advance this goal, the OPS is collecting socio-demographic information that will help to address potential barriers and achieve equity in hiring. You are requested to complete the voluntary survey and contribute to building a more diverse, anti-racist, inclusive and accessible OPS.

The OPS invites all interested individuals to apply and encourages applications from Indigenous and racialized individuals and persons with disabilities.

Visit the [OPS Anti-Racism Policy](https://www.ontario.ca/page/ontario-public-service-anti-racism-policy) < <https://www.ontario.ca/page/ontario-public-service-anti-racism-policy> > and the [OPS Diversity and Inclusion Blueprint](https://www.ontario.ca/page/ops-inclusion-diversity-blueprint) < <https://www.ontario.ca/page/ops-inclusion-diversity-blueprint> > pages to learn more about the OPS commitment to advancing racial equity, accessibility, diversity and inclusion in the public service.

The OPS offers employment accommodation across the recruitment process and all aspects of employment consistent with the requirements of Ontario's [Human Rights Code](http://www.ohrc.on.ca/en/ontario-human-rights-code) < <http://www.ohrc.on.ca/en/ontario-human-rights-code> >. Refer to the application instructions below if you require a disability-related accommodation.

What can I expect to do in this role?

As Director of the Ontario Geological Survey branch, you will provide leadership in strategic visioning, program planning, management, and delivery of scientific and technical geoscience information in Ontario for a wide range of applications (i.e., mineral exploration, land use planning, mineral and ground water resource assessment, investment attraction, environmental studies, geotechnical investigations, and energy sources). You will provide strategic advice and recommendations on geoscience-related issues, including conducting concise briefings to senior executives and ministers' offices.

- Provide strategic direction and leadership to the Ontario Geological Survey and ensure the development and implementation of operational plans align with government and stakeholder priorities and expectations.

- Oversee the geoscience program delivery strategies, resources and data management plans and delivery of front-line and online client services.
- Build relationships and partnerships with other levels of government, agencies, institutions, and industry to develop and implement policies and programs.
- Champion change initiatives as well as ministry and regional programs and policies.
- Support and promote a productive team environment while fostering a culture of diversity, inclusion, accessibility, and excellence.

How do I qualify?

Executive Leadership

- You are an inclusive leader and lead with empathy, confront biases and systemic barriers, seek diversity and foster accessibility.
- You have a future mindset by using agile and iterative processes, being digitally literate, and integrating data and analytics.
- You drive people-centred outcomes by collaborating for integrated decisions, building effective networks, and involving others to deliver solutions.
- You have experience leading people through change when innovating and promoting improved program delivery and policy development.
- You have demonstrated success leading teams in a geographically dispersed regional setting.
- You have proven operational leadership with extensive experience in program coordination and delivery.
- You have a leadership style that affirms, promotes, and demonstrates commitment to diversity, accessibility, and inclusiveness.
- You have demonstrated success creating visions for change and managing its implementation to achieve results, while fostering organizational excellence.

Stakeholder Relationship Management

- You have superior negotiation and consultation skills to establish collaborative relationships and build consensus among a diverse range of internal and external stakeholders and partners (e.g. other ministries, Indigenous partners, industry, different levels of government, agencies, authorities, etc.).
- You have the proven ability to foster collaborative relationships to ensure an integrated approach with key partners across the organization to achieve government and ministry priorities.
- You have proven political acuity and the ability to establish consensus and resolve complex issues with critical stakeholders and key partners.
- You can influence the development and implementation of policies, programs and opportunities that address current needs and anticipated future needs.

Job Knowledge

- You have specialized knowledge of science or geosciences to formulate program directions; communicate in an informed and credible way with clients; and understand and translate scientific concepts for senior executives, program management, staff and clients, including Indigenous communities.
- You have knowledge of scientific research principles and practices essential to understand geoscience data collection practices and research activity, the analysis, interpretations and technological applications of geoscience data and information.
- You have demonstrated experience with strategic planning and project management to lead complex multi-partner projects/initiatives.
- You understand current government directions, priorities and economic development initiatives relating to the Mines and Minerals sector.
- You can learn how to navigate decision-making structures in the public sector.
- You have knowledge of the Mining Act and emerging trends, patterns, innovations, and opportunities in relevant global jurisdictions.

Bonus info section:

The OPS uses multiple methods to assess candidates for executive positions; these may include resume screening, interviews, assignments, psychometric assessments, simulations and reference checks.

Location: Sudbury, ON

Salary: \$130,930 - \$176,820 Per Year

Job Term: Permanent

Please apply online, only, by **Wednesday, March 15, 2023**, by visiting <http://www.gojobs.gov.on.ca/Preview.aspx?Language=English&JobID=195672>. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require accommodation in order to participate in the recruitment process, please contact the Executive Recruitment Unit at careersexecutive@ontario.ca. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's *Human Rights Code*.

www.ontario.ca/careers