



JOB OPPORTUNITY

Solid Waste Management Hydrogeologist/Specialist

JOB ID:
STATUS: Permanent/Contract
LOCATION: Peterborough, Barrie, Oshawa or Kingston, ON
SALARY RANGE: \$60,000-\$100,000/year

Cambium is a successful consulting and engineering company built on quality people doing great work in a rewarding environment. It's our team that makes us unique.

And...our team is growing! Cambium is looking for a **Solid Waste Management Hydrogeologist/Specialist** to join the Solid Waste group and support projects related to **solid waste management**. Our Solid Waste group works with a variety of public and private clients on a wide range of projects. The successful candidate will have in-depth training and experience as a Hydrogeologist, Engineer, and/or Specialist. The candidate will be expected to work with our solid waste group by supporting our clients with monitoring and reporting their solid waste facilities, as well as guidance on the day to day operation of waste management sites and systems (e.g., approvals, operations manuals, etc.).

JOB DUTIES

- Design and manage monitoring and reporting programs (groundwater and surface water, landfill gas).
- Prepare and complete review of annual monitoring reports for submission to the Ministry of the Environment, Conservation and Parks on behalf of clients.
- Management of projects of varying complexity involving solid waste management design and operations for landfills, composting and transfer stations facilities, cost estimating, tender preparation, permitting and annual regulatory reporting
- Prepare/write assessments for approvals (closure plans, transfer station plans, annual monitoring reports, hydrogeological and surface water assessments), including Environmental Compliance Approval and the Environmental Activity and Sector Registry applications.
- Provide technical support in a very broad range of solid waste projects in the areas including: best practice research, solid waste planning, organics management, anaerobic digestion, resource recovery, technology assessments, waste processing recycling and sorting, landfill and transfer station operations, Solid Waste Master Plans, extended producer responsibility, curbside collection, financial modelling, and community outreach.
- Project planning, scheduling, allocation of personnel and resources, subcontractor supervision and management, budgeting, invoicing, overall supervision of project personnel, and communication with clients.
- Directly accountable for revenue, costs, and profitability on all project work assigned as the project manager.
- Willing to travel to project sites and meetings as required.
- Providing mentorship and training to junior personnel.

QUALIFICATIONS

- A post-secondary education in engineering, science, waste management, environmental science, or a related discipline. Licensed (or eligibility) as a P.Geo. or a P.Eng.



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- 5 years of relevant employment experience on developing solid waste solutions for municipalities, First Nations communities, and the IC&I sectors and completing annual monitoring and reporting for these sectors
- Familiarity with Ontario and Federal waste and environmental legislation and regulations and a variety of waste management practices.
- Outstanding organizational, communication, and technical skills, attention to detail and the ability to manage several assignments at one time
- Ability to work well under pressure and meet deadlines
- Exceptional problem solving and critical thinking skills
- Understanding and/or proficiency with sector related computer software and all Microsoft Office products
- The successful candidate will demonstrate excellent communication skills with fluency (reading, writing and oral) in English.
- Valid Driver's License and access to a reliable vehicle.

Cambium welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

If you are interested, we invite you to send us some information that would help us understand whether you are the right fit for this role and for our team. Kindly forward your documents, in electronic format only, to hr@cambium-inc.com.

WHY CAMBIUM?

Our team is different. From camping trips and movie nights to company ball-hockey tournaments in the parking lot, our team likes to have a good time together. When we cannot be together, we continue to maintain our team's bond, through activities such as photo contests, shout-outs of appreciation and care packages.

Our team is hard-working. You'll need to be flexible and able to manage priorities. Sometimes the days are long. But you are always compensated for your efforts, including a minimum of 3 weeks of vacation for new, full-time team members.

Our team is proud. Flexible scheduling. Donating a portion of our net income each year to local causes and events. Winning awards. You'll find it easy to feel good about Cambium.