

Chief Executive Officer

Professional Geoscientists Ontario

PGO is seeking a Chief Executive Officer who will bring visionary leadership, strategic insight, and a deep commitment to public interest to this pivotal role. As the regulatory body governing the practice of professional geoscience in Ontario, the PGO plays an essential role in protecting the public, upholding ethical and professional standards, and ensuring the integrity of the profession.

The CEO will lead a dedicated team of seven and work in close partnership with Council, government, industry, and registrants to strengthen regulatory effectiveness, modernize operations, and respond to evolving challenges and opportunities facing the profession. This is a unique opportunity to shape the future of professional geoscience in Ontario and elevate the relevance and impact of the profession in today's complex environmental and economic landscape.

The ideal candidate is a seasoned, values-based leader with a strong track record of strategic leadership, operational excellence, and stakeholder engagement—ideally within a regulatory, professional, or membership-based organization. They possess a deep understanding of regulatory governance and the public interest mandate, and are skilled at navigating complex, multi-stakeholder environments with diplomacy and clarity. With exceptional communication skills, the successful candidate will be a credible and persuasive advocate for the profession, capable of building strong relationships with government, Council, registrants, and industry. They are a collaborative and empowering leader, known for fostering inclusive, high-performing teams and cultivating trust and transparency.

A background in geoscience or in an area related to regulatory organization management is strongly preferred. Eligibility for registration as a professional geoscientist in Ontario is a significant asset.

To Apply

To fill this position, Professional Geoscientists Ontario (PGO) has partnered with leadership advisory firm Odgers. Applications are encouraged immediately and should be submitted online, ideally by Monday, June 30th, 2025, at <https://careers.odgers.com/en-ca/30466>

For more information, please contact Gaiana Chan of Odgers at gaiana.chan@odgers.com.

We would like to thank all applicants, but regret that we are only able to personally contact those individuals whose backgrounds best match the requirements for the role.

Diversity, Equity, and Inclusion

Professional Geoscientists Ontario is an equal opportunity employer. In accordance with the Accessible Canada Act, 2019 and all applicable provincial accessibility standards, upon request, accommodation will be provided by both Odgers and Professional Geoscientists Ontario throughout the recruitment, selection and/or assessment process to applicants with disabilities.

Odgers is deeply committed to diversity, equity, and inclusion in all the work that we do. As part of our efforts to better understand our ability to reach as broad a pool of candidates as possible for our searches, our DEI team would like to encourage you to take a moment and access our [Self-Declaration Form](#).