

STRATEGIC PLANNING FRAMEWORK 2024-26

Published by:

Professional Geoscientists Ontario (PGO)

March 26, 2024

MISSION

Professional Geoscientists Ontario protects the public by regulating Ontario registered geoscientists and advancing professional practice.

VISION

To maintain and continually improve PGO as a trusted, respected and effective regulatory authority.

FOCUS OF STRATEGIC PLANNING GOALS (2024-2026)

1. Governance, Policies and Regulatory Practices
2. Standards of Professional Practice
3. Diversity and Inclusion
4. Sustainability and Climate Risk
5. Communications
6. Risk Management

GOVERNANCE, POLICIES AND REGULATORY PRACTICES

GOAL 1

PGO governance, policies and regulatory practice are reflective of leading practices and the principles of right-touch regulation, are transparent and accessible to the public, and clearly communicated to registrants.

OBJECTIVE 1

The public is more aware of PGO's regulatory roles and responsibilities and has ready access to and opportunities to comment on its' regulatory processes and decisions.

OBJECTIVE 2

The governance and related processes directed to Council and Committees facilitate the achievement of PGO's mandate.

OBJECTIVE 3

PGO regulatory standards and policies are sound and transparent, reflect advances in technology and societal expectations and are clearly communicated to registrants.

OBJECTIVE 4

PGO's registration requirements and processes are transparent, objective, impartial and fair.

OBJECTIVE 5

PGO's complaints and disciplinary processes are reasonable and proportional, reflecting the principles of right-touch regulation.

STANDARDS OF PROFESSIONAL PRACTICE

GOAL 2

A high level of professional practice standards adhered to by Ontario registered professional geoscientists are underpinned by up-to-date and relevant knowledge, information, guidance and support provided by PGO.

OBJECTIVE 1

Provision of relevant, up-to-date knowledge and information to registrants, including changes in technology and societal expectations, delivered in a timely manner through appropriate media, including professional practice guidance, webinars, short courses and the PGO website.

OBJECTIVE 2

Parties responsible for projects and activities requiring geoscience expertise, involve qualified professionals with appropriate geoscience knowledge and experience.

DIVERSITY AND INCLUSION

GOAL 3

Increased awareness and understanding by PGO's registrants and stakeholders in equity, diversity and inclusion as it relates to PGO's standards of professional practice and mandate of protecting the public.

OBJECTIVE 1

PGO registrants and stakeholders are more knowledgeable about equity, diversity and inclusion and its application within their respective work environments, supported by the provision of information, guidance and support from PGO.

SUSTAINABILITY AND CLIMATE RISK

GOAL 4

Registrants have the knowledge and information they need to integrate sustainability considerations, including risks from a changing climate, into their professional practice for the purpose of protecting the public and the environment.

OBJECTIVE 1

Increased knowledge and understanding among registrants of the relationship between sustainability, risks from a changing climate, and professional geoscience practice, is supported by up-to-date information and guidance provided by PGO.

COMMUNICATIONS

GOAL 5

PGO's communications are secure, collaborative and follow a plan and documented procedures.

OBJECTIVE 1

Internal and external communications are underpinned by established policies, protocols and controls which are reasonable, efficient and effective.

RISK MANAGEMENT

GOAL 6

PGO achieves its mission on the basis of a risk management culture firmly established across the organization.

OBJECTIVE 1

Decisions and activities are assessed on a regular basis through the lens of a risk management framework focused on the regulation of professional geoscientists registered in Ontario for the purpose of protecting the public.