

PROFESSIONAL GEOSCIENTISTS ONTARIO

MINUTES of COUNCIL MEETING #161

Held in person at 333 Bay Street, 24th Floor Toronto, Ontario
and virtually
on Thursday May 22, 2025 at 9:00 a.m.

Present:	Robert Hearst	-	President/Chair
	Alicia Kimberley	-	Vice President
	Mary-Anne Hildebrandt	-	Immediate Past President
	Kelly Bolduc O'Hare	-	Secretary
	Michael Bunn	-	Treasurer
	Paul Connor		
	Sheila Daniel		
	Joanna Hodge		
	Laura Katz		
	Michaela Kuuskman		
	Michel Kearney		
	Cerise Latibeaudiere		
	Trina Maher		
	Clayton Sereres		
	Kristina Small		
	Nataliya Tkach		
	Ryan Weston		
	Roger Woeller		
Staff:	Andrea Waldie	-	Interim CEO
	Marilen Miguel	-	Director Internal/External Affairs
	Carmen Li-Tsang	-	Administration and Operations
	Eilidh Lewis	-	Registrar
	Gabrielle Hosein	-	Assistant Registrar
	Kristina Hanson	-	Registration Administrative Assistant
By Invitation:	Ryan Cole	-	Policy Concepts
	Alex Rodgers	-	Policy Concepts
			Roger Phillips - PGA
			Amendment Working Group and
			Registration Committee
	Amanda Malatesta	-	Professional Practice Committee
	Tammy Middleton	-	Discipline Committee
	Scott McLean	-	Nominations Committee
	Neera Sundaralingam	-	Diversity and Inclusion Committee
	Imran Khan	-	Geomorphology Subcommittee
	Brooke Lanziner	-	Recording Secretary, MinuteTakers Inc.

1. **CALL TO ORDER**

Proper notice having been given and there being a quorum present, Robert Hearst called the meeting to order at 9:04 a.m. and presided as Chair.

2. **OPENING REMARKS**

Land Acknowledgement – Michaela Kuuskman provided an Indigenous land acknowledgement.

Safety Minute – Kelly Bolduc O'Hare delivered a Safety Minute on mosquito prevention.

Diversity Minute – Robert Hearst raised the importance of maintaining awareness of DEI initiatives. R. Hearst emphasized that accessibility is a major aspect in sciences and stressed the importance of remaining vigilant to ensure that talented people of all backgrounds are given opportunities.

Disclosure of Conflict of Interest – No conflicts of interest were declared.

Hybrid Meeting Protocols – Hybrid meeting protocols were reviewed.

Agenda – The Agenda was reviewed, and the following motion was noted:

Motion #161-1

Michael Bunn moved that the Agenda for Professional Geoscientists Ontario Council meeting #161 be approved and that the Chair be authorized to revise the order of business as necessary to accommodate the needs of the meeting. Seconded by Kelly Bolduc O'Hare. Carried.

Attendance Record – The Attendance record was reviewed and noted.

Meeting Objectives – Meeting objectives were reviewed.

3. **APPROVAL OF PREVIOUS MINUTES**

- 3.1 **March 20, 2025 Council Meeting** – The Chair asked for any errors or omissions in the minutes of the Council meeting of March 20, 2025 that were circulated previously for review. One amendment was agreed upon and noted as follows:

Page 1, Attendance – Under the list of Councillors present, "Alicia" is to be separated onto the next line after "Laura Katz".

Motion #161-2

Kelly Bolduc O'Hare moved to approve the minutes of the March 20, 2025 Council meeting as amended. Seconded by Michael Bunn. Kristina Small abstained. Carried.

- 3.2 **May 6, 2025 Special Meeting of Council** – The Chair asked for any errors or omissions in the minutes of the Special Meeting of Council of May 6, 2025 that were circulated previously for review.

Motion #161-3

Alicia Kimberley moved to approve the minutes of the May 6, 2025 Special Meeting of Council as presented. Seconded by Joanna Hodge. Sheila Daniel abstained. Carried.

4. **OUTSTANDING ACTION ITEMS**

Andrea Waldie presented a list of outstanding Council and Executive Action items. Pertinent highlights were noted as follows:

4.1 **Outstanding Executive Actions of April 4, 2025**

Executive Action #4 – The Action for the Interim CEO to draft a contract termination letter including a reminder of confidentiality obligations for the President's review has been ***deferred upon consultation with the President.***

4.2 **Outstanding Council Actions of March 20, 2025**

Action #160-2 – E. Lewis to draft a communication plan regarding the increase to the application fees. ***Outstanding.***

Action #160-3 – E. Lewis to update the PGO website with a detailed breakdown of application fees. ***Outstanding.***

Action #160-8 – On behalf of the Governance Committee, Kelly Bolduc O'Hare has reached out to the Diversity and Inclusion Committee and offered to attend a meeting if necessary. ***Ongoing.***

4.3 **Outstanding Council Actions of May 6, 2025**

May 6, 2025 Special Meeting Action #1 –Alicia Kimberley and Andrea Waldie to prepare a draft contract prior to the end of June 2025 for review by legal counsel. ***Ongoing.***

5. **POLICY CONCEPTS REPORT**

Update – Alex Rodgers and Ryan Cole of Policy Concepts Inc. provided an update on recent provincial and federal political developments.

It was noted that both the federal and provincial governments are focussed on eliminating interprovincial trade and labour mobility barriers. Ontario has introduced legislation to streamline mining approvals and has included investment in critical minerals and labour mobility in the budget. New Ontario regulation proposes that Canadian-registered professionals be able to practise in Ontario for up to six months while completing registration. As PGO already meets this proposed timeline, it was suggested that PGO submit a formal comment.

It was further noted that there may be an opportunity for PGO to further its requests for PGA amendments. It was discussed that this may require renewed engagement from the amendments working group and closer coordination with Council. Consideration will be given to succession planning and maintaining subject matter expertise in ministry-facing discussions.

A. Rodgers and R. Cole were thanked for their report and were excused from the meeting at 9:51 p.m.

6. **PRESIDENT AND EXECUTIVE COMMITTEE REPORTS**

Robert Hearst provided a President's report and Executive Committee report.

Regulatory Developments – It was noted that the Alberta Government has introduced new standards for professional regulators.

CEO Search – The CEO Search Working Group Terms of Reference have been drafted and the Working Group populated. A search firm has been engaged. Consulting firm H2R has been retained to support transition activities.

EFT Payments – Governance and logistical requirements related to implementing EFT payments have been reviewed. EFT payments are now utilised by PGO.

Third-Party Review – The start of the independent third-party review is deferred. The consulting firm is in agreement. Further updates will be provided at a later date.

25th Anniversary Event – Invitations have been issued. Attendance confirmation is requested for planning purposes.

7. **TREASURER'S REPORT**

Michael Bunn provided an overview of the unaudited financial statements for the month ended March 31, 2025. A strong financial position was noted. A small operational loss was reported, consistent with expected timing in the financial cycle. The unaudited statements for the period ended April 30, 2025 were received by M. Bunn and reflect an excess of revenue over expenditures of \$29,000, reflecting normal fluctuations throughout the fiscal year.

8. **CEO REPORT**

Andrea Waldie presented the CEO report. Council members were requested to respond to meeting invitations promptly to facilitate determination of quorum.

The office relocation search has been narrowed to two properties. Offers to lease have been received from both properties and are under review.

The order of events for the upcoming AGM program day were reviewed, along with the AGM agenda.

Action #161-1: Staff to investigate into whether early check-in is available at the hotel for the AGM.

9. **REGISTRAR REPORT**

Eilidh Lewis provided a written report in the meeting package for Council review. Additional items were presented as follows:

9.1 **Complaints and Discipline**

C135, 138, and 139 – Pre-hearing conference scheduled for May 27, 2025 has been cancelled. Efforts are underway to reschedule the pre-hearing.

C-140 – Hearing dates have been scheduled for June 15, 2025 and June 17, 2025. The second date is reserved in the event of a contested hearing.

C-144 – The registrant has signed the undertaking agreement. The decision will be finalised shortly.

C-145 – A meeting to finalize the undertaking agreement is pending.

C-149 – A new complaint received.

C-150 – Registrant to respond, with a deadline of mid-June 2025.

9.2 **Risk Management** – E. Lewis reported that four of five training sessions have been completed; recordings will be circulated upon completion of all sessions. Council members who could not attend are required to watch the recordings.

9.3 Discussion

Council inquired into legal and investigative involvement for complaints. It was noted that legal counsel and investigators are engaged when required. The increasing number of complaints was noted and the need to monitor related metrics going forward was highlighted.

Upon query regarding common elements shared among complaints, it was reported that miscommunication and lack of written agreements appear to be frequent issues. It was suggested that complaint trends may help inform future educational programming.

Questions were raised about overlap with securities regulators in technical reporting cases. It was noted that PGO may proceed independently or in parallel, depending on the situation.

10. **COMMITTEE REPORTS**

- 10.1 **Audit Committee** – Andrea Waldie and Michael Bunn presented the Audit Committee report, noting that the Audit Committee had completed its review and was satisfied with the 2024 audited financial statements.

Discussion highlights are noted as follows:

Auditor's Report – The auditor issued a clean opinion, stating that the financial statements present the organization's position fairly in all material respects.

Reserve Allocations – Council discussed the proposed allocation of \$100,000 each to the Contingency Reserve and the Strategic Initiatives Funds, as outlined in the financial statements. It was highlighted that, while the contingency target is not yet met, continued contributions are necessary to reach the goal of one year's operating expenses. However, it was raised that contingency reserves are intended to support minimal operations in extraordinary situations, which may not require the full annual expenditure. It was clarified that the proposed reserve transfers are based on the 2024 surplus and intended for allocation in 2025.

Action #161-2: *The Audit Committee is to update the Audit Committee meeting minutes dated May 1, 2025 (second page, first paragraph).*

Motion #161-4

Michael Bunn moved to approve the 2024 year-end audited financial statements and auditor's report as presented. Seconded by Trina Maher.

Carried.

Auditor Engagement – The Audit Committee has expressed satisfaction with the auditor's work. With regards to the Auditor RFP that went out in March 2025, it was noted that while one firm declined to bid due to PGO's size, the current firm remains appropriate.

The Audit Committee is to initiate an RFP process for audit services in fall 2029.

Motion #161-5

Michael Bunn moved to approve the recommendation of the Audit Committee that at the June 2025 AGM, the external auditing firm of Bateman MacKay LLP be recommended to the Members for appointment for the 2025 audit year. Seconded by Roger Woeller. Carried.

- 10.2 **Professional Practice Committee (PPC)** – Amanda Malatesta was welcomed to the meeting to present the PPC report with highlights as follows:

Authentication Document – The document previously approved by Council was finalized. A request has been made to post the final version in Field Notes.

Continuing Professional Development (CPD) Program – Discussions continue in preparation for the planned CPD rollout in 2027. A summary was included in the Registrar's report.

Mentorship Program – Progress continues on the development of the program, using the MentorEase platform, which is approaching the beta testing phase.

Geophysics Subcommittee – The Geophysics Subcommittee has nominated a new Chair. It was noted that the Geophysics Subcommittee is actively searching for more volunteers.

Action #161-3: Staff to put in Field Notes that the Geophysics Subcommittee is looking for volunteers.

Motion #161-6

Alicia Kimberley moved to approve Amanda Malatesta as Chair of the Professional Practice Committee. Seconded by Roger Woeller. Carried.

- 10.3 **Sustainability and Climate Change (SCC) Committee** – Clayton Sereres presented the report with highlights as follows:

Revised Position Statement – The revised position statement was circulated to

Council with no comments raised. C. Sereres clarified that the revisions incorporated the use of more general language and aimed to align with position statements of other regulatory bodies.

Motion #161-7

Joanna Hodge moved to approve the Climate Change Position Statement as provided in the March 20, 2025 Council Package. Seconded by Michel Kearney. Carried.

Action #161-4: Staff to post the revised Climate Change Position Statement on the PGO website, including a link to the noted references.

Action Plan – In alignment with the outcomes of the February 2025 Special Council Meeting, the SCC Committee is developing an action plan to: (1) liaise with PGO subcommittees to identify relevant guidelines, (2) explore options for presenting supplementary materials to support the position statement, and (3) consider engaging a consultant to support guideline development.

Sustainability Webinar – An SCC Committee member will be organizing a sustainability webinar.

Committee Members – The SCC Committee is reviewing new members applications. The Chair has stepped down and a motion to approve the appointment of C. Sereres as the new Chair was put forth and noted as follows:

Motion #161-8

Kelly Bolduc O'Hare moved to approve the appointment of Clayton Sereres as Chair of the Sustainability and Climate Change Committee. Seconded by Michaela Kuuskman. Carried.

- 10.4 **25th Anniversary Committee** – Clayton Sereres presented the 25th Anniversary Planning Committee report. It was highlighted that the event remains under the approved \$34,000 budget, approximately 100 participants are expected, and both the wine tasting and APGO networking events are sold out. Council members were encouraged to continue promoting the event.
- 10.5 **Enforcement and Compliance (E and C) Committee** – Roger Woeller directed Council to the E and C Committee's 2024 year-end report included in the Annual General Meeting materials and provided an update on behalf of the Committee. Pertinent discussion highlights are noted as follows:

AI as applied to E & C – A draft briefing note was included in the agenda package for information. Concerns were raised regarding the tool generating more

enforcement issues than the organization is equipped to handle under current legislation. The need for a risk-based framework to prioritize follow-up actions was emphasized, in order to avoid overextension of resources. The importance of addressing privacy concerns and legal questions surrounding the use of AI tools and web scraping was highlighted. It was noted that PGO currently lacks an overarching policy on the use of AI in professional practice.

It was suggested that the eventual implementation of the tool could present an opportunity to raise public awareness and encourage compliance among unregistered practitioners through educational outreach and communication in Field Notes.

10.6 Nominations Committee – Scott McLean presented the Nominations Committee report with highlights as follows:

The Nominations Committee met frequently to facilitate upcoming changes to officer positions, including resignations and planned candidacies, as part of the transition planning for 2025-2026.

2025/2026 Council Term – An update was provided outlining the following:

- i) President – A vacancy arose following the resignation of Zen Keizars, leaving the President role unfilled.
- ii) Past President – Robert Hearst will automatically move to the role of Past President at the end of the AGM.
- iii) Vice President – Alicia Kimberley plans to resign as Vice President prior to the Annual General Meeting (AGM) and will seek election to the role for 2025-2026.
- iv) Acclamations – All other nominees, with the exception of Robert Hearst, were acclaimed.
- v) Council Resignation – William Skura has resigned from the Council.

Appointment of President – Discussion took place regarding whether to appoint R. Hearst as President effective immediately following the AGM or to wait until the September Council meeting. The importance of transparency was raised; it was noted that proper nomination procedures had been followed.

At 11:57 a.m., R. Hearst recused himself from voting on the motion put forth and left the room. K. Bolduc O'Hare proceeded to Chair this portion of the meeting.

Following considered discussion, the following motion was made:

Motion #161-9

Roger Woeller moved to approve Robert Hearst as President for the ensuing year commencing immediately following the 2025 Annual General Meeting. Seconded by Michael Bunn. Carried.

Past President – It was noted that the position of Past President will remain vacant and will require a future appointment.

Action #161-5: Nominations Committee to recommend a new Past President to the new Council following the AGM.

At 11:59 a.m. R. Hearst was brought back into the room. R. Hearst resumed the role of Chair.

Non-Registrant Public Appointee Councillor – Paul Connor has agreed to fill the remaining year of their term as Non-Registrant Public Appointee Councillor, previously held by W. Skura. The following motion was put forward:

Motion #161-10

Michael Bunn moved that Paul Connor be appointed as Non-Registrant Public Appointee Councillor for the ensuing year commencing immediately following the 2025 Annual General Meeting. Seconded by Cerise Latibeaudiere. Paul Connor abstained. Carried.

Non-Registrant Councillor – Kelly Bolduc O'Hare was nominated for reappointment as Non-Registrant Councillor.

Motion #161-11

Michael Bunn moved that Kelly Bolduc O'Hare be appointed Non-Registrant Councillor commencing immediately following the 2025 Annual General Meeting. Seconded by Michaela Kuuskman. Kelly Bolduc O'Hare abstained. Carried.

Lieutenant Governor in Council Non-Registrant Appointee Term – As this term is currently filled by P. Connor, the Nomination's Committee will be proceeding with candidate interviews.

Action #161-6: Nominations Committee to interview a candidate who has expressed interest and potentially encourage the person to apply for the LGA position with a recommendation from PGO.

Governance Considerations – S. McLean highlighted the disruption to staggered terms caused by mid-term resignations and officer candidacies in recent years. To restore balanced Council turnover, it was noted that some Councillors intend to

serve one-year terms to re-establish appropriate staggering of terms moving forward, in alignment with governance best practices.

At 12:12 p.m., S. McLean was thanked and disconnected from the meeting.

- 10.7 **Discipline Committee Report** – Tammy Middleton was invited to the meeting to present the Discipline Committee report. Highlights are noted as follows:

Rules of Procedure – The Discipline Rules of Procedure is a legal document referenced by regulation. Following a previous presentation, edits and comments were invited from Council; none were received.

Motion #161-12

Kelly Bolduc O'Hare moved to approve the revised Rules of Procedure of the Discipline Committee of Professional Geoscientists Ontario, dated January 23, 2025, as provided in the May 22, 2025 Council package. Seconded by Alicia Kimberley. Carried.

Application of New Rules – It was noted that the Rules of Procedure will apply to all new complaints moving forward. Two existing complaints will continue to be processed under the previous version of the rules.

Action #161-7: Staff to post the revised Rules of Procedure of the Discipline Committee.

- 10.8 **Diversity and Inclusion (D & I) Committee** – Neera Sundaralingam presented the D & I Committee report. Discussion highlights are noted as follows:

Background and Purpose – An updated version of the Equity, Diversity, and Inclusion (EDI) Survey was presented for Council approval. The survey was developed with the support of an EDI consultant and informed by Council feedback received at a previous meeting. A legal review was also completed.

Survey Revisions – Survey revisions include: (1) reorganizing questions into thematic sections for clarity, (2) clarifying that participation is voluntary and responses may be skipped, (3) including information regarding confidentiality, data protection and use, and (4) emphasizing that results will inform next steps in support of PGO's public protection mandate.

Confidentiality and Implementation – The survey will be administered via a third-party platform, managed solely by the consultant; PGO will not have access to individual respondent data.

Purposes and Expected Outcomes – The survey aims to: (1) gather baseline information about equity and inclusion in the profession, (2) inform future initiatives,

policies, and educational resources, (3) identify challenges or gaps in support across the geoscience sector, and (4) support future actions by the D & I Committee.

(e) *Council Discussion* – The following points were raised and discussed:

- i) Understanding the response rate;
- ii) Collecting useful data and avoiding perceived negativity in survey framing;
- iii) Request to add “Canadian” as an option for Question 5;
- iv) Consideration of clarity on eligible participants; and,
- v) Support for the survey as an engagement tool aligned with PGO’s statutory objectives.

Motion #161-13

Joanna Hodge moved to approve for distribution and data collection the Diversity & Inclusion Survey, with Question 5 to be revised to include “Canadian” as an option, as provided in the March 20, 2025 Council package. Seconded by Trina Maher. Roger Woeller against. Carried.

10.9 **Past Presidents Advisory Committee** – Mary-Anne Hildebrandt presented the Past Presidents Advisory Committee report with highlights as follows:

Award of Merit Selection Process – A panel of Past Presidents without conflict was assembled to review nominations for the 2025 PGO Award of Merit. Five strong nominations were received by the deadline and were reviewed utilising a score card method aligned with the Terms of Reference.

The panel unanimously recommended Dr. William N. Pearson, citing his outstanding contributions to public service, professional practice, and geoscience knowledge. His leadership and service within the profession were noted.

Unsuccessful nominations will be held and considered for the next two award cycles. Re-nominations are permitted.

Motion #161-14

Clayton Sereres moved to approve the recommendation of the 2025 Awards Panel and confirm the selected nominee Dr. William N. Pearson, Ph.D., P.Geo., FGC, as the recipient of the 2025 PGO Award of Merit. Seconded by Ryan Weston. Carried.

11. **GEOSCIENTISTS CANADA**

Andrea Waldie presented a brief update on Geoscientists Canada (GC) highlighting that GC be PGO’s guests for the events on June 6, 2025, and will be having GC’s Board and Annual General Meetings on June 7, 2025. It was noted

that Geoscientists Canada has been focusing on getting geoscience back into grade school, particularly in middle and high school grades.

12. **WRITTEN COMMITTEE REPORTS**

The written committee reports from the following Committees were provided in the Council meeting package for information:

- 2025 Symposium Planning Committee
- Complaint Committee
- Enforcement and Compliance Committee
- Geomorphology Committee
- Geophysics Subcommittee
- Geology Committee
- Governance Committee
- Registration Committee

12.1 **Geomorphology Subcommittee** – Imran Khan presented the Geomorphology Subcommittee report with highlights as follows:

Guideline Review Progress – The subcommittee continues to support the Ministry of Natural Resources (MNR) in reviewing the updated geomorphology guideline. A first draft was received but remains incomplete in several areas. Initial concerns have been identified, particularly regarding regulatory and professional practice implications. The subcommittee is working with MNR to clarify next steps and provide constructive feedback. Further updates will be shared as the process evolves.

13. **DATES OF NEXT MEETINGS**

- (a) *Annual General Meeting (AGM)* – The Annual General Meeting will be held on Friday, June 6, 2025 commencing at 1:30 p.m.
- (b) *Next Council Meeting* – The next regular meeting of the Council will be held on Thursday, September 18, 2025 at 9:00 a.m.

14. **In Camera**

14.1 The Chair requested a motion to move the meeting *in camera*.

Motion #161-15

Kelly Bolduc O'Hare moved Council meeting move *in camera*. Seconded by Michael Bunn. Carried.

The meeting moved in camera at 2:20 p.m. All non-Council persons left the room. The Interim CEO was invited to remain.

14.2 **Exiting *In Camera* Session** – The following motion was noted:

Motion #161-16

Paul Connor moved to exit the *in camera* session. Seconded by **Alicia Kimberley**. Carried.

14.3 **Adjournment**

Motion #161-17

Michaela Kuuksman motioned to adjourn the meeting.
The meeting was accordingly adjourned at 3:05 p.m.



President

Date: 26/09/2025

Date: _____

SUMMARY OF MOTIONS AND ACTIONS

Motion #161-1

Michael Bunn moved that the Agenda for Professional Geoscientists Ontario Council meeting #161 be approved and that the Chair be authorized to revise the order of business as necessary to accommodate the needs of the meeting. Seconded by Kelly Bolduc O'Hare. Carried.

Motion #161-2

Kelly Bolduc O'Hare moved to approve the minutes of the March 20, 2025 Council meeting as amended. Seconded by Michael Bunn. Kristina Small abstained. Carried.

Motion #161-3

Alicia Kimberley moved to approve the minutes of the May 6, 2025 Special Meeting of Council as presented. Seconded by Joanna Hodge. Sheila Daniel abstained. Carried.

Motion #161-4

Michael Bunn moved to approve the 2024 year-end audited financial statements and auditor's report as presented. Seconded by Trina Maher. Carried.

Motion #161-5

Michael Bunn moved to approve the recommendation of the Audit Committee that at the June 2025 AGM, the external auditing firm of Bateman MacKay LLP be recommended to the Members for appointment for the 2025 audit year. Seconded by Roger Woeller. Carried.

Motion #161-6

Alicia Kimberley moved to approve Amanda Malatesta as Chair of the Professional Practice Committee. Seconded by Roger Woeller. Carried.

Motion #161-7

Joanna Hodge moved to approve the Climate Change Position Statement as provided in the March 20, 2025 Council Package. Seconded by Michel Kearney. Carried.

Motion #161-8

Kelly Bolduc O'Hare moved to approve the appointment of Clayton Sereres as Chair of the Sustainability and Climate Change Committee. Seconded by Michaela Kuuskman. Carried.

Motion #161-9

Roger Woeller moved to approve Robert Hearst as President for the ensuing year commencing immediately following the 2025 Annual General Meeting. Seconded by Michael Bunn. Carried.

Motion #161-10

Michael Bunn moved that Paul Connor be appointed as Non-Registrant Public Appointee Councillor for the ensuing year commencing immediately following the 2025 Annual General Meeting. Seconded by Cerise Latibeaudiere. Paul Connor abstained. Carried.

Motion #161-11

Michael Bunn moved that Kelly Bolduc O'Hare be appointed Non-Registrant Councillor commencing immediately following the 2025 Annual General Meeting. Seconded by Michaela Kuuskman. Kelly Bolduc O'Hare abstained. Carried.

Motion #161-12

Kelly Bolduc O'Hare moved to approve the revised Rules of Procedure of the Discipline Committee of Professional Geoscientists Ontario, dated January 23, 2025, as provided in the May 22, 2025 Council package. Seconded by Alicia Kimberley. Carried.

Motion #161-13

Joanna Hodge moved to approve for distribution and data collection the Diversity & Inclusion Survey, with Question 5 to be revised to include "Canadian" as an option, as provided in the March 20, 2025 Council package. Seconded by Trina Maher. Carried.

Motion #161-14

Clayton Sereres moved to approve the recommendation of the 2025 Awards Panel and confirm the selected nominee Dr. William N. Pearson, Ph.D., P.Geo., FGC, as the recipient of the 2025 PGO Award of Merit. Seconded by Ryan Weston. Carried.

Motion #161-15

Kelly Bolduc O'Hare moved Council meeting move *in camera*. Seconded by Michael Bunn. Carried.

Motion #161-16

Paul Connor moved to exit the *in camera* session. Seconded by Alicia Kimberley. Carried.

Motion #161-17

Michaela Kuuskman motioned to adjourn the meeting.

Action #161-1: Staff to investigate into whether early check-in is available at the hotel for the AGM.

Action #161-2: The Audit Committee is to update the Audit Committee meeting minutes dated May 1, 2025 (second page, first paragraph).

Action #161-3: Staff to put in Field Notes that the Geophysics Subcommittee is looking for volunteers.

Action #161-4: Staff to post the revised Climate Change Position Statement on the PGO website, including a link to the noted references.

Action #161-5: Nominations Committee to recommend a new Past President to the new Council following the AGM.

Action #161-6: Nominations Committee to interview a candidate who has expressed interest and potentially encourage the person to apply for the LGA position with a recommendation from PGO.

Action #161-7: Staff to post the revised Rules of Procedure of the Discipline Committee.