

**Present**

Melanie Siewert, Chair  
Mary-Anne Hildebrandt  
Paul Hubley  
Michaela Kuuskman  
Sheila Daniel  
David Leng  
Robert Hearst  
Kristina Small  
Chris MacInnis  
Ryan Weston  
Cerise Latibeaudiere  
Alicia Kimberley  
Joanne Di Caro  
Paul Connor  
William Skura

Laura Katz  
Roger Woeller

**Regrets:**

Siri Genik  
Ana Misra

**Staff**

Tony Andrews, CEO  
Eilidh Lewis, Acting Registrar  
Sherin Chopra, Administration and Operations  
Gabrielle Hosein, Assistant Registrar  
Marilen Miguel, Stakeholder Relations

**By Invitation**

Ryan Cole, Bill Pearson  
Craig Waldie, Simon Gautrey

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**1. CALL TO ORDER**

The President called the meeting to order at 9:07 am.

**2. WELCOME AND ACKNOWLEDGEMENT**

The Chair welcomed and thanked everyone for their participation in the hybrid meeting.

**3. SAFETY MINUTE**

- Kristina Small provided tips on cycling safety. Spring poses challenging road conditions. Drivers need to check mirrors before opening their vehicle's door. Exercise caution when there are snowbanks. Be patient when you see cyclists on the road and don't try to overtake them.
- For cyclists - watch out for snow, ice and pot holes. Watch out for big vehicles. Give them space by slowing down.

#### 4. DIVERSITY MINUTE

Paul Hubley provided an overview on neurodiversity. A fact sheet on ***Why Your Business Needs Neurodiversity*** was shared with Council. It outlines different types of neurodiversity and their strengths.

Inclusion of neurodiverse persons require supports and accommodations. Such process requires experts to inform boards to ensure their full and active participation in workplaces.

**Action item 149 - 1: Paul Hubley to follow up with the D&I Committee and linking this step with the Nominations Committee to make Council more welcoming to neurodiverse people**

#### 5. IN MEMORIAM – John Buckle, PGO’s Past President

Council learned that John Buckle, P.Ge. who was Past President of PGO passed away recently. Council took a moment of silence in remembrance of Mr. Buckle.

**Action item 149 - 2: Staff to place an announcement in Field Notes encouraging registrants to share memoriam notice with PGO in order to honour and recognize registrants who passed away at its Annual General Meeting.**

#### 6. CONFLICT OF INTEREST DECLARATION

None.

#### 7. APPROVAL OF AGENDA

The Council reviewed the agenda. Order of Committee Reports were revised to allow Committee Chairs to report early.

**Motion 149 - 1: Robert Hearst moved that the 149th Council Meeting Agenda be approved as amended. Seconded by Kristina Small. Carried.**

#### 8. ATTENDANCE RECORD

The attendance record was noted.

#### 9. MINUTES FROM January 19, 2023 Meeting

Council reviewed the minutes from January 19, 2023 meeting. A few minor edits were made. A bullet point has been added to Diversity Minute section, which states “*Highlighted the importance*

*for managers to employ staff training on unconscious bias and microaggressions and to create a formalized process for addressing microaggressions.”*

**Motion 149 - 2: Claire Milloy moved to approved the minutes as amended. Seconded by Paul Connor. Carried.**

## **10. MATTERS ARISING FROM November 17, 2022 Minutes**

Action item 148 - 1: Professional Practice Committee (PPC) to discuss if there is a need for the development of a professional practice guideline related to Critical Minerals Strategy through the lens of public protection. **To be discussed during the PPC Report.**

Action item 148 - 2: Tony Andrews to send out a poll on potential dates for the 2023 Strategic Planning Retreat. **Done.**

Action item 148 - 3: Eilidh Lewis to provide more information about the number of 2023 suspensions at the upcoming March Council Meeting. **Included in the Registrar's Report**

Action item 148 - 4: Eilidh Lewis to initiate communication blitz to appropriate peer SRO contacts about PGO's Incidental Practice. **Done.**

Action item 148 - 5: Complaints Committee to report back to Council at its March meeting on how it is managing the risk in dealing with current complaints. **This process is being formalized. Ongoing.**

Action item 148 – 6: Paul Hubley to send out calls for nominations for GC and PGO Awards that go beyond PGO committees. **Done.**

Action item 148 - 7: Assignment to the Chairs of the D&I and Governance Committees to develop a workplan that prioritizes the report recommendations and present the recommended next steps to Council to implement for the next round of Council nominations based on the revised D & I matrix report. **In progress.**

Action item 148 - 8: Governance Committee to identify and classify which policies and protocols belong to Governance Manual and to Operations (staff). This item is being looked at by the Communications Working Group. **In progress.**

## **11. POLICY CONCEPTS**

- Ryan Cole provided a high-level overview on what is going on at Queen's Park. The government continues to make legislative and regulatory changes to make it easier to

build housing in Ontario. Proposed changes are also being made to Ontario's mining legislation as part of the government's goal to ensure supply of critical minerals and to establish an electric vehicle manufacturing sector in Ontario.

- Work on PGO's stakeholders' consultation is well underway. The consultation plan and discussion paper has been finalized in January 2023 to solicit feedback on PGO's proposed legislative changes. PGO's proposed amendments to PGA 2000 have been well-received to date.
- Some of the stakeholders identified are Conservation Ontario, Association of Municipalities of Ontario, Prospectors Developers Association of Canada, Ontario Mining Association and Professional Engineers Ontario.
- PGO received a number of written responses to the discussion paper. So far, there are no objections raised against the proposed amendments.
- PGO met with the Assistant Deputy Minister of Mines. Ministry staff provided feedback in advance of the public comment phase of PGO's consultation. A revised consultation paper based on the ministry feedback will soon be posted on PGO's website for public comments. PGO will compile these comments and will submit a summary of feedback to the ministry.

## **12. CEO REPORT**

Tony Andrews, CEO, provided a summary of ongoing work in the following areas:

### **1. Administration and Operations**

- Staff Capacity
  - A new person has been hired to take on the Stakeholder Relations and Communications position.
- Move to New Office Facility – PGO officially moved its office to One Yonge Street, Toronto. Planning an office warming in September.
- Upgrading of Cybersecurity – The planned cyber penetration test has been delayed to allow for PGO to transition to MS Office 365 and SharePoint platform first.
- Audit Process, 2022 Year-End – Audit of PGO's financial statements has started.
- Nominations Process – This is a work in progress.
- Readiness Assessment Working Group – In progress
- Categories for C of As – included in Registrar's Report
- PDAC Convention – included in Registrar's Report
- Webinars
  - PGO recently hosted webinars on *NI 43-101 Consultation: Stakeholder Feedback* and *Excess Soil: Important Considerations for Qualified Persons*, both were well attended and well received.
  - Another webinar is coming up at the end of March on *Common Flaws in Mineral Resources Estimation*.
  - PGO's Virtual Symposium is also scheduled on April 18, 20, 25 and 27.

## 2. Issues and Initiatives

- Amendments to Act and Regulations – Consultation Process (Ministry of Mines) – See update by Policy Concepts
- PGO Professional Practice Guidelines on Environmental Geoscience - Environmental Subcommittee is developing a ToR to support its invitation for RFPs for developing the practice guidelines.
- Updating Provincial Erosion Hazard Guideline – Ministry of Natural Resources and Forestry (MNRF) and PGO Geomorphology Subcommittee are considering a collaborative approach to this initiative.
- New Ontario Representative on Geoscientists Canada, Canadian Geoscience Standards Council
  - A list of potential candidates was presented to Council for consideration. It was noted that individuals are mostly from geology discipline. It was suggested that professionals from other geoscience disciplines be considered as well.

**Action item 149 - 3: Tony will solicit and accept suggestions for Ontario representative for Canadian Geoscientists Standards Council by April 30, 2023.**

- PGO met with the Ordre des Geologues du Quebec (OGQ) during the PDAC Convention to explore opportunities for collaboration.
- PGO staff and volunteers attended the CNAR Sessions on Professional Regulation & Governance and Boardroom Culture. Excellent learning sessions.

## 13. REGISTRAR'S REPORT

Eilidh Lewis, Acting Registrar, provided an update on PGO's registration and other key activities.

- A number of statistics that include, but not limited to, registration as of March 2023

<b>Registrant Categories</b>	<b>Mar 2022</b>	<b>Mar 2023</b>
Full P.Geo.	2337	2384
Limited P.Geo.	80	84
Non-Practising P.Geo.	236	271
Geoscientists-in-Training	572	583
<b>TOTAL</b>	<b>3225</b>	<b>3322</b>

- New registrations December 2022, January & February 2023 (Full, Limited, GIT and C of A)) totalled to 112.
- Passing rate for Professional Practice Ethics (PPE) Exam for January 2023 is 81%.

- No registration appeals as of March 2023.
- Update on 2023 Suspensions as of March 22, 2023.
  - 27 Full Practising
  - 10 non-practising
  - 3 Limited
  - 31 GITs
  - 10 C of As
- Update on statistics of those who are not renewing their registration
  - Full practising P.Geo.'s made up 50% of those who did not renew their registration followed by GITs at 32% and Non-practising P.Geo.'s at 18%.
  - The top five reasons for not renewing one's registration are 1) they no longer practice in Ontario at 30%; 2) retired at 29%; 3) resigned at 16%; no longer working in geoscience at 15%; and no longer working in Canada at 6%.
- Update on C of As classifications and corresponding registration fees.
  - PGO looked at formula for fees used by APEGA and EGBC, which is \$500 x √N. This formula is deemed more equitable as the fees increase with the size of the company instead of paying a set amount assigned to each C of A Class as per current PGO's C of A fee schedule.
  - It lowers the cost for C of A holder per registrant with every P.Geo. employed by the company.
  - It can potentially help with illegal practice - companies may be reluctant to add P.Geo.'s to their C of A if it means moving classes to a much more expensive class, instead may hire non-registered individuals to avoid increasing costs.
  - Two options for C of As fee structure were put forward. Each option was discussed.

**Motion 149 - 3: Paul Connor moved that the proposed new categories of C of As, Option 2, be approved as presented. Seconded by Mary-Anne Hildebrandt. Carried**

- Update on communication blitz to peer SROs
  - Registrar sent a memo to peer SROs across Canada on March 14, 2023 to publish PGO's incidental practice on their websites and in their newsletters.
- Other activities
  - Ongoing meetings regarding active complaints cases. Expert report received. And is currently under review by preliminary review panel. A meeting is scheduled this month.
  - Attended online meetings of the Professional Practice Exam Committee (PPEC) on January 25th, February 8th, February 22nd, March 22nd. New NPPE blueprint has now been sent to all partner regulators for review and feedback.
  - Attended PDAC Convention on March 5th to 8th.

- Student outreach is ongoing, which includes Fleming College this coming April. Big thanks to all Regional Councillors and others for a successful 2022/2023 outreach program.
- Attended the Canadian Geoscience Standards Council Meeting on March 18th.
- Only 9 months left on the licence for the Geocommunications course offered for free to registrants and student members of PGO.
- Updating the GIT program information guide.

#### **14. APGO EDUCATION FOUNDATION**

- Bill Pearson, P.Geo., Chair of APGO Education Foundation presented on their initiatives that include scholarships and bursaries and projects such as the GeoscienceINFO.com, Niagara Escarpment Project and urban geotrails.
- He noted that as a regulator, PGO's core mandate is protection of the public. APGOEF's mandate is to raise awareness about geoscience and the importance of the work of professional geoscientists, which makes for a great partnership with PGO.
- He requested for a Council representative to attend the foundation's quarterly board meetings to facilitate better communication with PGO for mutual benefit.

**Action item 149 - 4: Staff to send out notice to Council soliciting for volunteer(s) to represent PGO at APGO Education Foundation Board Meetings to facilitate information exchange and opportunities for collaboration.**

**Action item 149 - 5: Staff to share APGO Education Foundation March 21,2023 presentation slides with Council**

#### **15. COMMITTEES REPORT**

##### **Executive Committee – Update by Melanie Siewert, Chair**

- Melanie Siewert reported on a number of items including the Motions and Actions Register, Strategic Planning Working Group, and access to funds to support committee work.
- The Motions and Actions Register serves as a valuable documentation tool to help track Council and staff performance.
- A process will be developed to guide committees on how to access funds to support their work. The Committee update form will also be modified to allow chairs to inform Council when they need to retain external help.
- Melanie also presented to Council about potential conflict of interest in the participation of an Executive Committee member in PGO's Audit Committee.

**Motion 149 - 4: Robert Hearst moved that PGO look for non-registrant to replace Paul Connor as a member of the Audit Committee.**

### **Finance Committee – Update by Tony Andrews, CEO**

- Tony presented to Council the financial statements to date.
- He noted the national statistics that reflect a declining number of students enrolling in geoscience across Canada, which could eventually impact the number of new professional geoscientists registering in Ontario. At present, geoscience enrollments in Ontario Universities do not reflect the national declines and the number of PGO registrants have been steadily increasing over the years.
- Tony Andrews presented to Council the option to discontinue the Finance Committee as long as the Treasurer position is held by a Certified Public Accountant (CPA). This item was discussed with the current Treasurer and with the PGO auditors and no issue with this proposal has been identified.
- Council decided that this item be deferred to its next meeting scheduled in May.

### **Audit Committee – Written Report by Dennis Waddington, Chair**

Highlights of the written report include but not limited to the following:

- The Committee met with the CEO and Treasurer on January 5, 2023 to discuss the upcoming financial audit for 2022. A meeting was then set and held on February 28 with the Committee, the CEO plus the Audit Partner and Audit Manager to review the Audit Planning letter provided by the Auditor.
- The auditors are scheduled to start their work on March 27, to provide a first draft of statements to the Audit Committee on April 13, a final draft on April 20. After acceptance by the Audit Committee, it will be passed to the CEO and Treasurer to review and then to Council for approval during their May meeting.
- No concerns or issues to date.

### **Registration Committee – Written report provided by Ian Macdonald, Chair**

Highlights of the report include but not limited to the following:

- The Registration Committee continues to review applications. Eilidh Lewis and Gabrielle Hosein are doing a great job. Having Gabrielle on board has been a real asset.
- The committee is gearing up for the new competency-based evaluation system.
- The chair identified the challenge of getting someone to become Vice-Chair in the hopes of taking over as Chair.

### **Complaints Committee – Update by Robert Hearst on behalf of Chair, Doug Cater**

- Lots of materials to go through. Investigations on complaints have been completed. It is expected that one complaint will be completed by the end of March 2023.
- Complaints Committee is looking for a volunteer, particularly in the area of ethics. As a response, Mary-Anne Hildebrandt sent Robert Hearst and Doug Cater a sample of a volunteer posting that they can use to recruit a volunteer.



- Robert Hearst also noted that PGA 2000 needs to be amended if PGO is to recover costs associated with its statutory complaints function.

**Discipline Committee Report – No update at this time.**

**Enforcement and Compliance Committee – Update by Roger Woeller, Chair**

- Roger Woeller referred Council to the memo, which was included in the Council meeting package regarding the Certification Marks on the authorized use of Professional Geoscientist and P.Geo. In the absence of a provincial injunction power under the PGA 2000, this is a tool that PGO can potentially use by exercising its rights under the Trademark Acts.
- He reported the need to formalize the E & C documentation process, which includes standard form letters and standard communication tools.

**Professional Practice Committee – Update by Paul Hubley, Chair**

- Paul Hubley reported that the PPC's priorities include the updating of a number of guidelines such as the Document Authentication, Continuing Professional Development and Peer Review.
- He noted that more discussion is needed to determine if PGO needs to develop a guideline on Critical Mineral Strategy.
- Guideline on intellectual property (IP) is being re-evaluated. The committee is looking for an IP expert to inform its work in this area.

**Environmental Geoscience Subcommittee – Update by Simon Gautrey, Chair**

- Simon Gautrey reported that the Environmental Geoscience Subcommittee has very enthusiastic members. Since the last Council meeting, their group has completed the following:
  1. Draft ToR for a contractor to prepare updated guidelines for the practice of environmental geoscience.
  2. Draft plan for a campaign to reach out to Municipalities to encourage them to include PGO's, in addition to PEngs, in their RFPs which involve geoscience work.
  3. Draft report and plan for changes to PGO's CPD program to better address issue of unqualified persons undertaking geoscience work.
  4. Committee also nominated individuals for consideration for 2023 Fellow of Geoscientists Canada (FGC) designation.
- The above will be shared with PPC and staff for review and input. Items requiring Council approval will be shared with Council.
- Simon Gautrey reported that the committee is currently maintaining a heavy workload. However, he is pleased to note of great participation from committee members.

- He also shared that he attended the PDAC Convention and had good discussion with his counterparts at AusiMM. He also reported that he attended CNAR's webinar on professional regulation and PGO's webinar on QP's role in Excess Soil, both of which were well worth attending.

**Geology Subcommittee** – No update at this time.

**Geophysics Subcommittee** – No update at this time.

**Geomorphology Subcommittee – Written Report by Imran Khan, Chair**

Highlights of the report include but not limited to the following:

- The Geomorphology Subcommittee representatives, along with the PGO CEO, met with staff from Ministry of Natural Resources and Forestry (MNRF) (Conservation Authorities and Natural Hazards Section) in February 2023 to discuss the update to Erosion Hazard Guidelines and the possibility of partnering with PGO for support.
- Follow-up meeting is anticipated in April 2023.

**Governance Committee – Update by Paul Connor, Chair**

- Paul Connor reported that the Governance Committee is very busy with a number of items that include the following:
  - Finalized the Governance Manual.
  - Provided input to the proposed Risk Register from Governance perspective.
  - Draft proposed update to all non-statutory ToRs in the area of decision-making process for Council's review and approval.

**Motion 149 - 5. Robert Hearst moved that all the PGO Committees' Terms of Reference now be amended, for consistency in the guidance of their decision-making, to state that "Recommendations and decisions of the Committee will be by consensus to the extent reasonably possible. When consensus is not achievable, a majority of votes shall determine the outcome, as per Bourinot's Rules of Order, which governs the meetings of members, Council and committees of Professional Geoscientists of Ontario as per its By-Law #1A. Section 6.05. Seconded by Roger Woeller. Carried**

- Provided commentary on Richard Steinecke's Readiness Assessment (RA) and his recommendations.
  - Coordinated the formation of the Readiness Assessment Working Group (RAWG) to review the RA document and comments put forward to date in preparation for the PGO Strategic Planning Retreat.
- Paul Connor also identified the need for review of the Code of Conduct and Conflict of Interest policies by a third-party consultant to ensure they are compliant with the current law.

**Action item 149 - 6: Prepare to retain a contractor to update PGO's Conflict of Interest and Code of Conduct Policies in the Governance Manual (e.g. GP7, GP12, GP13) in line with current Ontario laws.**

**Sustainability and Climate Change Committee (S&CCC) – No update at this time.**

**Diversity and Inclusion Committee – Written report by Imshun Je, Chair**

Highlights of the report include but not limited to the following:

- D&I Committee last met on Feb. 15, 2023
- Called for volunteers from Committee to assist in developing D&I Matrix work plan with PGO Nominations Committee to develop practical guidelines to follow for this year's Council non-Registrant appointments
- Committee completed review and comments on first draft of the Equity, Diversity and Inclusion Professional Practice Guideline (EDI PPG) in February; second draft version ready to be circulated for review.
- Reviewed the draft PGO Risk Register from a D&I perspective and discussed comments to provide.
- Neera Sundaralingam and Kristina Anderson are busy preparing for the 2023 PGO Symposium D&I panel discussion. The draft EDI PPG will be presented at the PGO 2023 Virtual Symposium for feedback.

**Action item 149 - 7: Staff to request D&I Committee to review the D&I Professional Practice Guideline slides for presentation at the PGO Virtual Symposium and for these slides to be shared with the Executive Committee for review with emphasis to refer to the guideline as draft.**

- Imshun Je identified the increasing challenge of meeting the demands of the committee's expanding work. This has the potential risk of losing members due to increasing demands for their time, which impacts their work-life balance.

**Past Presidents' Advisory Committee – Update by Paul Hubley, Chair**

- Paul Hubley provided Council the list of nominees for the Fellow of Geoscientists Canada (FGC) designation.
- Council reviewed the list and no concerns or issues were identified.

**Motion 149 - 6: Paul Connor moved that the names presented be approved as PGO nominees for 2023 Fellow Geoscientists Canada designation. Seconded by Kristina Small. Carried**

**PGA Amendments ad hoc Committee – See update by Policy Concepts**

### **Symposium Planning Committee – Update by Craig Waldie, Chair**

- Craig Waldie provided an overview of the mandate of the Symposium Planning Committee, which is to develop and deliver an annual symposium to registrants and other interested parties including members of the public.
- SPC is active from November until May of each year.
- SPC has finalized four sessions for the 2023 Virtual Symposium:
  1. *April 18 - This is Your PGO - We Self-regulate Together*
  2. *April 20 - Achieving Canada's New Climate Adaptation and Biodiversity Goals*
  3. *April 25 - Equity, Diversity, and Inclusion: Practice Guidance for Professionals and Organizations*
  4. *April 27 - Qualified Person: Not Just a Pen for Hire*
- The symposium webpage is now live and online registration is active. Marketing has started and he encouraged everyone to attend the Symposium sessions.
- SPC will meet in May 2023 for a post-mortem and identify improvements for the 2024 Symposium.

### **Risk Management Working Group – Update by Paul Hubley, Chair**

- Paul Hubley reported that the working group received few comments on the Risk Register from Committees. The register will be updated to a more action-oriented format. Priorities and actions will be added into the register and presented at the May Council meeting.
- Identified the need for the register to be user-friendly and practical.
- Proposed to CEO to consider retaining a 3<sup>rd</sup> party reviewer.

### **Communications Working Group – Update by Claire Milloy, Chair**

Claire Milloy reported a number of items that her group is working on, including but not limited to the following:

- Update the Communications Policy to integrate the comments put forward at the last Council meeting. The said policy was presented to Council for approval.

**Motion 149 - 7: Paul Hubley moved that the Communications Policy Statement, which was approved pending amendments to align it with the format and wording of the Governance Manual during the January, 2023 Council Meeting, be modified as presented and add the policy statement to the Governance Manual. Seconded by Paul Connor. Carried**

- Developed an interim communication package to guide staff in the development and implementation of a communication plan.
- The working group will continue to be available to staff for consultation on the interim communication package.
- Met with PGO's IT consultant to discuss the efficiency and security of PGO's communication platform and also discussed the challenges associated with Boardable.

Discussed available options for upgrade of the email service and record management platform.

- The working group recommended to the CEO to follow up with Vipre and document the price points of various services and the outcome of the SharePoint inquiry.

### **Nominations Subcommittee – Update by Scott McLean, Chair**

Highlights of the report include but not limited to the following:

- Scott McLean reported that the Nominations Subcommittee met three times over a period of two months – February and March 2023.
- The subcommittee discussed Council positions that are up for election and appointment, namely:
  - ✓ South West Regional Councillor
  - ✓ South East Regional Councillor
  - ✓ Two Non-registrant Public Appointees
  - ✓ Lieutenant Governor in Council Registrant Appointee
  - ✓ Vice President
- The Nominations Subcommittee will provide recommendations to Council in May 2023.
- The subcommittee recommended to Governance Committee that it be established as a full standing committee in alignment with PGO's by-law. Terms of reference are under review.

**Motion 149 - 8: Paul Connor moved that the Nominations Subcommittee become a standing committee of PGO. Seconded by Mary-Anne Hildebrandt. Carried.**

- Process for recruitment of Council and committee appointments is being developed.
- Subcommittee identified succession planning for Statutory Committees and Council Executive and attracting suitable candidates as areas that require attention.

## **16. REGIONAL COUNCILLORS**

Outreach to universities continues as per the Registrar's report.

## **17. APPOINTMENT OF PGO REGISTRAR**

- It is the CEO's responsibility to identify the right candidate for the Registrar's position. Council is responsible to appoint the registrar. As per the CEO report to Council, the identified candidate, Eilidh Lewis, met all the objectives set out for her and the requirements in order to be the new Registrar.

**Motion 149 - 9: Robert Hearst moved that Council appoint Eilidh Lewis, Deputy Registrar and Acting Registrar, as Registrar of PGO, as recommended by the CEO. Seconded by Roger Woeller. Carried.**

## **18. GEOSCIENCE CANADA STRATEGIC PLAN**

Tony Andrews presented to Council a summary of the Geoscientists Canada Strategic Plan Renewal. GC is looking for member CA's input on its initial DRAFT Initiatives List as part of the GC's Implementation Plan renewal process. Deadline to respond to GC is April 28, 2023.

**Motion 149 - 10: Paul Hubley moved that Council direct the Executive Committee to respond to Geoscientists Canada's request for input into their Strategic Planning and financial priorities by the April deadline and inform Council of the response during the May council meeting. Seconded by Chris MacInnis. Carried**

## **19. APPOINTMENT OF CHRISTINE VAILLANCOURT TO GEOSCIENTISTS CANADA BOARD OF DIRECTORS**

Tony Andrews reported that Christine Vaillancourt is seeking another three-year term as member of GC's Board of Directors starting June 2023.

**Motion 149 - 11: Paul Hubley moved that Council approve the nomination of Christine Vaillancourt for an additional three (3) year term, commencing in June, 2023, on the Board of Directors of Geoscientists Canada. Seconded by Mary-Anne Hildebrandt. Carried.**

## **20. IN-CAMERA SESSION**

Council went for in-camera session at 3:05 p.m.

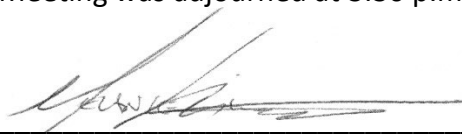
## **21. IN-CAMERA SESSION**

Council went for second in-camera session at 3:17 p.m.

## **22. ADJOURNMENT**

**Motion 149 - 12: Robert Hearst moved to adjourn the meeting.**

Meeting was adjourned at 3:30 p.m.



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President

## Summary of Motions and Action Items

### MOTIONS

Motion 149 - 1: Robert Hearst moved that the 149th Council Meeting Agenda be approved as amended. Seconded by Kristina Small. Carried.

Motion 149 - 2: Claire Milloy moved to approved the minutes as amended. Seconded by Paul Connor. Carried.

Motion 149 - 3: Paul Connor moved that the proposed new categories of C of As, Option 2, be approved as presented. Seconded by Mary-Anne Hildebrandt. Carried

Motion 149 - 4: Robert Hearst moved that PGO look for non-registrant to replace Paul Connor as a member of the Audit Committee

Motion 149 - 5. Robert Hearst moved that all the PGO Committees' Terms of Reference now be amended, for consistency in the guidance of their decision-making, to state that "Recommendations and decisions of the Committee will be by consensus to the extent reasonably possible. When consensus is not achievable, a majority of votes shall determine the outcome, as per Bourinot's Rules of Order, which governs the meetings of members, Council and committees of Professional Geoscientists of Ontario as per its By-Law #1A. Section 6.05. Seconded by Roger Woeller. Carried

Motion 149 - 6: Paul Connor moved that the names presented be approved as PGO nominees for 2023 Fellow Geoscientists Canada designation. Seconded by Kristina Small. Carried

Motion 149 - 7: Paul Hubley moved that the Communications Policy Statement, which was approved pending amendments to align it with the format and wording of the Governance Manual during the January, 2023 Council Meeting, be modified as presented and add the policy statement to the Governance Manual. Seconded by Paul Connor. Carried

Motion 149 - 8: Paul Connor moved that the Nominations Subcommittee become a standing committee of PGO. Seconded by Mary-Anne Hildebrandt. Carried.

Motion 149 - 9: Robert Hearst moved that Council appoint Eilidh Lewis, Deputy Registrar and Acting Registrar, as Registrar of PGO, as recommended by the CEO. Seconded by Roger Woeller. Carried.

Motion 149 - 10: Paul Hubley moved that Council direct the Executive Committee to respond to Geoscientists Canada's request for input into their Strategic Planning and financial priorities by the April deadline and inform Council of the response during the May council meeting. Seconded by Chris MacInnis. Carried

Motion 149 - 11: Paul Hubley moved that Council approve the nomination of Christine Vaillancourt for an additional three (3) year term, commencing in June, 2023, on the Board of Directors of Geoscientists Canada. Seconded by Mary-Anne Hildebrandt. Carried.

Motion 149 - 12: Robert Hearst moved to adjourn the meeting.

## **ACTIONS**

Action item 149 - 1: Paul Hubley to follow up with the D&I Committee and linking this step with the Nominations Committee to make Council more welcoming to neurodiverse people

Action item 149 - 2: Staff to place an announcement in Field Notes encouraging registrants to share memoriam notice with PGO in order to honour and recognize registrants who passed away at its Annual General Meeting.

Action item 149 - 3: Tony will solicit and accept suggestions for Ontario representative for Canadian Geoscientists Standards Council by April 30, 2023.

Action item 149 - 4: Staff to send out notice to Council soliciting for volunteer(s) to represent PGO at APGO Education Foundation Board Meetings to facilitate information exchange and opportunities for collaboration.

Action item 149 - 5: Staff to share APGO Education Foundation March 21, 2023 presentation slides with Council

Action item 149 - 6: Prepare to retain a contractor to update PGO's Conflict of Interest and Code of Conduct Policies in the Governance Manual (e.g. GP7, GP12, GP13) in line with current Ontario laws.

Action item 149 - 7: Staff to request D&I Committee to review the D&I Professional Practice Guideline slides for presentation at the PGO Virtual Symposium and for these slides to be shared with the Executive Committee for review with emphasis to refer to the guideline as draft.