

**Minutes of the
TENTH ANNUAL GENERAL MEETING OF THE
A P G O**

**Held on June 14th, 2012
One King West, Toronto, Ontario**

1. Call to Order

The President, **Kristin Hanson**, called the meeting to order at 3.30 p.m. and noted that Avril Hylands had been appointed Recording Secretary.

2. Notice of Meeting

The President called for verification that the Notice of Meeting had been mailed in accordance with By-Law #1. The Executive Director, **Andrea Waldie**, declared the notice had been sent to all members of record. A signed statement to that effect was tabled.

The President stated that according to By-Law #1 of the Association, there must be an Annual General Meeting of the Association within six months of the APGO's financial year end, December 31st. On matters that require a vote, it is permitted under the By-Law to recognize a show of hands by members at this Annual General Meeting as representative of the wishes of the membership in general.

3. Attendance Report

Craig Waldie, P.Ge., Scrutineer, reported that there were 47 members of the Association present at the meeting, plus 33 proxies for a total of 80. A quorum was declared.

The President then noted that there were two students present, two Geoscientists in Training and six guests.

4. Adoption of Agenda

The President then called for a motion to accept the Agenda.

Motion #1: Deborah McCombe, P.Ge., moved that the Agenda be accepted. Seconded by Mark Priddle, P.Ge. Motion carried unanimously.

5. Welcome and Introductions

The President welcomed everyone to the meeting. She then introduced the following distinguished guests:

David White, Principal, Duffy & Associates Chartered Accountants
Oscar Torres, Supervisor, Duffy & Associates Chartered Accountants
Thierry Guillaumont, Information and Referral Officer, Ministry of Citizenship and Immigration
David Thomson, Vice President Professional Affairs & Services Board, Ontario Association of Certified Engineering Technicians and Technologists
Terry Kingsmill, Registrar, Ontario Institute of Agrologists
Tanya Chute-Molina, Policy Advisor, Office of the Fairness Commissioner

APGO Past Presidents:

Bill Pearson
Bill Stiebel
John Buckle
Scott McLean
Greg Finn (also Past President of Geoscience Canada)
Steve Wilson
Deborah McCombe

The President reported that the guest speaker for the AGM is also a Past President of the APGO – **Maureen Jensen**, P.Geo, Executive Director and Chief Administrative Officer of the Ontario Securities Commission.

The President thanked all guests for attending.

The President introduced the Geoscientists in Training and students in attendance and gave them a particularly warm welcome as they represent the future of APGO. She invited them to stand and be recognized and encouraged them to meet as many practicing members as possible.

6. In Memorium

The President identified the following members who passed away and extended deepest sympathy on behalf of the Association and all its members.

- **George Ryan Cooke**, passed away May 26, 2011, member since September 2010
- **Julius Griffydd Hava**, passed away March 23, 2012, member since August 2004.

The President then acknowledged members of the Canadian Forces serving in various parts of the world. A moment of silence was observed.

7. Minutes of 2011 Annual General Meeting

The President indicated that the minutes of the 2011 Annual General Meeting had been made available on the website and were made available at this meeting. The President called for any

errors or omissions. There being none, the President called for a motion that the Minutes be adopted as presented.

Motion #2: Peter Diorio, P.Geo., moved that the Minutes of the Annual General Meeting of June 16, 2011 be adopted. Bill McGuinty, P.Geo., seconded. Motion carried unanimously.

8. Matters Arising from the Minutes

The President asked if there was any business arising from the previous Minutes. There was none.

9. Presentation of the Audited Financial Statements

Councilor **Chris Kimmerly**, P.Geo., Treasurer of APGO and Chair of the Finance Committee, presented the 2011 audited financial statements and auditors report, which had been approved by Council and made available to all members on the website as part of the Annual Report. He added that copies were available at the back of the room. Mr. Kimmerly then introduced **Mr. David White and Mr. Oscar Torres** of Duffy & Associates LLP, APGO Auditors, who were available to answer any questions. Mr. Kimmerly briefly reviewed the financial statements, including the Contingency Reserve Fund (for use in the event the Association faces a legal challenge) and the Strategic Initiatives Fund. The Contingency Reserve Fund balance is established as 50% of APGO's operating costs for the current year, and as of today is fully funded. The Strategic Initiatives Fund is used to fund initiatives arising out of the Strategic Plan. He again invited questions.

10. Approval of Auditors Report/Audited 2011 Financial Statements

There being no discussion, the President asked for a motion to adopt the year end 2011 Audited Financial Statements as presented.

Motion #3: Ian Macdonald, P.Geo., moved that the Year End 2011 Audited Financial Statements be approved. Seconded by Della Berwanger, P.Geo. Motion carried unanimously.

11. Appointment of Auditors

Chris Kimmerly reported on the selection of auditors and the recommendation of Council for the appointment of the auditors.

Mr. Kimmerly advised that Council had recommended the appointment of Duffy & Associates LLP as auditors for the year 2012 at such remuneration as may be fixed from time to time by Council.

Motion #4: Richard Schmidt, P.Geo., moved that Duffy & Associates LLP be appointed Auditors of APGO for the ensuing year and that Council be authorized to fix the remuneration of the Auditors. Seconded by Tony Lotimer, P.Geo. Motion carried unanimously.

12. By-Law Amendments for Vote

The President advised that changes had been recommended to two sections of By-law No. 1 and two sections of By-law No. 9 – the proposed amendments were available in the room and had been provided in advance of the meeting to all members. These changes were proposed in order to facilitate the timeliness of meetings; more effectively align the by-laws with the regulations; and facilitate the timeliness of complaints processing.

The President advised that for purposes of efficiency, we could discuss and vote on these By-law changes together; however, if the membership preferred, we would go through each By-law amendment section by section. There being no objections, the By-law amendments were reviewed together.

The President called for a motion with regard to Sections 37(9) and 37(10) of By-law No. 1

Motion #5: Alan Aubut, P.Geo moved that amendments to Sections 37(9) and 37(10) of By-Law 1 be accepted as written. Seconded by Doug Cater, P.Geo. Motion carried unanimously.

The President called for a motion with regard to Sections 11 and 12 of By-law No. 9

Motion #6: Mark Priddle, P.Geo. moved that amendments to Sections 11 and 12 of By-law No. 9 be accepted as written. Seconded by Doug Cater, P.Geo. Motion carried unanimously.

13. Recognition of Outgoing Councilors

The President recognized those Councilors who have served the Association and who would be leaving the Council as of this Annual General Meeting.

Christine Vaillancourt, P.Geo: The President thanked Christine for her contribution to Council over the past six years as Councilor at Large. A plaque and token of appreciation was presented.

Karen Ford.: The President thanked Karen for her contribution to Council over the past six years as a Public Non-Member and remarked on how fortunate the organization is to have the benefit of the input and viewpoint of its Non-Members. Unfortunately, Karen could not be at the meeting so a plaque and a token of appreciation will be sent to her.

The President then gave special recognition to the outgoing Past President, **Deborah McCombe**. She presented her with a plaque and tokens of appreciation.

14. Announcement of 2012 Election Results & Appointments to Council

The President advised that in accordance with By-Law #8, the call for nominations to fill the four positions coming open on Council in 2012 went out in the fall of 2011. Four nominations were received:

Andrew Cheadle for Vice President
Doug Cater for Southwest Region Councilor
Milan Situm for Councilor at Large
Tony Lotimer for Councilor at Large

Because there were four open positions and four nominees, each position was acclaimed. The President congratulated and welcomed the new council members.

The President thanked everyone for participating in the APGO nomination and election process. She encouraged every member to become involved in the various Committees and on Council.

In addition to the election of members, Council appoints non-members to Council, based on recommendations from the Non-member Committee. Non-member Councilors represent the Public on Council. This year two non-member appointment positions became available. The President welcomed the two Non-member appointees:

Ms. Visha Sukdeo, who is a lawyer and currently in-house legal counsel for the Canadian Society of Immigration Consultants; and,

Mr. Don Johnston, a technology lawyer with Aird & Berlis and who has previously served on Council. Mr. Johnston was welcomed back to Council.

The President informed the meeting that a listing of APGO Council members for 2012-2013 is on the back of this meeting's Agenda and encouraged all members to contact any member of Council to share feedback, ask questions, etc.

15. President's Report

The President, Kristin Hanson, presented graphs showing geoscience registration in Canada from 1970 to 2011 and the number of full practicing P.Geo's by Province and Territory. She indicated that there currently are 1,749 full practicing and 150 G.I.T members registered with the APGO. She also noted that the numbers of female GITs by province are increasing dramatically.

Ms. Hanson noted that this is the 10th annual general meeting of APGO. In the Strategic Plan 2011-2014, Council is targeting growth of the profession and increased awareness of professional geoscience by the public. The Strategic Plan has four priorities: Marketing, Membership, Operations and National Leadership.

She noted that one of her goals was to make sure our Year One strategic plan objectives were accomplished and was pleased to say that good progress had been made. A Registrar was hired late last year, **Mr. Aftab Khan**, P.Geo. and Andrea Waldie remains the Executive Director. The establishment of local chapters of APGO to facilitate member networking and involvement is under review and potential areas for these chapters have been identified. Creation of a marketing plan to increase awareness of professional geoscience is well underway and the Association has engaged a consulting company, PR Associates, to assist with development and roll out of the plan.

The profession is undergoing rapid changes and all professional geoscientists have to be ready to adapt. The public expects more from professionals and legislatively professionals are tasked with increased responsibility.

The President also discussed the potential impact of the Divisional Court decision handed down concerning the appeal of a Registration Committee decision. She indicated that the decision could have repercussions on the ability of APGO to accept only qualified individuals; on the mobility of APGO members; and on the ability of APGO P.Geo.s to act as qualified persons under NI43-101.

As well, the President discussed efforts at Geoscience Canada to facilitate increased mobility for geoscientists. APGO will continue to pursue, province by province, Incidental Practice Mobility agreements to facilitate mobility of geoscientists on a short term basis to work in other provinces.

The President then thanked **Bill Pearson** for his efforts as Co-Chair of the Task Force on Incidental Practice mobility for Geoscience Canada.

The Association is moving forward on strategic initiatives i.e. the Sharing of Information Agreement with the Ontario Securities Commission.

The President thanked Andrea Waldie and all the APGO staff for their hard work and added that it had been a pleasure to serve as President of the Association this past year.

The President stated that Section 34 of the Act directs that each year the Association provide a report to the Minister of Northern Development & Mines on the activities of the APGO. This report was prepared by the Association and delivered to the Minister and was made available on the web site. Copies were made available at this meeting.

The APGO annual report contains reports from all the Officers and Committees of APGO. The President encouraged members to ask questions about these reports either after the meeting or during the issues forum.

The President thanked the staff for their hard work in preparing this report.

She then introduced **Andrea Waldie** to present the Executive Director's report.

16. Executive Director's Report

Ms. Waldie welcomed everyone to the AGM and thanked them for their support, interest and participation in the Association.

Ms. Waldie briefly reviewed the past five years and noted that many changes had occurred. The Association strives to stay current. Membership is growing at a good rate. Outreach activities have increased dramatically and all Ontario universities offering geoscience are visited annually. The Association also has a presence at PDAC conferences, the Bancroft Gemboree and other geoscience, student, and public events. APGO also participate as sponsors in diverse events.

The APGO now supplies membership applications, CPD filing, and the AGM mailing online. The Association constantly strives to improve all processes including the registration process. To that end revisions to the Registration Regulation have been recommended to the Ministry which have been reviewed and discussed. Ms. Waldie provided an update on an applicant appeal to Divisional Court. The Court found in favour of the applicant and stated that the Association could not look for specific content in the degree. The Association filed a motion for leave to appeal the decision of the Divisional Court as the decision as presented may affect the protection of the public and the environment by affecting the Association's ability to admit only qualified individuals and may affect the mobility of APGO members. APGO has been granted a stay of the decision while the motion to appeal is being considered.

In closing, Ms. Waldie said how much she appreciated Council, Committees and volunteers and encouraged all members to participate in APGO activities.

17. Registrar's Report

The President informed members that this year APGO split the combined Executive Director / Registrar role into two positions. This was done to facilitate processing the growing number of applications and to allow better management of operations and accomplishing strategic initiatives. She introduced the new Registrar, **Mr. Aftab Khan**, who joined the Association in late 2011 and who is dedicated to the registration process and enforcement and compliance initiatives. Ms. Hanson invited Mr. Khan to provide the Registrar's Report.

Mr. Khan gave a review of APGO membership to May 31st, 2012, which totals 2,100. Projection for 2012 is an increase of approximately 10%. The number of G.I.T's is increasing. He presented a graph showing the demographics of internationally trained members. There are many more applicants in the process of being registered.

With regard to Enforcement & Compliance, he has been working on pending applications that are incomplete as well as on compliance cases.

Mr. Khan continues to work with companies to encourage their employees to become registered.

18. Issues Forum

The President invited members to raise any questions or concerns they would like to have considered by Council in the coming year.

The meeting was opened to any questions or comments by members on any other matters.

Student member **Anisa Mary Ramia** stated that the student section on the web site needs to be populated and that the website could be improved to make it easier to find answers to registration questions. She also asked if it might be possible to grant some kind of a travel allowance or bursary to students to enable them to attend the AGM. The President agreed this deserved consideration by Council and asked that it be noted as an Action Item.

G.I.T. member **Serhat Oncu** informed the meeting that, as a new-comer to Canada, he has found it very difficult to find employment. He has posted his information on the APGO resume portion of the website but has had no responses. He asked that APGO consider helping more on this issue.

The President responded that the Association works with PAIE (Professional Access & Integration Enhancement program) that specialize in this area and encouraged him to network with them.

Bill Pearson advised all present that John Hogg (APEGGA) fully supports the work on the Incidental Practice agreement being done at Geoscience Canada. Alberta is moving toward an IP agreement with APEGBC. It is anticipated that over the next couple of years there will be IP agreements in place between Ontario, British Columbia, Alberta, and Quebec which will include approximately 80% of P.Geo's working across Canada.

New member, **Mike Flanagan**, shared his frustration with working on his French skills to enable him to be licensed in Quebec and that their association is not at all flexible. The Executive Director responded that the Quebec association is bound by the Province's Language Law. "Special Authorization" may be granted by the OGQ for geoscience work to be done in Quebec but unfortunately, there is no quick fix.

19. Other Business

The President asked if there was any other business to come before the business section of the meeting. There being none, the business section of the meeting was closed.

20. Induction of the New President

APGO's tradition in inducting the new President is to "Pass the Rock Pick". The President stated that as she now is at the end of her term, it gave her great pleasure to pass on the "APGO Hammer" to her successor, **Ian Macdonald**, P.Geo. Upon passing the gavel, Ms. Hanson completed her term and handed the meeting over to the President for 2012-2013. She called Mr. Macdonald forward to act as Chair.

Mr. Macdonald acknowledged Kristin Hanson for her work as President of APGO and praised her as being the ultimate professional. The future looks bright although we do have some challenges, particularly the ramifications of the court challenge. APGO will continue to emphasize implementation of the Strategic Plan, especially staffing. Mr. Macdonald advised the meeting that Andrea Waldie will be stepping down as Executive Director and that she will be difficult to replace. She has agreed to stay until a replacement is found and will afterwards be available to assist with special projects. We wish her well.

The President presented a token of appreciation to the outgoing President, Kristin Hanson, P.Geo.

21. Close of Business meeting

The President called for a motion to formally adjourn the business meeting.

Motion #8: Stephen Wilson, P.Geo., moved that the 10th Annual General Meeting of the APGO be adjourned. Seconded by Kristin Hanson, P.Geo. Motion carried unanimously.

The President declared the meeting adjourned at 5 pm.