



Minutes of the 115th Meeting of Council of the  
Association of Professional Geoscientists of Ontario  
Thursday, November 10th, 2016 at 333 Bay Street, 24<sup>h</sup> Floor, Toronto

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**Present:**

Tony Lotimer, President  
Christine Vaillancourt, Vice President  
Mark Priddle, Past President  
Shelly Cuddy, Treasurer  
Zen Keizars  
David Leng  
Visha Sukdeo  
Don Johnston  
Bob Linnen  
John McBride  
Bronwyn Azar  
Francoise Campbell

Renee-Luce Simard  
Brad Leonard  
Tafa Gomwe

**Regrets:**

Doug Cater

**By Invitation:**

Andrew Boddington & Jonathan Rose, Policy Concepts  
Gord White, CEO  
Aftab Khan, Registrar  
Avril Hylands, Recording secretary

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**1. CALL TO ORDER**

The President, acting as Chair, called the meeting to order at 9 a.m.

**2. CONFLICT OF INTEREST**

None.

**3. WELCOME/INTRODUCTIONS & PRESIDENT'S REMARKS**

The Chair welcomed everyone to the meeting.

**4. MEETING AGENDA**

Council reviewed the proposed Agenda.

**Motion 115 - 1: Shelly Cuddy moved to accept the Agenda as amended. Seconded by Bronwyn Azar. All in favour. Motion carried.**

**5. ATTENDANCE REPORT**

There was no report but the Chair commented on the almost full attendance.

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## **6. MINUTES OF THE SEPTEMBER 8TH, 2016 MEETING**

Minutes of the September 8th, 2016 meeting were reviewed and amendments made.

**Motion 115 - 2: John McBride moved to accept the Minutes as amended. Seconded by David Leng. All in favour. Motion carried.**

## **7. MATTERS ARISING FROM THE MINUTES**

Action Item 111 – 5: Certificate of Authorization for Provincial Ministries. Council to be ready to reach a decision at the May meeting on whether APGO should pursue the necessity for any Provincial Ministry or its employees providing professional services to the public to be in possession of a Certificate of Authorization and that all government employees who practice geoscience be registered. GW & Council. On Sept. 8 Agenda. Completed.

Action Item 112 – 1: Council to convene a Task Force to produce a document describing the role of Councillor, to be ready for review of new Council in September. Zen Keizars, Christine Vaillancourt, Mark Priddle and David Leng volunteered to participate along with the Governance Committee. Mark will email the volunteers and Chair of the Governance Committee to arrange a discussion prior the June AGM. Two drafts completed – will be ready in September – Zen Keizars. On Sept. 8 Agenda under Other Business. On November 10 Agenda. Ongoing.

Action Item 112 – 3: Formalize an Annual Work Plan for Council & Committees: A template to be produced showing the year's schedule of annual activities, along with proposed activities identified by the new Council and Committees in September each year. CV – ongoing. On November 10 Agenda. Ongoing

Action Item 113 – 1: Orientation of New Council Members – Gord White to decide who will do this. Christine Vaillancourt volunteered to assist. GW, CV. Completed.

Action Item 113 – 2: Non-member recruitment for Council. CEO to send profiles to Council for review and suggest any candidates from their contacts. Deadline for submission – one month. GW and Council; GW also to post publicly for candidates. On Sept. 8 Agenda. Combined with 114-2.

Action Item 113 – 3: Geomorphology Subcommittee: Registration Committee to prepare a report with recommendations/clarity of geomorphology to bring to Council for a decision to approve formation of a Subcommittee and, if approved, under which Committee jurisdiction this should fall i.e. Registration or Professional Practice. Ian Macdonald, Aftab Khan. Ongoing. On November 10 Agenda. Completed.

Action Item 114-1: Non-member recruitment for Council: Members requested to identify any suitable candidates they may know with experience on boards, in finance, governance, government affairs, strategic planning etc. to fill the two non-member Council positions and forward information to David Leng via e-mail. DL, GW. On November 10 Agenda. Combined with 114-2.

Action Item 114-2: Non-member recruitment for Council: David Leng and Gord White to prepare an article for Field Notes asking members for suggestions for candidates. DL, GW. On November 10 Agenda. Ongoing.

Action Item 114-3: Job Descriptions for Regional Councillors and Councillors at Large completed. Zen Keizars will send to CEO for review by Executive Committee. Their comments and suggestions will be reviewed at the next Council Meeting. Zen to re-send the documents to the Chair. ZK, GW. Completed.

## **8. EXECUTIVE COMMITTEE MINUTES OF OCTOBER 5<sup>TH</sup>**

Draft Minutes were received and a minor change made.

## **9. GEOMORPHOLOGISTS**

Christine Vaillancourt submitted detailed draft Terms of Reference for the proposed formation of a Geomorphology Subcommittee, a subcommittee of the Professional Practice Committee. Its mandate is to support the Professional Practice Committee and Environmental Geoscience sub-committee in fulfilling their mandates with respect to the practice of Geomorphology, including developing guidelines and other professional practice issues. The Registration Committee provided input to the draft.

**Motion 115-3: Christine Vaillancourt moved that APGO officially accept the formation of a Geomorphology Subcommittee of the Professional Practice Committee. Seconded by Mark Priddle. All in favour. Motion carried.**

## **10. GEOSCIENTISTS CANADA**

Mark Priddle is APGO's representative on the Board of Geoscientists Canada (GC) and for the benefit of new Council briefly explained GC is an umbrella association of constituent associations across Canada, each of which has a representative on its Board. GC meets 3 to 4 times per year and following are highlights from the most recent meeting:

- Funding was received from the Federal Government to begin work on Admission Support Tools to assist foreign-trained geoscientists qualify under Canadian requirements. Funding for the second phase applied for 2016.
- General knowledge and experience requirements are being reviewed.
- Code of Ethics – working towards Canada-wide statement.
- Certification marks (Professional Geoscientists is in progress).
- "Geoscience for Society" - document in preparation for promoting geoscience to the general public.
- Working towards GC becoming the umbrella to help nominate members for awards across Canada.
- Strengthen alliances with various professional groups.
- Facilitating dialogue between security regulators.
- June 2018 Conference – Resources for Future Generations – in Vancouver.
- Qualified Persons short course e.g. 43-101, 51-101 – Presentation available soon – will be sent to Gord White.

## **11. GEOSCIENCE POLICY OPTIONS – OPA**

David Leng reviewed the recent presentation made to the OPA Executive Meeting in September by the MNM on the Government's Mineral Development Strategy. They are soliciting feedback from professional geoscientists and others to evaluate how it affects more than just the mining industry. Any observations from

Council to be sent directly to the Coordinator, Ruth Debicki, within the next few days. MNDM indicated their desire to meet with APGO for input.

It was noted that “Critical Metals” is becoming a major concern worldwide.

## **12. NON MEMBER RECRUITMENT FOR COUNCIL**

David Leng reported no applications yet received from the public to APGO’s advertising efforts. Second notices both to outside organizations and Field Notes with refined wording will soon be posted. Council members can check their own contact lists for possible candidates. See Action Items 113-2 and 114-1 and 114-2 (now combined).

## **13. GOVERNMENT RELATIONS**

Policy Concepts reported that the Government is preparing to announce its Fall Economic Statement/mini-Budget to report how the Province is performing vs. budget. Next Provincial election date is June 2018.

Policy Concepts presented a detailed proposed Strategy for amending the PG Act to the Executive Committee. At their October meeting with MNDM’s Policy Advisor, the importance of improving the Act was recognized, and it was agreed that the proposed changes could be included in an omnibus bill, when one occurs. MNDM’s legal department will arrange to meet with APGO’s legal team to get the process started.

Meetings scheduled with the Mining Policy Advisor and the new Director of Policy at Natural Resources. Various meetings with other officials are planned.

## **14. REGISTRAR’S REPORT**

Registration update to November 10, 2016: Full Practicing 2026; Limited 60; Non-practicing 105; GIT 360  
Total 2551. Students 521.

**Action Item 115 – 1: Council asked for a breakdown of Non-practicing members. Registrar will provide at the next Council Meeting. AK**

Applications received by month: 15 new applications and 4 Change of Designation in October.

Certificates of Authorization: 183

PPE and Technical Exams: 36 registered for November; Technical: APGO 8 and APEGA 5 registered for October;

Appeals: None in 2016

Complaints & Discipline: 5 complaints filed to date in 2016; 1 from 2015.

C115 – Decision received; soon to be announced.

C117 – Hearing in December; C119 Hearing Nov. 10. Discipline Committee.

C120, 121 with Complaints Committee Panels; decisions being drafted.

Enforcement & Compliance: 522 files added in 2016. Total active files 605; 54 closed to date in 2016.

Project to clean up APGO’s data base in MPower progressing

Attended 3 Student Presentations – 2 Uof T campuses and McMaster U

Attended CNAR Conference Nov. 1-3 in Toronto

C of A database being organized

## **15. FINANCE REPORT**

The Treasurer reviewed the October Balance Sheet and Income Statement. She gave a preliminary review of year-end financials. Audited financial statements will be available in early 2017. Budget for 2017 will be similar to 2016 and will be ready for finalizing by Council at the January meeting.

## **16. RESERVE FUND POLICY**

Gord White advised Council that, although APGO is not required to have a formal Reserve Fund Policy, from a good governance standpoint the Finance Committee might consider putting one in place. Council was shown a Reserve Policy used by another Professional Association as an example.

**Action Item 115–2: Finance Committee to consider adopting a Reserve Fund Policy to formalize APGO's Investment policy and handling of funds. SC**

## **17. REQUEST FOR FUNDS FROM STRATEGIC INITIATIVES FUND (SIF)**

Gord White notified Council that the on-line registration process is under way as the new registration regulations come into effect in 2017. As a result of project changes and requirements, the cost has risen by \$8,875 and he requested Council's approval to have this amount allocated from the SIF.

**Motion 115–4: Don Johnston moved that \$8,875 be allocated from the Strategic Initiatives Fund (SIF) to the cost of implementing the new on-line registration process. Seconded by Mark Priddle. All in favour. Motion carried.**

## **18. COUNCILLOR ROLE DESCRIPTION & ANNUAL WORK PLAN**

Zen Keizars presented a comprehensive document detailing the roles of Regional Councillors and Councillors-at-Large and asked that Council review it and send their comments and suggestions to him. Changes will be incorporated into an update for review at the January meeting.

New Councillors asked if any historic documentation was available to them to help in the formal handover of roles.

**Action Item 115-3: Availability of Historical information/formal handover to new Regional Councillors and Councillors-at-Large. As a starting point, GW suggested they contact Marilen Miguel and/or himself for assistance. New Councillors and Councillors-at-large; GW and MM.**

**Action Item 115-4: Annual Work Plan: Christine Vaillancourt has begun work with Dorene Weston to formalize the annual work plan. Gord White will also be involved. Will be included in the January Planning Meeting. CV, GW.**

## **19. COMMITTEES**

Christine Vaillancourt distributed a list of Committees which identified vacancies to be filled. Council was asked to review the list and volunteer for any vacancies requiring elected persons.

Discipline: Two vacancies; training provided each year. Francoise Campbell volunteered.

Complaints: Two vacancies; Bronwyn Azar volunteered.

Registration: Three vacancies; Mark Priddle returned; Tafa Gomwe volunteered.

Finance: One vacancy.

Audit: One vacancy for member or elected.

Governance: No vacancy for member or elected.

Professional Practice: Filled.

The 3 Subcommittees of Professional Practice were briefly reviewed.

**Action Item 115-5: Committees: Council was asked to review the list of vacancies on the various Committees and contact Christine Vaillancourt if willing to volunteer. Council members.**

It was noted that the MOECC recently posted an Environmental Bill of Rights re permits to take water and water bottling. Environmental Subcommittee will respond with a letter.

## **20. REGIONAL COUNCILLORS' AND COUNCILLORS AT LARGE REPORTS**

Renee-Luce Simard, North East & Bronwyn Azar, CaL: Outreach at Laurentian next week with Aftab Khan. Membership outreach planned for February 2017 in Sudbury. Speaker being sought. Discussion with members moving from GIT to P.Geo trying to assess which courses needed to complete any education gap. Aftab recommended they go on-line and take a mock exam – from the questions they can immediately identify where there is a gap. Cost is \$50. Another member had a privacy concern and did not want to include a home address in the registration info. Aftab confirmed a business address could be used for both entries.

John McBride, North West: Student presentation with Aftab Khan at Lakehead November 28. Lake Superior Geology meeting in Wawa in May 2017 – pre-planning field trips, speakers etc.

Doug Cater, South West: No report.

Francoise Campbell, Central: 3 Outreach sessions completed with Aftab Khan – Uof T downtown; UofT Scarborough (Marilen Miguel attended); and MacMaster (both David Leng and Zen Keizars attended). Their presence much appreciated. Marilen has organized a Toronto networking event November 18 (details in Field Notes). Don Johnston to receive an award. Maureen Jensen, a former President of APGO and currently CEO of The Ontario Securities Commission, to receive the Canadian Professional Geoscientist Award from Geoscientists Canada. Two past-Presidents of GC will attend.

Zen Keizars, South East: KREEM events in Peterborough continue. Most recent sponsored by Transition Metals. Dr Graham Wilson spoke on Copper, Nickel and Metallogony in Keweenawen – the mid-continental rift. Next meeting December 6 – Dr Giovanni Crisco, President of Terra Minerals, will speak on “Doing the Right Thing Minerology and Metallogony – Paving the Way to Project Success”. Outreach completed at Queens, University of Ottawa and Carleton University planned for Nov. 17. Attended the McMaster event. Academic licensure at Queen’s was noted – will give contact information to Aftab Khan to look into. More than one member contacted Zen with concern about the request when renewing their designation for sponsoring international geoscientists.

Education Fund: Mark Priddle recently organized an event in his hometown - the Municipal Heritage Park. APGO Education Fund made a donation and Bill Pearson spoke. Through an article in Field Notes, members were asked to Adopt a Rock, which proved to be very successful; and a Guest Rock event also informative and fun.

Shelly Cuddy, CaL: No report.

David Leng, CaL: Student presentations given at Waterloo and McMaster. Talked about the mentoring program which was well received at both. Gave a presentation to the London Minerology Society – approx. 50 attended. The Q&A showed the lack of familiarity of geoscience but a desire to know. Invited back next year to talk about Geochemistry. Joined the MNDM-led field trip to Wawa with Brad Leonard. Approx. 60 participants. Visited an operating mine and 2 gold projects. Very well received. They plan to continue in the coming years – only for industry professionals.

Liaison Committee of the APGO Education Foundation met September 13 via conference call. Fund's purpose is to promote knowledge of geoscience to the general public. Council encouraged to visit its website [geoscienceinfo.com](http://geoscienceinfo.com) where a member of the public can ask a question of someone in the industry. It also contains information on bursaries and scholarships for the internationally-trained and graduating students. Next year it will focus on more promotion to make the awards more prestigious. Bob Linnen stressed the importance of this – promote in Northern Miner e.g. to encourage industry donations.

The issue of academic licensure was raised and briefly discussed.

Tafa Gomwe, CaL: No report.

## **21. ENVIRONMENTAL SCANNING**

Bronwyn Azar noted that at the recent OGS meeting, duty to consult and requirement of prior and informed consent from all indigenous peoples was discussed. Canada has accepted the U.N. Declaration on the rights of Indigenous Peoples. This will obviously mean a huge and interesting course of events. Legal challenges will be many. First Nations will be considering how projects in their regions will proceed. CAMA (Canadian Aboriginal Minerals Association) will be holding discussions on what it means and implications going forward. Obviously resource companies very concerned.

Following the optimistic outlook at the last meeting, some layoffs are happening in Sudbury and some exploration teams feel they are on notice.

Brad Leonard reported grass roots explorations not doing badly – a few more jobs and a little more exploration work in Ontario – looks promising. A number of consultants now working – through private raises not equity.

Gord White informed Council of a situation where a P.Geo submitted work to a town and subsequently a UofT professor (not a P.Geo) commented on the report. The town asked the P.Geo to write a response. The P.Geo informed APGO of the situation. These events occurred some months ago. No action required.

## **22. IN CAMERA**

A brief in camera session followed.

## **23. ADJOURNMENT**

There being no further business, a motion was made to adjourn the meeting.

**Motion 115-5: Bronwyn Aza moved to adjourn the meeting at 2.15 p.m. Seconded by Don Johnston.**

**Next Meeting: January 11, 2017 – Strategic Planning Meeting  
January 12, 2017 – Council Meeting**



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President



## SUMMARY LIST OF MOTIONS AND ACTION ITEMS

### MOTIONS

**Motion 115 - 1:** Shelly Cuddy moved to accept the Agenda as amended. Seconded by Bronwyn Azar. All in favour. Motion carried.

**Motion 115 - 2:** John McBride moved to accept the Minutes as amended. Seconded by David Leng. All in favour. Motion carried.

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### ACTION ITEMS

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**Action Item 112 – 7:** Investment Policy: GW to check into the guideline or directive for investments and report back to Council. GW – there is no Policy – will consider over the summer. GW investigated and found there are many examples of NGO's & Non-Profit investment guidelines on-line. Finance Committee to consider, review and make recommendations to Council. GW. From June 9 meeting). On November 10 Agenda. Ongoing.

**Action Item 114-2:** Non-member recruitment for Council: David Leng and Gord White to prepare an article for Field Notes asking members for suggestions for candidates. DL, GW. On November 10 Agenda. Ongoing.

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