



Minutes of the 110th Meeting of Council of the
Association of Professional Geoscientists of Ontario
Thursday, January 14th, 2016 at 333 Bay Street, 24^h Floor, Toronto

Present:

Mark Priddle, President
Tony Lotimer, Vice President
David Hunt, Past President
Peter Diorio, Treasurer
Ben Berger
Doug Cater
Shelly Cuddy
John Gartner
Rob Gordon
Rusty Juma
Zen Keizars
Brad Leonard
David Leng
Robert Linnen
John McBride
Bob Morrison
Visha Sukdeo

Christine Vaillancourt

Regrets:

Don Johnston
Dorene Weston

By Invitation:

George Boddington, Andrew Boddington, & Megan
Archer, Policy Concepts
Ollie Bonham, Geoscientists Canada
Gord White, Executive Director
Mike Jones, Chair, Discipline Committee
Aftab Khan, Registrar
Marilen Miguel, Member Services & Stakeholder
Relations
Avril Hylands, Recording secretary

1. CALL TO ORDER

The President, acting as Chair, called the meeting to order at 9 a.m.

2. CONFLICT OF INTEREST

None was identified.

3. WELCOME/INTRODUCTIONS & PRESIDENT'S REMARKS

The Chair thanked everyone for attending – in particular John McBride who is new to Council. He mentioned the amount of news coverage on the price of commodities. Regulations and licensing in general will be discussed during the meeting. Also, elections will be coming soon and our focus on diversity means we are encouraging female P.Geo.'s to run for Council positions.

4. MEETING AGENDA

The Chair asked Council to review the proposed Agenda and indicate if any changes or additions were required.

Two items were added to Other Business.

Motion 110 - 1: Doug Cater moved to accept the Agenda as amended. Seconded by David Leng. All in favour. Motion carried.

5. ATTENDANCE REPORT

Council attendance was noted.

6. MINUTES OF THE NOVEMBER 12, 2015 MEETING

Minutes of the November 12, 2015 meeting were reviewed and amendments made.

Motion 110 - 2: Ben Berger moved to accept the Minutes as amended. Seconded by Shelly Cuddy. All in favour. Motion carried.

7. MATTERS ARISING FROM THE MINUTES

Action Item 108 – 5: APGO lapel pin – GW to look into possible design and cost – maybe include the Trillium – to be used for handing out at Regional Meetings, training sessions, the AGM, etc. GW. Agreed on silver. Design completed and pins ordered. Completed.

Action Item 109 - 1: 2016 Audit Fees – GW to check 2016 Audit Fees with current Auditors and obtain a competitor quote. Report findings to Peter Diorio and President. GW Completed.

Action Item 109 - 2: Re value of GC to APGO. Put on Agenda for January 2016 meeting. Advise Ollie Bonham APGO is considering forming a Task Force to determine GC's value and invite him to phone in to the January 2016 meeting to share his thoughts with Council. GW Completed.

8. EXECUTIVE COMMITTEE MEETING MINUTES

Council reviewed the Minutes of the Executive Committee meeting of December 9, 2015.

9. STRATEGIC PLAN

Gord White briefly reviewed the most recent updates and noted that the Plan expires at the end of 2016. Council requested that the Timelines be clarified and that Activities be clearly tied into Outcomes perhaps by a numbering system.

Action Item 110 – 1: Strategic Plan: Review and Update the 2014 Implementation schedule to clearly tie the Activities into the Outcomes. GW, MP.

Planning meeting for the 2016-2020 Strategic Plan will be held in September 2016.

Action Item 110 - 2: At the May 2016 Council Meeting, include an item on the Agenda to assess the current Strategic Plan and suggest topics to be included in the new one. GW

10. ISSUES

(a) Fellow of Geoscientists Canada (FGC) & Canadian Professional Geoscientist Award (CPG)

Terms of Reference and Criteria for FGC were reviewed. APGO only has to make nominations – date for submission of names is the end of February. Several names were proposed for Honorary FGC's. There is no limit to the number of submissions. As the second largest group of geoscientists in Canada, APGO should submit a slate of names.

Action Item 110 - 3: FGC and CPG Awards. Members of Council should submit further names to Mark Priddle or Gord White as soon as possible.

Terms of Reference and Eligibility for the CPG Award were reviewed. Only one award made per year. A name was suggested for 2016 and it was agreed it would be submitted.

(b) National Guideline for GIT Programs

A draft document prepared by Geoscientists Canada was circulated to Council prior to the meeting. After considerable discussion, it was agreed that the document is a useful guideline for prospective GIT's and some employers, as well as for the Registration Committee, but that APGO could not agree to enforcing it as a mandatory requirement.

Action Item 110 – 4: re National Guideline for GIT Programs – Council was asked to send any further specific comments to Mark Priddle within the next week.

(c) Policy Concepts

George Boddington, Andrew Boddington and Megan Archer joined the meeting. Megan gave a brief political update – current government focus and rumours of an impending cabinet shuffle. Work on APGO's Regulations continues to move forward but still some back and forth. She yesterday spoke to the Chief of Staff at MNDM who had not realised how long the changes had been going on. He committed to looking into the situation and getting back to her. There is only one question that remains to be solved before the changes can be published. George Boddington added that now may be the time for APGO to establish relationships with other Ministries – MoE for example is a big part of this Government's agenda – as part of its Outreach goal.

(d) "Mining the unexpected"

The Northern Miner article was reviewed and the APEGBC January 12 Discipline decision discussed. No action required by APGO. The OSC will have been notified.

Action Item 110 – 5: Discipline of a member in another jurisdiction. Council asked Aftab Khan to look into the Regulations and ascertain any impact this may have on what APGO can do. Aftab said it would require a complaint from someone in Ontario after which it would be forwarded to the Discipline Committee. AK

(e) Discipline Committee – Awarding of Costs

Mike Jones, Chair of the Discipline Committee, joined the meeting by phone. His draft Rule for the proposed Awarding of Costs had been distributed to Council for review. He confirmed the document had been reviewed by lawyer Carol Street. At this time, the Committee does not have the ability to award costs, but they believe this ability does tie in with APGO's Regulation where the Hearing Panel determines that a party in the proceedings has acted in a manner that is "unreasonable, frivolous,

vexatious or bad faith". The Committee is not allowed to impose a financial penalty – this only relates to awarding of costs. The Rule could be implemented immediately and would apply only to future complaints. After considerable discussion the following was agreed.

Motion 110 – 3: Brad Leonard moved to give the Discipline Committee discretion to award costs per the Draft Rule as presented to Council effective today. Seconded by Tony Lotimer. All in favour. Motion carried.

(f) Mentoring Program

Marilen Miguel reviewed progress of the Pilot Mentoring Program which launched in the Spring of 2015. There are currently 12 teams in this self-directed program. She recently sent out a survey to the participants to evaluate their experiences. Questions included the quality of their match; amount of support received from APGO staff; how APGO could do more and other comments were invited. Most participants responded and the answers ranged from Good to Excellent experiences. Marilen recommended that the Program continue; ensure APGO check-in more with participants; promote the program on-line, through Field Notes, via e-mail and Regional networking events. A discussion followed and it was noted that the Mentors gained as much from the experience as the Mentees; that the majority of APGO staff time on the project related to the initial match-ups which is critical to the program's success; it is an important and low cost initiative. It was agreed the Program would continue and an article be placed in Field Notes asking for new participants.

11. REGISTRAR'S REPORT

Aftab Khan reported the following:

Registration Update to Dec. 31, 2015: Full Practicing 2013; Limited 51; Non-practicing 95; GIT 341; Students 619; Total 3119. As of January 13, 2016, Full Practicing 1983; Limited 56; Non-practicing 108; GIT 343; Students 619; Total 3109.

Membership Statistics: As of December 31, Resigned; 10 Retired; 14 Change of Designation; 36 Requested Dues Relief.

Annual Dues Payments: 84% of members paid (399 unpaid); 82% of Certificates of Authorization paid.

Applications Received by Month: Total received to December 31 - Practicing 3; GIT 5; Change of design. 2; Reinstatement 1; Temporary 0;

Certificates of Authorization: 192

PPE and Technical Exams: January - 22 Registered; March 8 Registered. Tech: Jan APGO 4 registered; May APEGA 6; July APEGA 1.

Appeals Update: None

Complaints & Discipline: C115 – decision awaited.

Enforcement & Compliance: 138 active files. (204 files closed in 2015).
Aftab briefly again reviewed his slides showing practising member and GIT demographics.

12. ENVIRONMENTAL SCANNING

Dave Hunt mentioned the following:

1. Award of Merit – ready to launch next week in Field Notes and on the website. Deadline for nominations is March 31st.
2. Thunder Bay networking event - workshop on Drone Technology the afternoon of April 4th, immediately before the North West Regional Symposium. There will be 3 to 4 presenters and probably some displays of drones.
3. Ontario Prospectors' Association heavily involved with Mining Act changes and changes to Staking Regulations and Legacy claims and how to deal with them in the future.
4. Mineral Development Strategy just came out; will not have much effect and unsure how much the Ministry can do to encourage industry to return to Ontario until First Nations issues are dealt with.
5. Assistance for Junior Exploration companies will be funded by Northern Ontario Heritage Fund and administered by OPA.

13. GEOSCIENTISTS CANADA

Ollie Bonham, CEO, Geoscientists Canada, attended the meeting by phone at the request of Council to explain its value to APGO. He presented a detailed report showing the demographics of its make-up; its organization, past achievements, current areas of focus and future projects envisioned. He also reviewed its Statement of Purpose, its Benefits and Intangibles and its Philosophy of Style. All members of Council received a copy of the complete presentation. Questions followed and Ollie was thanked for his time spent with Council.

14. CERTIFICATION MARK

Geoscientists Canada (GC) has brought up the question of obtaining a commercial trade mark of the name Geoscientist. The only way to protect the official name is through a certified mark. If we don't try to protect the name, then anyone in the future could apply for the name. APGO has been asked by GC for its approval to obtain the mark on behalf of all CA's and GC would then licence it back. Benefit to everyone is they become the 'owner' of something directly related to their profession and prevent frivolous use. If it is established as a mark, it might be an additional aid if someone is being sanctioned rather than rely on the basis of definition.

15. FINANCE COMMITTEE

Peter Diorio reviewed the December 31st Financial Statements which showed Income as slightly lower than Budget and Expenses all under Budget. He is anticipating a \$118,000 surplus at the end of 2016. Gord White forewarned that a lot could happen during the year and feels a surplus of approx. \$80,000 may be more realistic and he would be happy with that. Peter added that the financial statements show a very healthy net income for the year and the association is in a good financial position.

16. GOVERNANCE COMMITTEE REPORT

In Dorene Weston's absence, Gord White gave her report. The Committee meets fairly regularly. It is currently working on a revised Council Policy Manual which will be circulated prior to the March meeting. Final approval anticipated in June. 2016 Elections – many members of Council are up for election this year. Nominations open

March 21st and election begins April 25th. The Governance Committee will contact everyone who is up for re-election looking for their declaration of whether or not they wish to run again and for any recommendations for new candidates. We are making it as easy as possible for members to participate in Council – through use of technology and only holding 6 meetings per year. We will let members know what skill sets are needed and again encourage women members to apply. Last year we had 2 positions open and 7 women applied. Each year we send out a Council self-assessment survey. This year it will be different. We want everyone to value their experience on Council.

Gord then presented a new tool to Council – an APGO Board Skills Composition Analysis, which covers Gender, Age, Area of Geoscience, Area of Expertise and Other. On behalf of Dorene, he requested Council members complete this before the next meeting so that we can assess what we need from new members – a very quick thing to do.

Action Item 110 – 6: Board Skills Composition Analysis – Each member of Council to complete the form and return it to Gord White prior to the March 10 Council Meeting. All members of Council.

17. COMMITTEE REPORTS

No formal reports. The Environment Sub-committee Professional Practice has been active and held a teleconference meeting with the new Chair in attendance. Participation from our past President, Bill Steibel, who raised concerns about QPs and how the Ministry of the Environment and Climate Change (MOECC) may not be as demanding of QP action on as many matters as it should. We are coordinating initiatives to approach the MOECC.

18. REGIONAL COUNCILLORS' AND COUNCILLORS AT LARGE REPORTS

Ben Berger, North East: Brad Leonard and I attended the Minister's Press Conference on Ontario's Mineral Development Strategy and the \$5M assistance, but without First Nations consultations nothing will happen in mineral development exploration as Dave Hunt also mentioned. Government Auditors released their report on MNDM. Generally OK but mining re-habilitation situations were slammed quite hard for not keeping track and not adequately re-habilitating a lot of the properties. Many historical properties are involved. The Report also noted that the Ontario Geological Survey and parts of the Ministry are not getting value for their marketing especially since the mid 90's when they stopped holding their own Annual ~~Meeting and~~ Meeting and went with PDAC. The effectiveness of that has been questioned. They did join on with OEGS but in the last few years they were not even asked to talk there. It is thought that they may hold their own meeting again in September in Sudbury and may join up with OEGS or OPA if they ask. Mark added that there are 4 different Ministries involved with mine re-hab.

John McBride, North West: Mining development is moderately positive; companies hiring; many major employers moving forward with projects.

Doug Cater, South West: Social Mixer at University of Waterloo Nov. 25th with Gord White. Another good speaker Dr. Chris Yuremchuk on Critical Metals. I believe we should be more proactive in identifying these deposits. About 40 attended - both students and professionals. The Toronto Geological Discussion Group held an Abitibi 135 seminar in September – the room was packed, including many listening on-line – there is a lot of interest in this.

Peter Diorio, Central: December 2nd presentation at U of T Mississauga with Renee – very low turnout – all female students. January 11th presentation at McMaster – 60 very engaged students attended. Very well organized.

Zen Keizars, South East: In early January we held a social networking group presentation on recycling rare earth elements; 40 plus attended. February 2nd Peterborough will hold its Annual Regional Meeting with talks by CNL and PHAI on Eldorado and Port Hope's very special radiation issues.

Christine Vaillancourt, CaL: Nothing to report.

Shelly Cuddy, CaL: Nothing to report.

David Leng, CaL: On November 18th, presentation to a Brantford Collegiate. 140 high academic students from all streams (STE&M) attended – all voluntary. Two presentations to Gr. 9-12 – Science of Exploration emphasizing its importance. They would like to have me back or get an Outreach program going. Q&A session followed – several already choosing geoscience as their interest. Should be noted for future Outreach initiatives.

Bob Morrison, CaL: Added to the Barkerville topic how important it is to find a way to better police the NI 43-101 reports. We know the OSC is overloaded. Any P.Geo can sign off on any geological work regardless of their expertise. Cannot stress enough the importance of further education and professional development which needs to be done to keep us up to date so that we can continue to sign off on technical documents with confidence.

19. OTHER BUSINESS

- Mark Priddle attended a Canadian Science Policy Conference on behalf of Geoscientists Canada – a 3-day event with 4 concurrent sessions twice a day – 1 on-line session. We could try and host a session about the role of geoscience as part of our goal of Outreach. No mining professionals. They seem to have no idea of what geoscience is.
- Certification Mark and diversity – covered earlier in the meeting.
- Education Foundation – Rob Gordon reported that he had met with Bill Pearson. Bill reminded him that the Liaison Committee is an actual committee and it has not been active; he asked Rob to try and get some active volunteers. Andrea Waldie is working on getting applications for bursaries done. Information videos are being worked on. Then he will be ready to begin raising money.

20. CHECK-IN ON TODAY'S MEETING

Certification Marks was again raised. Gord White will ask our lawyer to look at the document. It was suggested that "irrevocable" be added i.e. "irrevocable licence". Gord will also get back to Geoscientists Canada to see if they will agree to the change.

Action Item 110 – 7: re Certification Marks – GW to have lawyer look at and approve the proposed Geoscientists Canada (GC) document with the addition of the word 'irrevocable' to 'licence' i.e. 'irrevocable licence'. He will also ask GC if they are willing to include the same change. Gord will report to the Executive Committee next month and, if both GC and our lawyer are in agreement, the Executive Committee can approve GC's request to move forward with trademarking. GW

21. IN CAMERA

A short in camera session followed.

22. ADJOURNMENT

There being no further business, a motion was made to adjourn the meeting.

Motion 110 - 4: Ben Berger moved to adjourn the meeting at 2.35 p.m. Seconded by Zen Keizars. All in favour.

Next Meeting: March 10th, 2016.



President

SUMMARY LIST OF MOTIONS AND ACTION ITEMS

MOTIONS

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