



Minutes of the 103rd Meeting of Council of the Association of Professional Geoscientists of Ontario Thursday, January 8, 2015 at 2400 - 333 Bay Street, Toronto, ON

Present:

Dave Hunt, President
Mark Priddle, Vice President
Andrew Cheatle, Past President
Ben Berger
Brad Leonard
Robert Linnen, CCCESD representative
Peter Diorio
Tony Lotimer, Treasurer
Rob Gordon
Dorene Weston
Don Johnston
Milan Situm

Regrets:

John Gartner
Zen Keizars

By Teleconference:

Bob Morrison
Rusty Juma
Visha Sukdeo
Doug Cater

By Invitation:

Bill Pearson, APGO Education Foundation
Gord White, CEO
Aftab Khan, Registrar
Marilen Miguel, Member Services & Stakeholder
Relations Coordinator
George Boddington, Andrew Boddington and Meagan
Archer from Policy Concepts

1. Call to Order

The President, acting as Chair, called the meeting to order at 9.07 a.m.

2. Conflict of Interest

The Chair asked if any member of Council anticipated a conflict of interest with an item on the Agenda and none so indicated.

3. Welcome/Introductions & President's Remarks

The Chair welcomed everyone to the meeting.

4. Meeting Agenda

The Chair asked Council to review the proposed Agenda and indicate if any changes or additions were required.

Motion #103-1: Tony Lotimer moved to have the Agenda approved as presented. Seconded by Brad Leonard. All in favour. Motion carried.

5. Minutes of the November 13, 2014 Meeting

Minutes of the November 13, 2014 meeting were reviewed and amendments were made.

Motion #103-2 Andrew Cheate moved to accept the Minutes as amended. Seconded by Mark Priddle. All in favour. Motion carried.

6. Strategic Plan Update

Gord White will provide update on the Strategic Plan at the next meeting, March 2015.

7. Initiatives and Issues

APGO Education Foundation

Bill Pearson gave an update on the status of the Foundation:

- APGO Education Foundation is now an official registered charity.
- Service agreement with APGO has been completed and signed in December 2014.
- The Foundation signed up with CanadaHelps.org, also a registered charitable organization that provides online and secure fundraising platform for both charities and donors across Canada.
- The Foundation will have its own website and will also serve as a go-to portal for everything geoscience.
- The Foundation will be launched at the PDAC Awards Gala when Bill Pearson will be awarded the 2015 Distinguished Service Award and will also highlight APGO.
- Bob Linnen volunteered to be the conduit of Foundation's information to all universities with geoscience programs.

Council Diversity

Action # 103 – 1 David Hunt will write a message to members via Field Notes on the need for Diversity in the APGO Council as part of the Council's effort to encourage strong and active participation of qualified female geoscientists at the Council table.

Government Relations

George Boddington, Meagan Archer, and Andrew Boddington of Policy Concepts were present to report on the current status of APGO's proposed regulation changes and where these proposed changes stand in the current political climate. Work on lobbying the government to support the changes continues.

Policy Concepts recommended that APGO look at partnering with peer organizations to develop a united message lobbying the government to support proposed changes.

Tony expressed the importance of engaging other ministries (not just MNDM) such as the Ministry of Environment and Climate Change and Ontario's Ministry of Natural Resources and Forestry.

Mentoring

The advisory group had a teleconference on December 22, 2014 to identify and agree on the components of the Mentoring Program and the steps needed to move forward with the implementation. Milan hopes to launch the program no later than early Spring 2015. The pilot program will be launched with an announcement in Field Notes followed by more outreach that will take place online and through APGO regional events. Council will be apprised of progress.

Geoscientists Awards

Gord White reported on the proposed APGO Awards program. He put forward the Meritorious Achievement Award tailored after one of APEGBC's President's Awards.

Action Item #103-2: Establish an Awards Committee and develop the Award's Terms of reference. Report progress to Council in March 2015. Gord White & Staff

Counsellor-at-large, Bob Morrison

Bob is already in Ireland and has proposed to continue serving as a Council member until his term is up in 2016. Participation will be done via teleconferences and online. Visha pointed out that APGO By-law No. 8-14 requires that "when a councillor-at-large ceases to reside within Ontario, the councillor-at-large shall resign".

The Council unanimously agreed that it will keep the status quo until AGM 2015 then will make a decision about the issue.

2015 Nomination Forms

Andrew reported that nomination forms will be ready by February. Dave Hunt's message on Diversity will be featured on Field Notes a week before the nomination goes out. As well, solid commitment to attend Council Meetings will be highlighted.

8. Committee Reports

Discipline Committee: Mark Priddle reported that Discipline Committee had a meeting on December 1, 2014.

Complaints Committee: Milan continues to be the interim Chair.

Registration Committee: Aftab Khan reported that it continues to do very well.

Student/GIT sub-committee: Milan Situm – nothing to report – mentoring covered earlier in meeting.

Executive Committee: Dave Hunt – met on December 10, 2014 to discuss succession planning.

Finance Committee: Tony Lotimer – next meeting is coming in the Spring.

Audit Committee: Rob Gordon – work will start in February 2015. Looking to add a new member to the committee. Tony emphasized the importance of choosing someone who is experienced in this process.

Action Item #103-3: Aftab Khan to provide Rob Gordon with suggested names of members to invite to join the APGO Audit Committee.

Nominations Committee: Andrew Cheatile – already covered in earlier discussion.

Non-member Committee: Visha Sukdeo – no report

Governance Committee: Dorene Weston – no report.

Professional Practice Committee: Paul Hubley is now the Chair of the Committee.

Geology sub-committee: Ben Berger – The sub-committee members provided comments to Ben regarding the OGQ proposal for compulsory GIT apprenticeship in Quebec. He prepared and submitted a report to Paul Hubley of Professional Practice Committee on February 16. Will report in March.

Environmental sub-committee: Tony Lotimer – Ed Rodrigues will be reporting at the next meeting in March 2015.

Communications and Public Affairs Sub-committee: Mark Pridde - Participated at Gemboore event in August. Also plan to be involved with Peterborough Speakers' Forum.

Enforcement & Compliance: Steve Wilson – no report.

9. Environmental Scanning

• Industry Slump Continues

Dave Hunt brought up the issue of unemployment among a number of members as a result of continuing slump experienced by the industry. He put forward the question of how APGO can help its members in this challenging time.

Council members emphasized the importance of encouraging members to join an association or professional discussion groups or networks in their area. APGO for its part continues to provide regional networking events led by regional councillors.

• Onerous Regulations and Permitting

In addition to the industry slump, onerous regulations and permitting are also a big challenge for the exploration sector. Members in the sector have to consistently deal with various levels of government, which calls for APGO to work harder at strengthening its relationships with various ministries.

10. Registrar's Report

- There is an overall increase in numbers across membership categories with the exception of Temporary P.Geo. as of January 2015 compared to January 2014. APGO has a total of 3237 members compared to 2772 in 2014, a 17% increase over last year. Breakdown of numbers are as follow:

Membership Category	January 8, 2014	January 8, 2015
Full P.Geo.	1920	1951
Temporary P.Geo.	5	0
Limited P.Geo.	47	51
Non-practising P.Geo.	69	89
Geoscientist-in-Training	268	307
Student	463	839
Total	2772	3237

- **C of A**
200 compared to 190 of the same month last year
- **Enforcement and Compliance**
Total active files – 188 as of January 2015
- **Appeals**
1 appeal has been withdrawn. The appellant resorted to a judicial review instead of Appeal hearing. Currently waiting for court hearing.
- **Complaints**
2 complaints have been filed as of January 2015
- **PPE Exam**
30 wrote and 28 passed - October 2014
30 registered to write for Jan 2015 PPE exam

11. Treasurer's Report

Financial statements ending December 31, 2014 are preliminary figures. Income was slightly lower than projected. However, expenses were also significantly lower.

12. Regional Councillors, Councillors at Large Reports

Ben Berger, North East: Not a lot going on in the industry.

Dave Hunt, North West: Sector slump continues.

Peter Diorio, Central Ontario: No report; had to leave the meeting early.

Doug Cater, South West: He gave a presentation at U of T in December 2014. He also attended the Online Mining Claim Staking Session, an MNDM proposed initiative that would require clients to register mining claims online. Doug is planning to do a regional networking event in Windsor. As well, he identified a collaboration opportunity for APGO at an event in Timmins in June 2015.

Action Item #103-4: Ben Berger will follow up on the Timmins events.

Councillor-at-Large Milan Situm: Nothing to report.

Councillor-at-Large Wally Rayner: Following up on Doug Cater's Online Mining Claim Staking, he highlighted the issue of conversion of these claims as well as the legacy issue. He thinks that it will probably take two years to fully implement this online initiative.

Tony Lotimer: No report

13. Other Business

There was none.

14. Check-in for Comments on Today's Meeting

The Chair asked if anyone had questions about any matter discussed during the meeting. There were none.

15. In Camera

A brief in Camera session followed.

16. Next Meeting of Council: Thursday, March 5, 2015 at Fasken Martineau. Schedule of further 2015 meetings noted as follows:

May 14
June 11

MS Outlook invitation will be sent out.

17. Adjournment

There being no further business, the Chair asked for a motion to adjourn the meeting at 1:40 p.m.

Motion #103-3: Brad Leonard moved that the 103rd Meeting of Council be adjourned.

President

X



Secretary

X



ACTION ITEMS

- Action Item #103-1:** David Hunt will write a message to members via Field Notes on the need for Diversity in the APGO Council as part of the Council's effort to encourage strong and active participation of qualified female geoscientists at the Council table.
- Action Item #103-2:** Establish an Awards Committee and develop the Award's Terms of reference. Report progress to Council in March 2015.
Gord White & Staff
- Action Item #103-3:** Aftab Khan to provide Rob Gordon with suggested names of members to invite to join the APGO Audit Committee.
- Action Item #103-4:** Ben Berger will follow up on the Timmins event that will take place in June 2015

MOTIONS

- Motion #103-1:** Tony Lotimer moved to have the Agenda approved as presented. Seconded by Brad Leonard. All in favour. Motion carried.
- Motion #103-2** Andrew Cheatle moved to accept the Minutes as amended. Seconded by Mark Priddle. All in favour. Motion carried.
- Motion #103-3:** Brad Leonard moved that the 103rd Meeting of Council be adjourned.

Minutes of the 104th Meeting of Council of the
Association of Professional Geoscientists of Ontario
Thursday, March 5, 2015 at 2400 - 333 Bay Street, Toronto, ON

PRESENT

Dave Hunt, President
Mark Priddle, Vice President
Ben Berger
Brad Leonard
Robert Linnen, CCCESD representative
Peter Diorio
Tony Lotimer, Treasurer
Milan Situm
Bob Morrison
Rusty Juma
Visha Sukdeo
Doug Cater
Zen Keizars

BY TELECONFERENCE

Rob Gordon
Dorene Weston
Don Johnston
John Gartner

BY INVITATION

Gord White, CEO
Aftab Khan, Registrar
Marilen Miguel, Member Services & Stakeholder Relations
Coordinator
Megan Archer and Andrew Boddington from Policy Concepts
Jeff Pourier, Ontario Human Rights Commission

REGRETS

Andrew Cheatle, Past President
Wally Rayner

1. CALL TO ORDER

The President, acting as Chair, called the meeting to order at 9.07 a.m.

2. CONFLICT OF INTEREST

The Chair asked if any member of Council anticipated a conflict of interest with an item on the Agenda and none so indicated.

3. WELCOME/INTRODUCTIONS & PRESIDENT'S REMARKS

The Chair welcomed everyone to the meeting.

4. MEETING AGENDA

The Chair asked Council to review the proposed Agenda and indicate if any changes or additions were required.

Motion 104 - 1: Mark Priddle moved to have the Agenda approved as presented. Seconded by Bob Linnen.

All in favour. Motion carried.

5. MINUTES OF THE JANUARY 8, 2015 MEETING

Minutes of the January 8, 2015 meeting were reviewed and amendments were made.

Motion 104 - 2: Doug Cater moved to accept the Minutes as amended. Seconded by Ben Berger. All in favour. Motion carried.

6. MINUTES OF THE FEBRUARY 11, 2015 EXECUTIVE COMMITTEE MEETING

Dave Hunt asked Council members if they have any comments on the minutes from the February 11th Executive Committee meeting. None.

7. STRATEGIC PLAN IMPLEMENTATION

Council members had the opportunity to review the Strategic Plan implementation update and no comments and/or issues were brought forward.

8. INITIATIVES AND ISSUES

8.1 Mentoring Program

Milan apprised everyone about the launch of APGO Pilot Mentoring Program via an announcement on Field Notes (February 26th issue). Currently compiling profiles from interested members. APGO will closely monitor the process and will survey participants halfway through the program about their experience.

8.2 APGO Education Foundation

The APGO Education Foundation had a soft launch at the PDAC Convention Awards Dinner when Bill Pearson, P.Geo. was recognized at the event as the recipient of the 2014 Distinguished Service Award.

Gord White showed the foundation website to members indicating that this continues to be a work in progress. The website is using the same platform as APGO's. Gord walked the members through the different pages highlighting the three main objects by which the foundation will accomplish its mission.

1. Providing scholarships to post-secondary students for the study of geoscience in a degree program;
2. Providing bursaries to immigrants to Canada who are internationally-trained geoscientists and have demonstrated financial need for completion of licensure procedures for registration as a professional geoscientist in Ontario; and

3. Holding lectures, presentations and conferences on geoscience to enhance the knowledge of the general public.

Tony Lotimer, referencing object # 3, raised the possibility of including the development of position and discussion papers on geoscience issues to enhance public understanding of geoscience. He suggested that object #3 could reflect this endeavour.

Action 104 – 1: Gord White will follow up with this suggestion.

As well, the Liaison Committee is in need of a new chair. Rob Gordon is taking this on.

Zen Keizars raised the question about designated donations. To date, there is no information yet specific to this giving option.

Action 104 – 2: Rob Gordon will bring it up with Bill Pearson.

8.3 OGQ Resignation from Geoscientists Canada

OGQ officially resigned from being a CA member of Geoscientists Canada. It remains committed to working with CAs across Canada.

A letter signed by Dave Hunt was sent to OGG's President, Robert Wares, P.Geo., DSc. While APGO believes in the importance of its representation being at the national table to push forward APGO issues, it is equally important to maintain continued relationship with OGQ and is committed to continuing collaboration and communication with its Quebec counterpart.

8.4 2015 Nominations/Elections

A call for nominations letter will go out on March 25th. It will include a statement on diversity. Council will be recruiting for 5 new members to serve a three-year term.

It was noted that shortly after Dave Hunt's article on the need for diversity in Council, there was interest from a number of female P.Geo.'s. to potentially apply for available Council positions.

Council members highlight the importance of clearly communicating what to expect when one joins the Council, particularly stressing the commitment to participate at Council meetings and committee work.

Members who wish to run for a Council position are required to have 10 P.Geo.s to sign on their nomination. Zen Keizars pointed out that this will be a challenge, particularly for those who are new P.Geo.s. Dave Hunt also added that this is also a challenge for members who are from smaller areas.

8.5 University Professors

APGO compiled a list of faculty members of Earth Sciences Departments across Ontario. Preliminary scanning found that only 9% of Earth Sciences faculty members are registered with APGO as P.Geo. This result does not take into account faculty members who have a P.Eng. designation. It will be the next step.

A possibility to develop a P.Geo. Academic category is being explored with the long-term objective to influence curriculum development to ensure that academic courses are closely aligned with APGO's knowledge requirements. Bob Linnen emphasized that the universities' role is to help fulfill knowledge requirements NOT the professional practice requirements.

At this point, the Council did not feel that it has all the necessary pieces to move ahead with a motion regarding this issue.

Visha Sudeko raised the important question on whether or not the endeavour of getting faculty members register with APGO is defensible. There is a need to develop a strong case of support for such endeavour. Council members agreed that this requires buy-in from university professors.

Action 104 - 3: A taskforce will be formed to investigate this further and make recommendations to the Council. Bob Linnen expressed interest to be part of the taskforce. Dave Hunt also volunteered to help after June 2015. Mark Priddle volunteered to contact retired professors.

Action 104 - 4: APGO will continue the work of compiling a more detailed list of faculty members across Ontario to help inform Council's future decisions on this particular issue. Sources of information will also be included in the documentation.

8.6 Government Relations

Megan Archer of Policy Concepts reported that MNDM will be reviewing its Mineral Development Strategy. There will be a public consultation over the coming months and the Ministry is seeking input from stakeholders to provide new direction.

APGO representation at the Minister's Mining Act Advisory Committee (MMAAC) is being considered.

Registration Regulation revisions are back to Legislative Council for review. MNDM contacts were optimistic that this will be signed off by July 31, 2015.

Policy Concepts along with Gord White and Dave Hunt will be meeting with MNDM representatives on March 9th to follow up on Regulations changes and discuss other items such as injunction authority and those related to the Professional Geoscientists Act 2000.

Overall, things are going well and moving, particularly in the area of regulations changes.

8.7 APGO's Award of Merit

Gord White proposed that Past Presidents Group make up the selection committee responsible for the APGO's Award of Merit.

Bob Linnen cited that the terms of reference for both the professional services and technical contribution should be fleshed out further.

Action 104 – 5: Dave Hunt and Gord White will flesh-out the terms of reference.

Dave Hunt also indicated that APGO should also develop an award for up and coming talents in the geoscience field.

8.8 Geoscientists Canada Directors Meeting – February 8, 2015

Dave Hunt attended the GC Directors Meeting in place of Andrew Cheadle. The meeting included further defining GC's strategic plan.

Changes on Board's proportional representation was also discussed. The proposed representation model has Alberta with three votes, Ontario and BC with two votes and the rest have one. However, the new Not-For-Profit Corporation Act does not appear to allow proxies. CA members with more than one vote are finding this set-up to be costly and inconvenient. The proxy issue is being explored by Geoscientists Canada.

8.9 Registration Regulation Update

Registration Co-Chair, Ian Macdonald reported on the latest about Registration Regulation revisions. He presented on the summary of changes and indicated that the changes were more extensive than what were originally proposed. There is optimism that proposed changes will be signed off by July 31, 2015.

Gord White acknowledged Ian Macdonald and Andrea Waldie for their hard work in this area.

8.10 GIT – Engineers' Canada's Guidelines

After reviewing Engineers' Canada's National Guidelines for Engineer-in-Training Program, Dave Hunt expressed that it was more rigorous than what was originally proposed – a similar guideline for Geoscientists-in-Training (GIT).

8.11 Governance Committee Update

Dorene Weston apprised the group about the work of the Governance Committee in reducing the number of current committees of APGO. Council members reviewed the list of committees and the recommendations made by the Governance Committee on what committees need to be dissolved. Council agreed to make a motion regarding this.

Motion 104 – Brad Leonard made a motion to dissolve the following committees: Northern Ontario Sub-committee, Insurance Advisory Committee, Field Notes Committee, Enforcement and Compliance Committee, and CPD Sub-committee. Seconded by Zen Keizars. All in favour. Motion carried.

Most work of Communications and Public Awareness Committee has become a staff function. Governance Committee will review its function.

Dorene Weston also proposed to expand the role of Governance Committee by absorbing the work of the Nominations Committee and the Non-member Appointment Committees as these are essentially Governance functions.

Dorene also brought up the draft attendance policy outlining Council and committee attendance requirements. This information will be part of the New Council Member Orientation package. She asked if the Council has the authority to make a motion on this at the meeting.

Action item 104 – 6: Gord will check APGO bylaws to see if Council has the authority to do so.

Dorene Weston reinforced the role of the Vice President in overseeing and monitoring APGO's various committees.

Action item 104 – 7: Mark Priddle indicated that he will be in touch with the Committee Chairs to check on how their respective committees are doing.

8.12 Removing the Canadian Experience Barrier

Jeff Poirier, Senior Policy Analyst at Ontario's Human Rights Commission, presented on "Removing the Canadian Experience Barrier". This is a presentation on OHRC's policy regarding Canadian Experience requirement. OHRC's deems Canadian Experience requirement discriminatory and the onus is on employers and regulatory bodies to show that Canadian Experience requirement is a bona fide requirement and has gone through rigorous examination as set out in the OHRC's policy.

Ben Berger expressed that we need more training like this. It shows Council's commitment to due diligence in equipping Councillors with knowledge to help them make informed decisions on setting out policies impacting the organization's strategic directions.

9. REGISTRAR'S REPORT

As of February 27, 2015, APGO members totalled to 3,297 – 1,946 P.Geo.s; 51 Limited; 97 Non-practising; 316 GITs; 887 students.

Aftab Khan noted that there was a marked increase of suspension letter sent out this year – from 104 last year to 212 this year. Will find out about the final number in May.

Enforcement and compliance active files are at 166

2 complaints to date with 1 brought forward to the Discipline Committee for review.

31 wrote the PPE exam in January 2015 and 29 passed.

Annual report was submitted to the Office of Fairness Commission and Geoscientists Canada.

Action Plan based on OFC's recommendations was also submitted to OFC.

10. COMMITTEE REPORTS

Mark Priddle reported that 16 committees have already submitted their annual reports to Bernard for inclusion in the APGO 2014/2015 Annual Report. Mark will be checking in with committee chairs to help sustain volunteer engagement with committees' works.

Dorene Weston reported that she sent Gord White the link to the online self-evaluation survey. Gord will send it out to Council Members in April. Results will be discussed in June meeting.

Action 104 – 8: Gord will send out the online link to the self-evaluation survey to Council Members in early April.

11. ENVIRONMENTAL SCANNING

Doug Cater attended the PDAC Convention's Mineral Outlook Luncheon on March 4th featuring Matthew Hart as the speaker. He highlighted the significant issue of cyber hacking in the mining industry and how this adversely affect mining companies.

Dave Hunt brought up the increasing importance of educating APGO members about what it means to be a Professional Geoscientist. What does a P.Geol. brand means?

Action 104 – 9: Dave Hunt will write an article to highlight P.Geol. brand awareness to members via Field Notes.

12. TREASURER'S REPORT

Tony Lotimer reported on the latest financial statements of APGO dated February 28, 2015. He noted that actual income amount was lower than projected due to a significant outstanding amount in membership dues. Expenses are on track due to good cost control.

13. COUNCILLORS' REPORT

Ben Berger, North East

Ben reported that IAMGOLD filed its environmental assessment for the Côté Gold Project with MOECC. He also reported that government employees' strike will likely happen before the end of the month.

Action 104 – 8: Ben will also explore strategic alliance with Porcupine Prospectors and Developers Association to establish an APGO network in Timmins.

Dave Hunt, North West

APGO is holding its regional networking event in Thunder Bay on April 13, 2015.

South East

APGO regional networking event is scheduled on April 28, 2015 in Ottawa.

Peter Diorio, Central Ontario

Doug Cater, South West

Doug Cater will be one of the Technical Presentation Speakers at North Eastern Ontario Mines and Minerals Symposium that will be held at Kirkland Lake on March 30 & 31, 2015.

Tony Lotimer, Councillor-at-Large

Tony mentioned the 2015 Canadian Groundwater Conference that will take place in Waterloo on October 27 – 30, 2015. This important event is being hosted by the Canadian National Chapter of International Association of Hydrogeologists.

Milan Situm, Councillor-at-Large

Nothing to report.

Bob Morrison, Councillor-at-Large

Bob shared his experience of working in Ireland and highlighted the importance of establishing a positive relationship with communities in which his company operates.

14. OTHER BUSINESS

There was none.

15. CHECK-IN FOR COMMENTS ON TODAY'S MEETING

The Chair asked if anyone had questions about any matter discussed during the meeting. There were none.

16. IN CAMERA

A brief In Camera session followed.

17. NEXT MEETINGS OF COUNCIL:

May 14, 2015 at Fasken Martineau
Thursday, June 11, 2015 at Fasken Martineau.

18. ADJOURNMENT

There being no further business, the Chair asked for a motion to adjourn the meeting at 2:45 p.m.

Motion 104 – 4: Visha moved that the 104th meeting of Council be adjourned. Seconded by Doug Cater. All in favour. Motion carried.



President

Secretary



DRAFT

SUMMARY LIST OF MOTIONS AND ACTION ITEMS

MOTIONS

Motion 104 - 1: Mark Priddle moved to have the Agenda approved as presented. Seconded by Bob Linnen. All in favour. Motion carried.

Motion 104 - 2: Doug Cater moved to accept the Minutes as amended. Seconded by Ben Berger. All in favour. Motion carried.

Motion 104 – 3: Brad Leonard made a motion to dissolve the following committees: Northern Ontario Sub-committee, Insurance Advisory Committee, Field Notes Committee, Enforcement and Compliance Committee, and CPD Sub-committee. Seconded by Zen Keizars. All in favour. Motion carried.

Motion 104 – 4: Visha moved that the 104th meeting of Council be adjourned. Seconded by Doug Cater. All in favour. Motion carried.

ACTION ITEMS

Action 104 – 1: Tony Lotimer, referencing object # 3 of the APGO Education Foundation, raised the possibility of including the development of position and discussion papers on geoscience issues to enhance public understanding of geoscience. He suggested that object #3 should reflect this endeavour. **Gord White will follow up with the suggestion.**

Action 104 – 2: Zen Keizars raised the question about designated donations. To date, there is no information yet specific to this giving option. **Rob Gordon will bring it up with Bill Pearson.**

Action 104 - 3: A taskforce will be formed to investigate further the possibility to develop a P.Geo. Academic category and to make recommendations to the Council. Bob Linnen expressed interest to be part of the taskforce. Dave Hunt also volunteered to help after July 2015. Mark Priddle volunteered to contact retired professors.

Action 104 - 4: APGO will continue the work of compiling a more detailed list of faculty members across Ontario to help inform Council's future decisions on this particular issue. Sources of information will also be included in the documentation.

Action 104 – 5: Dave Hunt and Gord White will flesh-out the terms of reference for APGO Merit Award.

Action 104 – 6: Gord will check APGO bylaws to see if Council has the authority to make a motion regarding the proposed attendance policy.

Action 104 – 7: Mark Priddle indicated that he will be in touch with the Committee Chairs to check on how their respective committees are doing.

Action 104 – 8: Gord will send out the online link to the self-evaluation survey to Council Members in early April.

Action 104 – 9: Dave Hunt will write an article to highlight P.Geo. brand awareness to members via Field Notes.

DRAFT

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BY INVITATION

Gord White, CEO
Aftab Khan, Registrar
Marilen Miguel, Member Services & Stakeholder Relations
Coordinator
Megan Archer and Andrew Boddington from Policy Concepts
Avril Hylands, Recording secretary
Marjorie Friesen, guest speaker

REGRETS

Wally Rayner
Visha Sukdeo
John Gartner

1. CALL TO ORDER

The President, acting as Chair, called the meeting to order at 9.01 a.m.

2. CONFLICT OF INTEREST

The Chair asked if any member of Council anticipated a conflict of interest with an item on the Agenda and none so indicated.

3. WELCOME/INTRODUCTIONS & PRESIDENT'S REMARKS

The Chair welcomed everyone to the meeting. He has been thinking about the APGO brand and was approached by some very young members with questions relating to that and also GIT training issues. He found some legal issues dating from 2011 when he reviewed some Geosciences Canada material. An article from some Geoscientists Canada material included an article re: "Economic impact of professional regulation" which indicated that in the U.S., any occupational licensing increase of wages and services they supply, did not

result in any overall improvement in the quality or service of the work product offered. We must be aware of the brand when we do our work on a regular basis – does it mean better work or just a higher price? He noted this was the second last meeting of his term, which has gone very quickly and has been a lot of fun.

4. MEETING AGENDA

The Chair asked Council to review the proposed Agenda and indicate if any changes or additions were required.

Some changes were made to the order of items. An item was added to Other Business to consider holding a short Council Meeting by teleconference in July. Under the Treasurer's Report it was noted that only the 2014 Audit required a Motion by Council.

Motion #105-1: Peter Diorio moved to have the Agenda approved as amended. Seconded by Ben Berger. All in favour. Motion carried.

5. ATTENDANCE RECORD

Council attendance report was presented and reviewed.

6. MINUTES OF THE MARCH 5, 2015 MEETING

Minutes of the March 5, 2015 meeting were reviewed and amendments made. A note was made to discuss APGO's participation in the Summer 2015 International Association of Canadian Hydrogeologists (IACH)/Canadian Groundwater Conference in Waterloo under Other Business.

Motion #105-2 Brad Leonard moved to accept the Minutes as amended. Seconded by Mark Priddle. All in favour. Motion carried.

7. APRIL 8, 2015 EXECUTIVE COMMITTEE MEETING

Dave Hunt asked Council members if they had any comments on the minutes from the April 8, 2015 Executive Committee meeting. An amendment was made.

8. MATTERS ARISING FROM THE MINUTES

Action 104 – 1: Tony Lotimer, referencing object #3 of the APGO Education Foundation, said the Foundation might be the entity to respond to any question raised as to the possibility of including the development of position and discussion papers on geoscience issues to enhance public understanding of geoscience. He suggested that object #3 should reflect this endeavour. **Gord White will follow up with the suggestion.**

Gord advised that public promotion of geosciences and the role of geoscientists is being considered by Geoscientists Canada (GC). He will follow up with Bill Pearson after their June meeting and will let Council know what was decided.

Action 104 – 2: Zen Keizars raised the question about designated donations. To date, there is no information yet specific to this giving option. **Rob Gordon will bring it up with Bill Pearson.** Rob advised no decision had yet been made.

Action 104 - 3: A taskforce will be formed to investigate further the possibility to develop a P.Geo. Academic category and to make recommendations to the Council. Bob Linnen expressed interest to be part of the taskforce. Dave Hunt also volunteered to help after June 2015. Mark Priddle volunteered to contact retired professors.

Mark has made contact. Gord White will lead and will schedule a meeting for July. He confirmed Bob Linnen is on the taskforce list. Gord further advised that at a recent conference in Montreal – which included academics from the U.S. and Canada – this matter was discussed and it was agreed that in the future, it should be P.Geo's teaching courses and not just academics.

Action 104 - 4: APGO will continue the work of compiling a more detailed list of faculty members across Ontario to help inform Council's future decisions on this particular issue. Sources of information will also be included in the documentation. **Gord White – also see Action 104 – 3.**

Action 104 – 5: Dave Hunt and Gord White will flesh-out the terms of reference for APGO Merit Award. This will be completed over the summer.

Action 104 – 6: Gord will check APGO by-laws to see if Council has the authority to make a motion regarding the proposed attendance policy.
Yes, Council can approve any Motion put forward.

Action 104 – 7: Mark Priddle indicated that he will be in touch with the Committee Chairs to check on how their respective committees are doing.
Completed – will be covered under Committee Reports.

Action 104 – 8: Gord will send out the online link to the self-evaluation survey to Council Members in early April.
Completed.

Action 104 – 9: Dave Hunt will write an article to highlight P.Geo. brand awareness to members via Field Notes.
Completed.

9. STRATEGIC PLAN IMPLEMENTATION

Council reviewed the Strategic Plan implementation update and agreed that all actions are on plan with the exception of a couple of items.

10. INITIATIVES AND ISSUES

10.1 APGO Education Foundation Update

Andrew Cheadle informed Council that outreach to potential donors had begun. Next formal meeting of the Foundation will be tied in with the AGM. Bill Pearson via Dave Hunt advised that \$15,000 in donations had been received and an investment account set up. Office space in APGO's office is much appreciated and he will soon be able to devote more time to this project.

10.2 Geoscientists Canada Strategic Plan Initiatives

Andrew Cheatle reported that the next meeting is scheduled for June 5 & 6 after which a detailed report will be given to Council. The Executive Committee scored and sent back our prioritised projects for inclusion. APGO continue to push for Mobility as a very high priority. This is done by all C.A's.

Gord White briefly noted the projects as follows:

- Advocating for the Professional Reliance model to be used in all major GC activity across Canada
- Ensure consistent decision-making of all registration outcomes across Canada so there is no variation from Province to Province
- Consistent Mobility
- All academic programs offered by Universities meet the GKE requirements

10.3 AST Project Phase II

Greg Finn was unable to attend the meeting. This item was deferred to the June 11th meeting.

10.4 2015 Nominations/Elections

Gord White informed Council there are 9 members running for the 2 Councillor at Large positions. Approximately 300 votes have been received (2400 eligible) representing about 15% of members. The status of Wally Rayner on Council was questioned and Dave Hunt agreed to check.

Action 105 – 1: Wally Rayner Status: Dave Hunt to check and report back.

It was noted that Council can appoint people for a one-year term if someone has dropped out. The North West Ontario position remains open. Voting is open until May 27 – one reminder has been sent and one more will go out. There is a very good slate of candidates. Council will be advised of the election results after May 27.

Action 105 – 2: Doug Cater will follow up with those not elected to express APGO's appreciation and to keep them on board – he will suggest Committee work etc.

10.5 Award of Merit

Dave Hunt will announce the award at the AGM. He will be working on specific criteria over the summer and present to Council in the Fall. First award will be presented at the AGM in 2016. Over the coming year the award will be given publicity, nominations requested, etc.

10.6 Teaching Professors

Gord White reported a positive response from the international professors at GAC-MAC in Montreal last week, who agreed the P.Geo designation was an important issue. These are important contacts we can use to align ourselves with academia to bring programs more in line with geosciences knowledge and experience requirements. Formation of a group throughout July and August will get the ball rolling. Gord believes we can be successful in appealing to professors – by not talking about specifics but communicating that P.Geo.'s should be teaching future P.Geo.'s.

There was a comment made by professors that they are afraid of the PPE.

10.7 2015 APGO AGM

Gord White reminded Councillors to register for the June 11, 2015 AGM. Schedule of events as follows:

- 11 a.m. – 2 p.m. Council meeting at Fasken, Martineau
- 3.30 p.m. – 5.15 p.m. AGM at One King West
Invited speaker Amy Pressman (45 minutes) Changing Requirements for Qualified Persons but Many Different Professions – will explain how this might affect our members
- 5.30 p.m. – 7 p.m. Reception at One King West
- 8 p.m. Dinner at Rosewater Supper Club for Council and invited guests (including Past Presidents)

New/incoming Councillors will be invited to the morning Council meeting and if they attend, also to the dinner. Anticipate approximately 100 members will attend the AGM.

10.8 Grading Technical Exams

Gord White requested Council to consider the Motion: “That, where possible, only APGO P.Geos be selected to mark technical exams required by the APGO”

Motion 105 – 3: Tony Lotimer moved that, where possible, only APGO P.Geos be selected to mark technical exams required by the APGO. Milan Situm seconded. A detailed discussion followed.

Gord explained that, in the past, non-P.Geos in Universities were contracted to grade Technical Exams which had been questioned by an APGO member. Gord said that APGO always tries to get a P.Geo but it was not always possible.

This topic was delayed because of the arrival via teleconference of Megan Archer and Andrew Boddington of Policy Concepts.

10.9 Policy Concepts

Megan reported they had met with the Minister’s office re the proposed legislative changes and had provided follow up items from APGO. Minister’s office personnel said they would like to get the Regulatory changes completed before considering more changes. Regulatory changes continue to go back and forth. At present, their focus is mainly on the Provincial Budget. We continue to speak to them on a weekly basis and express our desire to see the changes posted as soon as possible. She informed Council that APGO is *not* affected by the January and July 1 deadlines for posting. Since their last report, APGO has been successful in getting a seat on the Minister’s Mining Advisory Committee. Doug Cater will be APGO’s representative supported by Brad Leonard.

Action Item 105 – 3: Re: the recent documentary from a CBC reporter on mining royalties. There does not appear to have been a response from the Minister’s office. Andrew Cheadle will check into this and report back to Gord White.

Andrew Boddington reported the election of the new Opposition Leader – Patrick Brown (the former Federal MP from Barrie). He is now selecting his staff. Shadow cabinet positions remain the same. His biggest challenge will be to rebuild a brand and an image and coming up with some policy decisions. They will be meeting with him in the near future. Brown will likely prove to be a pragmatic rather than partisan leader. He is a lawyer by background; aged 27 and has been in politics since the age of 22.

10.8 continued – Technical Exam

There was considerable discussion on the wording of the proposed motion.

Motion 105 – 4: Tony Lotimer moved that Motion 105 – 3 be withdrawn. Milan Situm seconded. All in favour. Motion carried.

After further consideration the following was proposed:

Motion 105 – 5: Bob Linnen moved that Technical Examinations must be marked by a qualified person. It is preferable that, wherever possible, this person should be an APGO P.Geo. Seconded by Peter Diorio. All in favour. Motion carried.

10.10 Attendance Policy

Dorene Weston presented the proposed Council Attendance Policy for review. It was presented as a 'soft' policy and although it recommends attendance in person it is understood that for various reasons this is not always possible.

Motion 105 – 6: Mark Priddle moved to accept the Council Attendance Policy as presented. Seconded by Andrew Cheadle. All in favour. Motion carried.

10.11 Governance Policies

Dorene Weston presented a review of APGO Committees and Terms of Reference which had been undertaken to ensure consistency. Some Committees were subsequently consolidated with others. All Terms of Reference were reviewed and some changes made. This also resulted in some further changes needing to be made to By-law #7 which will be proposed to membership at the AGM.

Tony Lotimer gave the background of the Finance Committee and the Audit Committee and noted that their Terms of Reference were in need of clarification. The following was agreed:

Action Item 105 – 4: Tony Lotimer to review the Finance Committee portion of By-law 7 and report back to Gord White as soon as possible.

Council thanked the Governance Committee for its hard work and agreed this had been very worthwhile.

10.12 Mentoring Project

Marilen Miguel gave an update on this project. To date there have been 13 matches with 6 mentees currently waiting for a match. There has been extremely positive feedback from participants. Next step is a questionnaire to survey participants half way through their term (6 months). If further members apply to participate, they will be advised that we are monitoring the first group and that we can add further names when the present group has finished its course. She feels this program is working out very well.

11. COMMITTEE REPORTS

Mark Priddle reported he had meetings with all Committee Chairs which had been very worthwhile. This had not happened before. They discussed:

- Committee rationalization plan
- Each Chair presented a brief description of their Committee
- GIT Terms of Reference – need to ensure their Committee has the right composition
- Compliance Committee – meets as required/volunteers required
- Registration Co-chairs Andrea Waldie and Ian Macdonald need new Chair
- Chairs encouraged to consult Past Presidents if they need help
- Regular participation of members required
- Tony Lotimer moving to Vice President; need new Chair of Finance Committee and Treasurer
- All Chairs should attempt to appoint Vice-chairs
- All Terms of Reference updated

Mark recommends the Vice President does this review on an annual basis – probably just prior to when the Annual Reports are due (end of February). He also noted there are a few inconsistencies on the website re Committee Chairs. Mark noted that there had been no response to emails or phone calls from the Environmental Geoscience Sub-committee for several months. Tony Lotimer had also heard nothing.

12. ENVIRONMENTAL SCANNING

Dave Hunt reported the Thunder Bay networking event attracted about 30 people. It featured Tracy Armstrong making a presentation on “The W-5 of Setting Up Quality Control Protocols for Drill Programs and Application of Common Sense Guidelines in Monitoring Results”. Little student participation. Will continue to brainstorm on how to get more student attendance in future years. Work continues to be very slow in grass roots exploration.

Andrew Cheatle reported on exploration in the Yukon and Quebec. Ontario prospectors moving to new locations. Lots of publicity against mining – waiting for MNDM to make a statement. Feelings might be running more against government policies than the mining companies. He explained the diamond industry in Ontario is treated differently to other extracted minerals.

13. IN-CAMERA SESSION

A brief in-camera session was held.

14. REGISTRAR’S REPORT

As of May 12, 2015, APGO members totalled to 3,309 – 1,937 P.Geo.s; 53 Limited; 96 Non-practising; 298 GITs; 925 students.

Suspensions pending now 75

Enforcement and compliance active files are at 293

2 complaints to date with 1 brought forward to the Discipline Committee for review and one closed.

32 registered, 31 wrote the PPE exam in April 2015.

Gave student presentation to PDAC S-IMEW at College Boreal, Sudbury on May 2nd.

15. TREASURER'S REPORT

Tony Lotimer reviewed the April Financial Statements. There were no questions.

He then reviewed the Draft 2014 Audited Statements and a discussion of the Strategic Initiatives Fund followed.

Motion 105 – 7: Milan Situm moved to accept that the \$91,000 excess be applied to the Contingency Reserve Fund. Seconded by Don Johnston. All in favour. Motion carried.

Motion 105 – 8: Tony Lotimer moved to accept and approve the draft financial statements as presented. Seconded by Mark Priddle. All in favour. Motion approved.

16. JULY 2015 COUNCIL MEETING

There is no Council meeting scheduled for July but Council considered holding a short (one hour) meeting via telephone for the benefit of new Councillors and to take action on any significant issues that may arise.

Action 105 – 5: Gord White and Mark Priddle to arrange for a short telephone Council meeting to be held towards the end of July.

17. IAH CONFERENCE IN WATERLOO – OCTOBER 27-30

Council was asked to consider whether APGO should have a presence – possibly via a booth or sponsorship. Many participants come from outside of Ontario. It was thought that all booths might already have been taken. It would be good exposure for our members to the international community in the environmental field.

Action 105 – 6: IAH Conference – October 27-30. Tony Lotimer will find out if booths are available and get back to Gord White. Marilen Miguel will get in touch with IAH via the website to ascertain various sponsorship opportunities and get back to Gord White.

18. COUNCILLORS' REPORTS

Ben Berger, North East

Attended MNDM Mining Development Strategy Workshop in Sudbury March 18. Reviewed Ontario's mining strategy; where Ontario should be going with its mineral policy; situation of staff and skilled workers in the years ahead. Approx. 12 attended. First Nations involved.

Attended March 30-31 Kirkland Lake Symposium. Well attended with over 200. Had the opportunity to talk to the Timmins people and set up a networking event through the Porcupine Prospectors & Developers Association.

May 5 – Leading a couple of student workshops – PDAC specific – will include field trips and course work.

The guest speaker arrived and Councillors' Reports will continue later.

19. SOFT COMMUNICATION SKILLS

Guest speaker Marjorie Friesen gave a presentation on the importance and effectiveness of Soft Communication Skills (Small Talk) in the workplace. She also covered the importance of non-verbal communication (body language, facial expressions). She stressed that such skills are the first step in establishing and forwarding good relationships.

18. COUNCILLORS' REPORTS CONTINUED

Dave Hunt, North West

The Thunder Bay Regional event already covered. Was told by a Lakehead University Professor that, for the first time, several students will graduate without any summer work experience, which is very worrying, as it is hard to get started without practical field experience. Industry summer work has dropped off, which will affect our industry. The only summer work available appears to be through the Government. He noted that Australian companies make great efforts to keep their staff on through the hard times.

Doug Cater, South West

Will attend MNDM Advisory Committee meeting June 4. Has reviewed previous Minutes and looks forward to representing APGO. Attended Kirkland Lake Symposium – strong local representation. On May 26-28 will participate in Timmins Mining Trade Show representing APGO.

Peter Diorio, Central Ontario

April 9 networking event went very well – over 100 registered. James Saedar, SRK, gave an excellent presentation.

Zen Keizars, South East

Hopes to organize a meeting with other local professionals group. Assisted Stephen Benetto in organizing "Diamonds in Ontario".

Tony Lotimer, Councillor-at-Large

Nothing to report.

Milan Situm, Councillor-at-Large

Nothing to report.

Bob Morrison, Councillor-at-Large

Really enjoyed the article on Professionalism in Field Notes. Recently read a lot about the Ontario Mining Industry/CBC report. Was disappointed about the lack of engagement from MNDM. An attitude problem? Can APGO be more engaging? Recently the First Minister paid a visit to the office of a small mining company in Ireland – the government here is very enthusiastic about mining. Dave Hunt responded that government here takes the mining industry for granted and assumes it will just keep on going. They still repeat figures and projections from past years and ignore present difficulties. Now that APGO has a seat on the Advisory Committee maybe we can do more. Ben Berger, who worked for the government for many years, believes their opinion is that mining is a sunset industry.

20. CHECK-IN FOR COMMENTS ON TODAY'S MEETING

The Chair asked if anyone had questions about any matter discussed during the meeting. Dorene Weston asked for confirmation that the entire surplus funds went into the Contingency Fund. This was confirmed. Gord White asked for any comments on the guest speaker – would the topic be useful for members? It was generally felt the topic might be useful but that there may be a 15 minute presentation; many sources offer

similar topics; presentations are always good for us/we always learn something; there may be a more dynamic way of delivering the message; importance of soft skills can be a difficult concept for new Canadians.

21. IN CAMERA

A brief In Camera session followed.

22. NEXT MEETING OF COUNCIL:

Thursday, June 11, 2015 at Fasken Martineau.

23. ADJOURNMENT

There being no further business, the Chair asked for a motion to adjourn the meeting at 2:38 p.m.

Motion 105 - 9: Milan Situm moved that the 104th meeting of Council be adjourned. Seconded by Zen Keizars. All in favour. Motion carried.



President



Secretary

SUMMARY LIST OF MOTIONS AND ACTION ITEMS

MOTIONS

Motion 105-1: Peter Diorio moved to have the Agenda approved as amended. Seconded by Ben Berger. All in favour. Motion carried.

Motion 105-2 Brad Leonard moved to accept the Minutes as amended. Seconded by Mark Priddle. All in favour. Motion carried.

Motion 105 – 3: Tony Lotimer moved that, where possible, only APGO P.Geos be selected to mark technical exams required by the APGO. Seconded Milan Situm. A detailed discussion followed.

Motion 105 – 4: Tony Lotimer moved that Motion 105 – 3 be withdrawn. Milan Situm seconded. All in favour. Motion carried.

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Motion 105 – 8: Tony Lotimer moved to accept and approve the draft financial statements as presented. Seconded by Mark Priddle. All in favour. Motion approved.

Motion 105 - 9: Milan Situm moved that the 104th meeting of Council be adjourned. Seconded by Zen Keizars. All in favour. Motion carried.

ACTION ITEMS

Action 104 – 1: Tony Lotimer, referencing object #3, said the Foundation might be the entity to respond to any question raised as to the possibility of including the development of position and discussion papers on geoscience issues to enhance public understanding of geoscience. He suggested that object #3 should reflect this endeavour. **Gord White will follow up with the suggestion.**

Gord advised that public promotion of geosciences and the role of geoscientists is being considered by Geoscientists Canada (GC). He will follow up with Bill Pearson after their June meeting and will let Council know what was decided.

Action 104 – 2: Zen Keizars raised the question about designated donations. To date, there is no information yet specific to this giving option. **Rob Gordon will bring it up with Bill Pearson.**

Rob advised no decision had yet been made.

Action 104 - 3: A taskforce will be formed to investigate further the possibility to develop a P.Geo. Academic category and to make recommendations to the Council. Bob Linnen expressed interest to be part of the taskforce. Dave Hunt also volunteered to help after June 2015. Mark Priddle volunteered to contact retired professors.

Mark has made contact. Gord White will lead and will schedule a meeting for July. He confirmed Bob Linnen is on the taskforce list. Gord further advised that at a recent conference in Montreal – which included academics from the U.S. and Canada – this matter was discussed and it was agreed that in the future, it should be P.Geo's teaching courses and not just academics.

Action 104 - 4: APGO will continue the work of compiling a more detailed list of faculty members across Ontario to help inform Council's future decisions on this particular issue. Sources of information will also be included in the documentation. **Gord White – also see Action 104 – 3.**

Action 104 – 5: Dave Hunt and Gord White will flesh-out the terms of reference for APGO Merit Award. This will be completed over the summer.

Action 105 – 1: Wally Rayner Status: Dave Hunt to check and report back.

Action 105 – 2: Doug Cater will follow up with those not elected to express APGO's appreciation and to keep them on board – he will suggest Committee work etc.

Action 105 – 3: Re: the recent documentary from a CBC reporter on mining royalties. There does not appear to have been a response from the Minister's office. Andrew Cheadle will check into this and report back to Gord White.

Action 105 – 4: Tony Lotimer to review the Finance Committee portion of By-law 7 and report back to Gord White as soon as possible.

Action 105 – 5: Gord White and Mark Priddle to arrange for a short telephone Council meeting to be held towards the end of July.

Action 105 – 6: Re: IAH Conference – October 27-30. Tony Lotimer will find out if booths are available and get back to Gord White. Marilen Miguel will get in touch with IAH via the website to ascertain various sponsorship opportunities and get back to Gord White.

**Minutes of the 106th Meeting of Council of the
Association of Professional Geoscientists of Ontario
Thursday, June 11, 2015 at 2400 - 333 Bay Street, Toronto, ON**

Present:

Dave Hunt, President
Mark Priddle, Vice President
Andrew Cheatle, Past President
Ben Berger
Brad Leonard
Peter Diorio
Tony Lotimer, Treasurer
Rob Gordon
Dorene Weston
Milan Situm
Zen Keizars
Rusty Juma

By Teleconference:

Don Johnston

Regrets:

Doug Cater
John Gartner
Visha Sukdeo
Wally Rayner
Robert Linnen
Bob Morrison

By Invitation:

Gord White, Executive Director
Alain Liard, OGQ
Aftab Khan, Registrar
Avril Hylands, Recording secretary

1. CALL TO ORDER

The President, acting as Chair, called the meeting to order at 11.00 a.m.

2. CONFLICT OF INTEREST

The Chair asked if any member of Council anticipated a conflict of interest with an item on the Agenda and none so indicated.

3. WELCOME/INTRODUCTIONS & PRESIDENT'S REMARKS

The Chair welcomed everyone to the meeting. He thanked Council and staff for their cooperation and support throughout the year. He thanked Milan Situm and Andrew Cheatle for their service to Council and whose terms had come to an end. He also noted that Wally Rayner had submitted his resignation and who therefore would be leaving Council as of today.

4. MEETING AGENDA

The Chair asked Council to review the proposed Agenda and indicate if any changes or additions were required.

Motion 106-1: Brad Leonard moved that the Agenda be approved as presented. Seconded by Andrew Cheadle. All in favour. Motion carried.

5. ATTENDANCE REPORT

Council attendance report was updated and reviewed.

6. MINUTES OF THE MAY 14, 2015 MEETING

Minutes of the May 14, 2015 meeting were reviewed and amendments made.

Motion 106-2: Mark Priddle moved to accept the Minutes as amended. Seconded by Zen Keizars. All in favour. Motion carried.

7. MATTERS ARISING FROM THE MINUTES

Action 104 – 1: Tony Lotimer, referencing object #3, (“Holding lectures, presentations and conferences on geoscience to enhance the knowledge of the general public.”) said the APGO Education Foundation might be the entity to respond to any question raised as to the possibility of including the development of position and discussion papers on geoscience issues to enhance public understanding of geoscience. He suggested that object #3 should reflect this endeavour. **Gord White will follow up with the suggestion.**

Gord advised that public promotion of geoscience and the role of geoscientists is being considered by Geoscientists Canada (GC). He will follow up with Bill Pearson after their June meeting and will let Council know what was decided. Ongoing.

Action 104 – 2: Zen Keizars raised the question about designated donations. To date, there is no information specific to this giving option. **Rob Gordon will bring it up with Bill Pearson.**

Rob advised no decision had yet been made. No change.

Action Item 104 – 3: A task force will be formed to investigate further the possibility of developing a P.Geo. Academic classification and to make recommendations for Council. Bob Linnen expressed interest to be part of the taskforce. Dave Hunt also volunteered to help after June 2015. Mark Priddle volunteered to contact retired professors.

Mark has made contact. Gord White will lead and will schedule a meeting for July. He confirmed Bob Linnen is on the taskforce list. Gord further advised that at a recent conference in Montreal – which included academics from the U.S. and Canada – this matter was discussed and it was agreed that in the future, it should be P.Geo’s teaching courses and not just academics. Ongoing

Action 104 - 4: APGO will continue the work of compiling a more detailed list of faculty members across Ontario to help inform Council’s future decisions on this particular issue. Sources of information will also be included in the documentation. **Gord White – also see Action 104 – 3.** Ongoing

Action 104 – 5: Dave Hunt and Gord White will flesh-out the terms of reference for APGO Merit Award. This will be completed over the summer. Ongoing

Action 105 – 1: Wally Rayner Status: Dave Hunt to check and report back. Resigned effective June 11, 2015.

Action 105 – 2: Doug Cater will follow up with those not elected to express APGO's appreciation and to keep them on board – he will suggest Committee work etc. Ongoing

Action 105 – 3: Re: the recent documentary from a CBC reporter on mining royalties. There does not appear to have been a response from the Minister's office. Andrew Cheadle will check into this and report back to Gord White. There was little media or social media response. It was concluded the story had 'no legs'. No further action necessary.

Action 105 – 4: Tony Lotimer to review the Finance Committee portion of By-law 7 and report back to Gord White as soon as possible. Completed.

Action 105 – 5: Gord White and Mark Priddle to arrange for a short telephone Council meeting to be held towards the end of July. Date will be set soon.

Action 105 – 6: Re: IAH Conference – October 27-30. Tony Lotimer will find out if booths are available and get back to Gord White. Marilen Miguel will get in touch with IAH via the website to ascertain various sponsorship opportunities and get back to Gord White. Gord White contacted IAH organizers who advised no booths were available and had not been for some time. Still discussing some form of sponsorship – something will be possible.

8. ISSUES

(a) Geoscientists Canada AGM Report

Andrew Cheadle reported the AGM took place in St. John, N.B. June 6-7. There was a new and renewed atmosphere and it was very productive; the tone appeared to be forward looking. Some points of interest:

- Mobility – B.C. and APGO are finalizing details of its bi-lateral agreement. We need to continue to lobby the other CA's.
- It's very important that Professors join. Suggestion was made to make a one-time offer to bring them in. Gord White said that in 2013 it was suggested that any professor teaching Earth Sciences would be considered a P.Geo. in a new Academic Category.
- Mobility – Tony Lotimer noted that GC has not been as successful as APGO re Mobility – will anything move their decision along? Andrew Cheadle believes the will is still there at GC but B.C. and Ontario are only two people at the table. GC believes they have achieved mobility with P.Geos being able to go from Province to Province and paying a fee, but APGO further believes members should not have to pay to do so.
- After much discussion, the GC Board was reduced to 9 members. Alberta proposed one person per district and we supported that.
- Dave Hunt reported on the meetings at GC held prior to the Board – CEO's and Presidents – he attended the Presidents meeting. There was a lot of overlap but 3 main issues were:
 - (i) Geoscience Education and Outreach Package – a couple of CA's asked about the availability of geoscience related materials for use in schools – Kindergarten to Gr. 12 – to get young kids interested in geology. There is a lot of material out there – it has never been an issue for APGO. This may be an issue for the APGO Education Foundation and there will likely be a data base created eventually.
 - (ii) Universities – concern expressed particularly from Engineers in Ontario and Nova Scotia that foreign students are preferred by Universities over local students for access to some courses. There was some feeling that we should be increasing the participation

of under-represented groups (women and aboriginals). This may apply to engineers but there are many women in geoscience courses.

(iii) Professionalism and Ethics components of geoscience knowledge. This topic to be explored and reported on at the next GC AGM.

- Gord White added that during the CEO's meeting now that OGQ dropped out there are 9 members; there is a split in the group as to whether or not OGQ should be invited to attend the CEO's meeting free of charge so that we can continue contact. Opposing opinion is you have to pay if you want to get the benefits of the organization. Not paying to attend would be a dangerous precedent. This was APGO's position. It was suggested contact be maintained by individual regulators – as APGO will do.

(b) Council Self-Assessment

Dorene Weston reviewed the results of the recent self-assessment. The questions were the same as the previous 2 years. Every question and response were discussed in some depth. Areas for further discussion and improvement were identified. Very positive feedback was received concerning the financial oversight of the organization, as well as the quality of councillor's own contribution. Areas of greatest improvement over last year were orientation for new council members and strategic planning. The questionnaire for next year will be changed.

(c) OGQ

Alain Liard, Director General of OGQ joined the meeting and was introduced by Gord White. Alain Liard thanked APGO for the invitation and added that he would also be attending the AGM. He noted that OGQ had left GC. GC at one time had tried to look at GITs and how they are processed but it was never done. Quebec would love to have everyone on the same page re GIT training. Their P.Geo's, like Ontario P.Geos move across the country and it would be nice to have a common process. OGQ's Mission is to licence competent professionals. The Quebec Government has now brought in regulations for all professions to follow in order to obtain licensure. He made a Power Point presentation which covered Admission Practices; Competence requirements; Competence objectives and tasks; Competence compendium; Assessment of competence; Portfolio; Tutoring program; Professional competencies; Contextual competency; Personal qualities; Concept; Process; Instruments for reporting the foregoing.

He said they have their first students starting the process. They are beginning to train supervisors. The whole process took about 8 years from Council's decision to final Adoption of the Regulation. The minimum period of training is 3 years. APGO has looked at the report and agree it is a great idea. APGO will follow OGQ's progress very carefully and will stay in touch. Dave Hunt, Gord White and Mark Priddle will speak further with Alain Liard later in the in the day.

(d) 2015-16 Council Members

New Council members are David Leng and Christine Vallaincourt (both Councillors At Large)

Council can appoint a member of their choice to fill the remaining term on Council made vacant by the resignation of Wally Rayner.

Action 106 – 1: Governance Committee will appoint someone to fill the remaining term on Council made vacant by the resignation of Wally Rayner prior to the July 2015 Council conference call.

Mark Priddle, Dorene Weston

There were no candidates for the position of North West Councillor.

(e) 2015 AGM

The AGM will be held at One King West from 3.30 to 4.15 p.m. Photographs will be taken at 3 p.m. in the Lobby. There will be a guest speaker from 4.15 to 5.15 and a Reception from 5.30 to 7 p.m. Council Dinner at Biff's Bistro at 7.30 for 8 p.m.

(f) By-law #7

The Governance Committee reviewed the structure and function of all Committees and recommended some streamlining. These were reviewed by Council at the May meeting and a few more changes made to ensure more consistency in terms of quorums etc. Two Committees were removed and merged into others. The Finance and Audit Committees responsibilities were updated to reflect their actual practice.

Motion 106 – 3: Tony Lotimer moved to approve the changes to By-law #7 as presented. Mark Priddle seconded. All in favour. Motion carried.

9. TREASURER'S REPORT

The Treasurer presented the May financial statements and gave a brief review. There were no questions.

Motion 106 – 4: Ben Berger moved to accept the Treasurer's Report as presented. Seconded by Don Johnston. All in favour. Motion carried.

10. GOVERNANCE

The Terms of Reference of all APGO Committees were reviewed and updated to ensure consistency.

Motion #106-5: Mark Priddle moved to approve the complete set of Terms of Reference of Committees as presented. Brad Leonard seconded. All in favour. Motion carried.

11. COMMITTEE REPORTS

Mark Priddle noted there were no Committee Reports. He has handed over responsibility to the new Vice President, Tony Lotimer. A new Chair for the Environment Sub-committee is needed. Milan Situm is seeking a replacement for himself as Chair of the Complaints Committee – possibly a new Council member. Milan will supply any support required.

Action 106-2: It was noted that it is the Vice President's responsibility to ensure Committee Chairs receive their Terms of Reference over the summer.

Tony Lotimer

12. REGIONAL COUNCILLORS' AND COUNCILLORS AT LARGE REPORTS

Ben Berger, North East

Networking meeting to be held in Timmins June 18th – a meet and greet free event – intend to ask participants what they would like to see in future networking meetings and what they would like from APGO. 27 pre-registered. Porcupine Prospectors & Developers Association have a meeting in Timmins around the same date. This organization is made up of businessmen, prospectors and local geoscientists.

Dave Hunt, North West

Industry still very slow. A few major companies doing project work. Almost no grass roots exploration under way or planned.

Doug Cater, South West

Attended first meeting of the Ministry's Mining Act Advisory Committee June 4. Three key presentations and discussion topics – Exploration permitting presented by Jamie Fairchild – nothing new; First Nations Duty to Consult – discussion around at what stage exploration companies consult with them; many juniors doing very generative, low budget evaluation work and as such they lack the resources to consult at this stage of the process; mineral resources strategy update by Rod Merwin from MNDM. We all accept the need to stimulate the mineral exploration business but lack a solution – lower commodity prices and no market appetite for resource company funding etc. Suggestions were super flow through, prospector incentives etc. were discussed. However, his feeling is Ontario lacks a funding program for any initiatives; conversion to on-line staking well under way and a short update was provided. Doug would welcome thoughts on how APGO could assist. His take is that as exploration advances P.Geo's benefit to employment opportunity is through technical writing and NI43-101 studies etc.

Not a lot of employment going on – his opinion is Ontario mishandling exploration scene especially with regard to First Nations Consultation which is bogging things down. Not very optimistic about future exploration.

Peter Diorio, Central

Began contacting all 4 Campuses in the Central Region to get student meetings as early in the Fall as possible. Working with Marilen on a networking event in Hamilton/Burlington area also in the Fall.

Zen Keizsars, South East

Continuing to follow and piggy-back with other events and projects by people in his area. i.e. this past year worked with the Kawartha Region Sciences and Metallurgist Group who have monthly meetings – making some good optics there. We participated in Engineering Month (March). The Engineering Challenge had 9 high schools attending. This coming year I have volunteered to run the Engineering Challenge In Peterborough/Kawarthas to Coburg. If anyone has ideas how we can tie APGO into that, please let me know.

Milan Situm, C at Large

Nothing to report.

Tony Lorimer

Nothing to report

13. ENVIRONMENTAL SCANNING

Dorene Weston informed Council that Ontario just passed a new Immigration Law. It continues to focus on the recruitment, selection and admission of skilled immigrants. It is a way for people to come into the country through an employer. The Mining Industry Human Resources Council is hosting a Career Fair to connect newcomers to mining employers.

14. OTHER BUSINESS

There was no other business.

15. CHECK-IN ON TODAY'S MEETING

There were no questions. Members of Council took the opportunity to thank Dave Hunt, the outgoing President, for his contribution to APGO and for a tremendous job done this past year.

16. IN CAMERA

A short in camera session followed.

17. ADJOURNMENT

There being no further business, a motion was made to adjourn the meeting.

Motion 106-6: Milan Situm moved that the 106th meeting of Council be adjourned at 2:05 p.m. Seconded by Rob Gordon. All in favour. Motion carried.



President



Secretary

SUMMARY LIST OF MOTIONS AND ACTION ITEMS

MOTIONS

- Motion 106-1: Brad Leonard moved that the Agenda be approved as presented. Seconded by Andrew Cheadle. All in favour. Motion carried.
- Motion 106-2 Mark Priddle moved to accept the Minutes as amended. Seconded by Zen Keizars. All in favour. Motion carried.
- Motion 106-3: Tony Lotimer moved to approve the changes to By-law #7 as presented. Mark Priddle seconded. All in favour. Motion carried.
- Motion 106-4: Ben Berger moved to accept the Treasurer's Report as presented. Seconded by Don Johnston. All in favour. Motion carried.
- Motion 106-5: Mark Priddle moved to approve the complete set of Terms of Reference of Committees as presented. Brad Leonard seconded. All in favour. Motion carried.

ACTION ITEMS

Action 104 – 1: Tony Lotimer, referencing object #3 ("Holding lectures, presentations and conferences on geoscience to enhance the knowledge of the general public") said the APGO Education Foundation might be the entity to respond to any question raised as to the possibility of including the development of position and discussion papers on geoscience issues to enhance public understanding of geoscience. He suggested that object #3 should reflect this endeavour. **Gord White will follow up with the suggestion.**

Gord advised that public promotion of geosciences and the role of geoscientists is being considered by Geoscientists Canada (GC). He will follow up with Bill Pearson after their June meeting and will let Council know what was decided. **Ongoing.**

Action 104 – 2: Zen Keizars raised the question about designated donations. To date, there is no information specific to this giving option. **Rob Gordon will bring it up with Bill Pearson.**
Rob advised no decision had yet been made. **No change.**

Action 104 - 3: A taskforce will be formed to investigate further the possibility of developing a P.Geo. Academic category and to make recommendations to Council. Bob Linnen expressed interest to be part of the taskforce. Dave Hunt also volunteered to help after June 2015. Mark Priddle volunteered to contact retired professors. Mark has made contact. Gord White will lead and will schedule a meeting for July. He confirmed Bob Linnen is on the taskforce list. Gord further advised that at a recent conference in Montreal – which included academics from the U.S. and Canada – this matter was discussed and it was agreed that in the future, it should be P.Geo's teaching courses and not just academics. **Ongoing**

Action 104 - 4: APGO will continue the work of compiling a more detailed list of faculty members across Ontario to help inform Council's future decisions on this particular issue. Sources of information will also be included in the documentation. **Gord White – also see Action 104 – 3. Ongoing**

Action 104 – 5: Dave Hunt and Gord White will flesh-out the terms of reference for APGO Merit Award.

This will be completed over the summer. **Ongoing**

Action 105 – 2: Doug Cater will follow up with those not elected to express APGO's appreciation and to keep them on board – he will suggest Committee work etc. **Ongoing**

Action 105 – 5: Gord White and Mark Priddle to arrange for a short telephone Council meeting to be held towards the end of July. **Date will be set soon.**

Action 106 – 1: Governance Committee will appoint someone to fill the remaining term on Council made vacant by the resignation of Wally Rayner prior to the July 2015 Council conference call.
Mark Priddle, Dorene Weston

Action 106-2: It was noted that it is the Vice President's responsibility to ensure Committee Chairs receive their Terms of Reference over the summer.
Tony Lotimer

**Minutes of the 107th Meeting of Council of the
Association of Professional Geoscientists of Ontario
Thursday, July 23, 2015 by Conference Call**

Present:

Mark Priddle, President
Tony Lotimer, Vice President
David Hunt, Past President
Doug Cater
Brad Leonard
Peter Diorio
Dorene Weston
John Gartner
Visha Sukdeo
Zen Keizars
David Leng
Christine Vaillancourt
Robert Linnen

Regrets:

Ben Berger
Rob Gordon
Rusty Juma
Don Johnston
Bob Morrison

By Invitation:

Gord White, CEO
Aftab Khan, Registrar
Avril Hylands, Recording secretary

1. CALL TO ORDER

The President, acting as Chair, called the meeting to order at 9.06 a.m.

2. CONFLICT OF INTEREST

The Chair asked if any member of Council anticipated a conflict of interest with an item on the Agenda and none so indicated.

3. WELCOME/INTRODUCTIONS & PRESIDENT'S REMARKS

The Chair welcomed everyone to the meeting. He particularly welcomed new Council member, David Leng, and the return of Christine Vaillancourt to Council. He noted this is the first Council meeting to be held by telephone and electronically. It is anticipated the meeting will last about one hour and will include the topic of Councillors' membership on Committees.

4. MEETING AGENDA

The Chair asked Council to review the proposed Agenda and indicate if any changes or additions were required.

Motion 107-1: Dorene Weston moved that the Agenda be approved as presented. Seconded by Peter Diorio. All in favour. Motion carried.

5. ATTENDANCE REPORT

Council attendance report was noted.

6. MINUTES OF THE JUNE 11, 2015 MEETING

Minutes of the June 11, 2015 meeting were reviewed and amendments made.

Motion 107-2: Robert Linnen moved to accept the Minutes as amended. Seconded by Zen Keizars. All in favour. Motion carried.

7. MATTERS ARISING FROM THE MINUTES

Action 104 – 1: Tony Lotimer, referencing object #3, (“Holding lectures, presentations and conferences on geoscience to enhance the knowledge of the general public.”) said the APGO Education Foundation might be the entity to respond to any question raised as to the possibility of including the development of position and discussion papers on geoscience issues to enhance public understanding of geoscience. He suggested that object #3 should reflect this endeavour. **Gord White will follow up with the suggestion.**

Gord advised that public promotion of geoscience and the role of geoscientists is being considered by Geoscientists Canada (GC). He will follow up with Bill Pearson after their June meeting and will let Council know what was decided. **GW spoke with Bill Pearson, who is not able to address the issue until September. Ongoing.**

Action 104 – 2: Zen Keizars raised the question of designated donations. **Rob Gordon will bring it up with Bill Pearson.**

Rob advised no decision had yet been made. No change.

Action Item 104 – 3: A task force will be formed to investigate further the possibility of developing a P.Geo. Academic category and to make recommendations to the Council. Bob Linnen expressed interest to be part of the taskforce. David Hunt also volunteered to help after June 2015. Mark Priddle volunteered to contact retired professors.

Mark has made contact. Gord White will lead and will schedule a meeting for July. He confirmed Bob Linnen is on the taskforce list. Gord further advised that at a recent conference in Montreal – which included academics from the U.S. and Canada – this matter was discussed and it was agreed that in the future, it should be P.Geo’s teaching courses and not just academics. **GW has prepared a memo for a meeting with the Task Force on Monday, July 27.**

Action 104 - 4: APGO will continue the work of compiling a more detailed list of faculty members across Ontario to help inform Council’s future decisions on this particular issue. Sources of information will also be included in the documentation. **Gord White – also see Action 104 – 3. Marilen does have a list of faculty members and is now checking which of them is/is not a P.Geo. GW believes the group as a whole is now receptive to APGO.**

Action 104 – 5: David Hunt and Gord White will flesh-out the terms of reference for APGO Merit Award.

This will be completed over the summer. **DH and GW will work on this in August.**

Action 105 – 2: Doug Cater will follow up with those not elected to express APGO's appreciation and to keep them on board – he will suggest Committee work etc. **Doug has sent emails to them encouraging their participation and will contact them again after today's discussion to let them know what opportunities might be available.**

Action 105 – 5: Gord White and Mark Priddle to arrange for a short telephone Council meeting to be held towards the end of July. Date will be set soon. **Completed.**

Action 106 – 1: Governance Committee will appoint someone to fill the remaining term on Council made vacant by the resignation of Wally Rayner prior to the July 2015 Council conference call.
Mark Priddle, Dorene Weston – **Will be decided today – completed.**

Action 106 – 2: It was noted that it is the Vice President's responsibility to ensure Committee Chairs receive their Terms of Reference over the summer.
Tony Lotimer – **Mark Priddle will send them to Tony today. It was agreed that Committee Terms of Reference be added to the website. GW will do so today.**

Action 107 – 1: All Committees' Terms of Reference be added to the website. Gord White

8. ISSUES

(a) Councillor at Large Appointment

Following the resignation of Wally Rayner in June due to health reasons, the Governance Committee recommended that Council appoint the next candidate with the most votes from the AGM election who is willing to accept the one year appointment (ending June 2016) to complete his term. The appointed candidate may wish to run for the elected position in the 2016 Council election. Gord White agreed to make the calls today.

Motion 107 – 3: Tony Lotimer moved to direct Gord White, based on the results of the 2015 election results, to contact first Shelly Cuddy, P.Geo, second Natalie Pietrzak, P.Geo, and third Edna Mueller-Markham, P.Geo, and offer them Council's one-year appointment to Council. The first willing candidate will be appointed Councillor at Large for one year ending June 2016. Seconded by David Hunt. All in favour. Motion carried unanimously.

(b) North West Regional Councillor Appointment

The President approached an interested member to assess his interest in taking on this role. The member indicated that, although he is interested, he is not in a position to take it on.

Action 107 – 2: Appointment of North West Regional Councillor. David Hunt will provide a list of NW region members to Mark Priddle who will contact them to ascertain their interest in joining Council. He will work with Mark to follow up. Gord White will provide a list of NW members for Council to contact to ascertain their interest in taking up this appointment.

(c) 2015 AGM Feedback

Gord White asked for feedback from Council following the 2015 AGM which this year did not include a Conference and consequently cost less than prior years. Approximately 110 attended. The President said he had received no negative comments. The speaker was very topical and good – many participants engaged with her during the Reception. He did note that the room was not the best. Also

he suggested maybe a half hour more be allotted to the meeting as it appeared to be a bit rushed. Gord agreed and added that they have already put a hold on a different venue for the 2016 AGM – a room recently used for a Regional Meeting. All agreed with the previous comments.

(d) APGO Staff Update

Gord White advised Council that, due to health reasons, Renée is on a leave of absence for approximately three months. We received a good response to our posting on the Charity Village Website for a Registration Assistant. We have 2 or 3 good candidates. We are proposing a 4-month contract. If Renée is able to return sooner this can be adjusted.

(e) 2015-16 Council Members

New Council members are David Leng and Christine Vallaincourt (both Councillors At Large)

(f) Certificate of Authorization On-line Renewal

In 2013, APGO received a quotation from MPower for various database upgrades. All upgrades have been carried out with the exception of the C of A on-line renewal. Gord White believes it is now time to carry out this upgrade to bring it in line with current business practices. All database upgrades were funded by the Strategic Initiatives Fund (SIF) and he asked Council to allocate the \$13,250 (representing 106 hours) required from the SIF to undertake this project in 2015.

Motion 107 – 4: Peter Diorio moved to authorize Gord White to work on the Certificate of Authorization On-Line Renewal at a cost of \$13,250 plus HST, to be charged to the Strategic Initiatives Fund. Seconded by David Leng. All in favour. Motion carried unanimously.

9. REGISTRAR'S REPORT

Aftab Khan reported the following:

Registration Update: Full Practicing 1955 (1951 at the end of 2014); Temp. 1; Limited 55; Non-practicing 93; GIT 305 (it was noted all government jobs and many companies require GIT designation for new hires); Students 743; Total at July 23, 2015 3,152.

Applications Received by Month: Total received in July – 19. Practicing 9; GIT 8; Temporary 1; Change of Designation 1.

Cs of A and New Members: July current #198; 25 new members added in June; Practicing 11; Limited 2; GIT 8; Cs of A 4.

PPE and Technical Exams: PPE 27 registered; 27 took the exam on July 20. Results awaited. 5 registered for October exam. 2 APGO and 1 APEGA registered for technical exam.

Appeals Update: One appeal which went for judicial review may come back for hearing.

Complaints & Discipline: One Complaint sent to Discipline Committee – hearing to take place September 2015 – one Council member required for that hearing panel. Two new complaints were received in March 2015 – both were resolved.

Enforcement & Compliance: 284 active files.

10. ENVIRONMENTAL SCANNING

It was noted that the economy remains on the downturn.

11. COMMITTEE REPORTS

Tony Lotimer reported that the former Chair of the Environmental Sub-Committee, Ed Rodrigues, recently passed away. A new Chair has been appointed, Ron Ormson (Director with the City of Waterloo). We are working with him and expect a first meeting in early Fall. Other Committees requiring new Chairs are the Executive Committee (to replace Dorene Weston) and Finance Committee (to replace Tony Lotimer).

12. TREASURER'S REPORT

Gord White reported on the June Financial Statements, pending the appointment of a new Treasurer. He reported on a few items of interest and overall finances are in line with the 2015 budget. This is expected to continue through the end of the year.

13. REGIONAL COUNCILLORS' AND COUNCILLORS AT LARGE REPORTS

Ben Berger, North East

In Ben's absence, Gord White reported that the recent Regional Meeting in Timmins attracted approx. 25 people, all of whom stayed the entire evening. Following the presentation, they answered questions for some 90 minutes. The GIT's in particular are a very active group and asked for an education component to the meeting as well as networking time. They were very engaged, asked challenging questions and definitely want Regional Meetings to continue. Overall, they are very positive with what APGO does.

David Hunt, North West

Industry still very slow.

Doug Cater, South West

Will do regular University visits in early Fall. Ministry's Mining Act Advisory Committee met in June. Next meeting possibly in August. Nothing new but they are looking for ways to regenerate the economy.

Peter Diorio, Central

First of the University presentations is set and the rest being worked on.

Zen Keizars, South East

Log Jam/Gemboree coming up – looking for volunteers to attend APGO booth. Generally a very worthwhile event. If anyone from Council can assist, please let him know.

14. OTHER BUSINESS

- (i) Finance – Tony Lotimer advised that he had discussed with Peter Diorio the possibility of taking on the Treasurer's role. Peter Diorio said that he was willing to move into that role, subject to Council

being aware that he has no experience in the area. Tony nominated Peter Diorio as Treasurer and Chair of the Finance Committee and assured Peter and Council of his continuing support. Council agreed to the appointment and the President thanked him for accepting and added that he too will give him every support.

- (ii) Peter Diorio mentioned that he had recently become aware of a need to identify APGO members on the website by identifying their specialty and/or their geographic area and asked if this could be investigated.

Action 107 – 3: Possibility of adding a Search tab (by Specialty and/or Geographic area) to the website. Gord White to check cost and report back.

Zen Keizars noted that personal email addresses are shown on the bio pages on the Council page of the website and that this could potentially lead to spam. He believes it is a good idea to have the contact information but it could be done more securely.

Action 107 – 4: Re email addresses of Council on Website – check and change to a more secure format to eliminate unwanted Spam. Gord White.

15. CHECK-IN ON TODAY'S MEETING

It was noted that there was occasional difficulty in hearing some participants. Gord White said that for any future telephone Council meetings he will use the computer audio system rather than telephones.

16. IN CAMERA

A short in camera session followed.

17. ADJOURNMENT

There being no further business, a motion was made to adjourn the meeting.

Motion 107-5:



President



Secretary

SUMMARY LIST OF MOTIONS AND ACTION ITEMS

MOTIONS

Motion 107-1: Dorene Weston moved that the Agenda be approved as presented. Seconded by Peter Diorio. All in favour. Motion carried.

Motion 107-2: Robert Linnen moved to accept the Minutes as amended. Seconded by Zen Keizars. All in favour. Motion carried.

Motion 107 – 3: Tony Lotimer moved to direct Gord White, based on the results of the 2015 election results, to contact first Shelly Cuddy, P.Geo, second Natalie Pietrzak, P.Geo, and third Edna Mueller-Markham, P.Geo, and offer them Council's one-year appointment to Council. The first willing candidate will be appointed Councillor at Large for one year ending June 2016. Seconded by David Hunt. All in favour. Motion carried unanimously.

Motion 107 – 4: Peter Diorio moved to authorize Gord White to work on the Certificate of Authorization On-Line Renewal at a cost of \$13,250 plus HST, to be charged to the Strategic Initiatives Fund. Seconded by David Leng. All in favour. Motion carried unanimously.

ACTION ITEMS

Action 104 – 1: Tony Lotimer, referencing object #3, ("Holding lectures, presentations and conferences on geoscience to enhance the knowledge of the general public.") said the APGO Education Foundation might be the entity to respond to any question raised as to the possibility of including the development of position and discussion papers on geoscience issues to enhance public understanding of geoscience. He suggested that object #3 should reflect this endeavour. **Gord White will follow up with the suggestion.**

Gord advised that public promotion of geoscience and the role of geoscientists is being considered by Geoscientists Canada (GC). He will follow up with Bill Pearson after their June meeting and will let Council know what was decided. **GW spoke with Bill Pearson, who is not able to address the issue until September. Ongoing.**

Action 104 – 2: Zen Keizars raised the question of designated donations. **Rob Gordon will bring it up with Bill Pearson.**

Rob advised no decision had yet been made. No change.

Action Item 104 – 3: A task force will be formed to investigate further the possibility of developing a P.Geo. Academic category and to make recommendations to the Council. Bob Linnen expressed interest to be part of the taskforce. David Hunt also volunteered to help after June 2015. Mark Priddle volunteered to contact retired professors.

Mark has made contact. Gord White will lead and will schedule a meeting for July. He confirmed Bob Linnen is on the taskforce list. Gord further advised that at a recent conference in Montreal – which included academics from the U.S. and Canada – this matter was discussed and it was agreed that in the future, it should be P.Geo's teaching courses and not just academics. **GW has prepared a memo for a meeting with the Task Force on Monday, July 27.**

Action 104 - 4: APGO will continue the work of compiling a more detailed list of faculty members across Ontario to help inform Council's future decisions on this particular issue. Sources of information will also be included in the documentation. **Gord White – also see Action 104 – 3. Marilen does have a list of faculty members and is now checking which of them is/is not a P.Geo. GW believes the group as a whole is now receptive to APGO.**

Action 104 – 5: David Hunt and Gord White will flesh-out the terms of reference for APGO Merit Award. This will be completed over the summer. **DH and GW will work on this in August.**

Action 105 – 2: Doug Cater will follow up with those not elected to express APGO's appreciation and to keep them on board – he will suggest Committee work etc. **Doug has sent emails to them encouraging their participation and will contact them again after today's discussion to let them know what opportunities might be available.**

Action 106 – 2: It was noted that it is the Vice President's responsibility to ensure Committee Chairs receive their Terms of Reference over the summer.
Tony Lotimer – **Mark Priddle will send them to Tony today. It was agreed that Committee Terms of Reference be added to the website. GW will do so today.**

Action 107 – 1: All Committees' Terms of Reference be added to the website. Gord White

Action 107 – 2: Appointment of North West Regional Councillor. David Hunt will provide a list of NW region members to Mark Priddle who will contact them to ascertain their interest in joining Council. He will work with Mark to follow up. Gord White will provide a list of NW members for Council to contact to ascertain their interest in taking up this appointment.

Action 107 – 3: Possibility of adding a Search tab (by Specialty and/or Geographic area) to the website. Gord White to check cost and report back.

Action 107 – 4: Re email addresses of Council on Website – check and change to a more secure format to eliminate possibility of unwanted Spam. Gord White.

**Minutes of the 108th Meeting of Council of the
Association of Professional Geoscientists of Ontario
Thursday, September 10, 2015 at Fasken Martineau, 333 Bay Street, Toronto**

Present:

Mark Priddle, President
Tony Lotimer, Vice President
David Hunt, Past President
Ben Berger
Doug Cater
Brad Leonard
Peter Diorio, Treasurer
Dorene Weston
John Gartner
Rusty Juma
Robert Linnen
Visha Sukdeo
Zen Keizars
David Leng
Shelly Cuddy

Christine Vaillancourt

Regrets:

Rob Gordon
Don Johnston
Bob Morrison

By Invitation:

Andrew Boddington, Policy Concepts
Gord White, Executive Director
Aftab Khan, Registrar
Avril Hylands, Recording secretary

1. CALL TO ORDER

The President, acting as Chair, called the meeting to order at 9:00 a.m.

2. CONFLICT OF INTEREST

The Chair asked if any member of Council anticipated a conflict of interest with an item on the Agenda and none so indicated.

3. WELCOME/INTRODUCTIONS & PRESIDENT'S REMARKS

The Chair welcomed everyone to the meeting.

4. MEETING AGENDA

The Chair asked Council to review the proposed Agenda and indicate if any changes or additions were required.

Motion 109-1: Doug Cater moved that the Agenda be approved as presented. Seconded by Ben Berger.
All in favour. Motion carried.

5. ATTENDANCE REPORT

Council attendance was noted and explained for the benefit of new members.

6. MINUTES OF THE JULY 23, 2015 MEETING

Minutes of the July 23, 2015 meeting were reviewed and amendments made.

Motion 108-2: David Leng moved to accept the Minutes as amended. Seconded by Visha Sukdeo. All in favour. Motion carried.

7. MATTERS ARISING FROM THE MINUTES

Action 104 – 1: Tony Lotimer, referencing object #3, (“Holding lectures, presentations and conferences on geoscience to enhance the knowledge of the general public.”) said the APGO Education Foundation might be the entity to respond to any question raised as to the possibility of including the development of position and discussion papers on geoscience issues to enhance public understanding of geoscience. He suggested that object #3 should reflect this endeavour. Gord White will follow up with the suggestion.

Gord advised that public promotion of geoscience and the role of geoscientists is being considered by Geoscientists Canada (GC). He will follow up with Bill Pearson after their June meeting and will let Council know what was decided. GW spoke with Bill Pearson, who is not able to address the issue until September. Ongoing.

Action 104 – 2: Zen Keizars raised the question of designated donations. To date, there is no information specific to this giving option. Rob Gordon will bring it up with Bill Pearson. Rob advised no decision had yet been made. No change.

Action Item 104 – 3: A task force will be formed to investigate further the possibility of developing a P.Geo. Academic category and to make recommendations to the Council. Bob Linnen expressed interest to be part of the taskforce. David Hunt also volunteered to help after June 2015. Mark Priddle volunteered to contact retired professors.

Action 104 - 4: APGO will continue the work of compiling a more detailed list of faculty members across Ontario to help inform Council’s future decisions on this particular issue. Sources of information will also be included in the documentation. Gord White – also see Action 104 – 3. Marilen does have a list of faculty members and is now checking which of them is/is not a P.Geo. GW believes the group as a whole is now receptive to APGO. Completed.

Action 104 – 5: David Hunt and Gord White will flesh-out the terms of reference for APGO Merit Award. This will be completed over the summer. DH and GW will work on this in August. DH has prepared some material and given to GW, who will review this month and get back to Council at next meeting.

Action 105 – 2: Doug Cater will follow up with the 2015 nominees not elected to express APGO’s appreciation and to keep them on board – he will suggest Committee work etc. Doug has sent emails to them encouraging their participation and will contact them again after today’s discussion to let them know what opportunities might be available. Ongoing.

Action 106 – 2: It was noted that it is the Vice President's responsibility to ensure Committee Chairs receive their Terms of Reference over the summer.

Tony Lotimer – Mark Priddle will send them to Tony today. It was agreed that Committee Terms of Reference be added to the website. GW will do so today. Approved by Council and added to website. Completed.

Action 107 – 1: All Committees' Terms of Reference be added to the website. Gord White. Completed.

Action 107 – 2: Appointment of North West Regional Councillor. David Hunt will provide a list of NW region members to Mark Priddle who will contact them to ascertain their interest in joining Council. He will work with Mark to follow up. Gord White will provide a list of NW members for Council to contact to ascertain their interest in taking up this appointment. Dave Hunt has highlighted some names who may be interested. Will be discussed today.

Action 107 – 3: Possibility of adding a Search tab (by Specialty and/or Geographic area) to the website. Gord White to check cost and report back. Ongoing.

Action 107 – 4: Re email addresses of Council on Website – check and change to a more secure format to eliminate possibility of Spam. Gord White. Every effort made to ensure security. If anyone wishes their name to be removed, let GW know. Completed.

8. STRATEGIC PLAN

Gord White briefly explained the Strategic Plan for the benefit of new members of Council. The implementation schedule was given to Council with the most recent updates highlighted.

9. ISSUES

(a) Introduction of Council Members – completed

(b) Regional Meetings

Ben Berger reported that the proposed Ontario Exploration Geosciences Symposium in November had been cancelled, which he had been planning to build a Regional Meeting around. He may now re-schedule to early November in conjunction with Lakehead University's Short Course. They are looking for partners for this event. Tentatively November 5.

Zen Keizars Greater Peterborough Area – has lined up UAV to talk on topography and remote sensing using little drones. Tentative date first half of October. Contact Zen if you would like further information. Trying to get a meeting going in Ottawa at some point.

Doug Cater – South West – student presentations University of Waterloo set for September 21 with Ian Macdonald and himself. SW Regional meetings at Waterloo and then Western typically in November.

Dave Hunt North West – looking at ideas, probably winter/spring 2016, will build in with Ontario Prospectors Spring Symposium.

(c) Replacing Dorene Weston on Executive Committee

Executive Committee made up of Executive Director, President, Past President & Treasurer and 1 non-member and meets in the months Council does not. They usually consist of 90 minute conference calls

the second Wednesday of the month – October, December, February, April. Visha Sukdeo volunteered and was appointed to succeed Dorene.

(d) North West Regional Councillor Search

A list of members from the North West were given to Council. The President asked that suggestions be given to him during the meetings today if they know anyone who may be interested and approached. Dave Hunt has some suggestions and volunteered to coordinate the names. The President emphasised it should be a focus of Council to recruit a member from the NW Region.

Action Item 108 – 1: NW Regional Councillor Search – have a provisional list of members who may be interested at the November Council Meeting. MP, DH – All Councillors

(e) P.Geo. (Academic)

A discussion ensued and the following points were raised:

- Benefits to them – students can use professors as referees when they do work for them
- How many are we hoping to enrol – no target yet set
- APGO wants to make it as easy as possible for professors to join – i.e. no PPE
- Concern is lack of Ethics requirement – professors have similar ethics requirement through their university
- Complaints ? – oriented towards industry and not academics
- We must try to get them in – maybe a short term time limit ?
- Targeting universities is under way.
- We get a positive response from the younger professors.
- Whatever we do may not be perfect but it's a start – find ways
- Limited status will give them recognition for what it is – limited to teaching and supervising students
- If they leave teaching their status would be terminated
- A legal opinion was obtained and given to Council – APGO cannot use (Academic) after P.Geo.
- With each limited licence there are many categories and sub-categories – different requirements for different categories which are not identified.
- Make sure they disclose it is a personal opinion before offering advice.

The Task Force will be meeting again with the Registration Committee and all points will be discussed. General consensus is APGO will make every effort to get the professors in.

10. POLICY CONCEPTS

Andrew Boddington joined the meeting and gave an overview of the political environment.

APGO's comments on the draft Regulations are being reviewed by legislative council and we are waiting to get them back.

Some comments following questions – Treasury Report expected this fall - Government moving away from tax credits. On the Federal front, question of flow through funding which is essential for resource industry not yet addressed, still early in the campaign – the resource industry situation must be addressed by all parties.

ISSUES CONTINUED

(f) APGO/APEGBC Bi-Lateral Mobility Agreement

Gord White informed Council that this Agreement has been in effect for two years and is up for renewal. He briefly explained the background of the Agreement. Staff has been tracking usage and there have been no problems identified and no financial impact on APGO. APGO is committed to fostering mobility across Canada. The Agreement allows a P.Geo. to work in either Province for a period of 45 days per year with no fee. They must provide a copy of their report to the Registrar. A full review will be in 2018. We do not appear to have a way of tracking use of the program. Concern expressed that if Alberta and Ontario had an agreement, when there is a downturn in Alberta, P.Geo's would come to Ontario. Suggestion made that home regulator be notified if member intends working in another jurisdiction.

Action Item 108 – 2: APGO/APEGBC Bi-Lateral Agreement – Before the 2018 full review of the Agreement, GW to explore ways of tracking P.Geo's making use of it. GW

Motion 108 – 3: Bob Linnen moved to renew the Bi-Lateral Mobility Agreement between APGO and APEGBC. Seconded by David Leng. All in favour. Motion carried unanimously.

11. REGISTRAR'S REPORT

Aftab Khan reported the following:

Registration Update: Full Practicing 1973; Temp. 2; Limited 56; Non-practicing 93; GIT 311; Students 794; Total at 3229 (last year 2652).

Applications Received by Month: Total received in September 0; Practicing 0; GIT 1; Temporary 0; Change of Designation 2.

Cs of A and New Members: #198; 9 new members to date - It was noted that it is early in the month – anticipate a record month – payments still coming in.

PPE and Technical Exams: PPE 30 registered; 27 took the exam on July 20. 26 passed. 5 registered for October exam. Technical exam in July – 2 wrote and 2 passed.

Beginning in October tests will be on line through Yardstick. Date of the exam will be flexible – a choice of three dates and choice of location. A preparatory test can be taken - they give you 50 questions. Cost to APGO is slightly more than current system – increase will be passed on to user. Will be cost neutral to APGO

Appeals Update: One appeal hearing scheduled for September 30.

Complaints & Discipline: C114 – ongoing from 2014 – pre-hearing Sept. 28; hearing Oct. 28.

C115 Pre-review panel showed intent to dismiss the complaint; however, complainant has asked for a second review. The complainant had 30 days to protest by sending in a written response asking for further review. Will report back when review has taken place.

C116 – dismissed.

- Annual meeting with Fairness Commissioner (OFC) September 15

- Non-practicing: a lot of people ask for dues relief due to economic conditions and change of designation to non-practising. Those numbers will be shown at the next meeting.

Action Item 108 – 3: Registrar to prepare a chart showing numbers of members requesting change of designation to Non-practicing and relief of dues, due to economic conditions. Report at November Council Meeting. AK

Enforcement & Compliance: 281 active files.

12. COMMITTEE REPORTS

Tony Lotimer presented a list of Committees, number of non-members required to sit on each Committee and list of members currently serving. He asked for volunteers to add to their participation. Rusty Juma volunteered to also join the Audit and Governance Committees.

Milan Situm, Chair of Complaints, has requested he be replaced. Zen Kaizers indicated an interest in mentoring with him with a view to taking over. He will join the Committee.

Environmental Geoscience Sub Committee – new Chair is Ron Ormson, City of Waterloo. He has the Terms of Reference and his first meeting is being planned.

Dorene Weston will liaise with Tony Lotimer and review all Committee Chairs at the November meeting.

Action Item 108 – 4: Agenda for November 8, 2015 Council Meeting. Dorene Weston to review all Committee Chairs. GW

13. TREASURER'S REPORT

Peter Diorio reviewed the financial statements in some detail. Income is meeting expectations. Advertising revenue is below budget and anticipated to remain low next year. Expenses are under control. Financial situation is in order.

14. REGIONAL COUNCILLORS' AND COUNCILLORS AT LARGE REPORTS

Ben Berger, North East: Mostly negative news. Many layoffs as a result of these closings. The North American Mining Exposition in Sudbury reportedly a huge success; well subscribed. Student presentation planned for September 23 at Laurentian. Of general interest to Council: The Director of Ontario Geological Survey is retiring effective December 31, 2015. He is responsible for many services. There will be a competition to replace him. This affects anyone who deals with MNDM.

David Hunt, North West: Almost no grass roots exploration - only advanced projects going on – Red Lake, Geraldton, Rainy River. Not as many layoffs as Sudbury. Nothing much happening.

Doug Cater, South West: As mentioned earlier, student presentations at Waterloo with Ian Macdonald September 21. Regional Meetings planned at Waterloo and Western later in the fall. Mining Minister's Advisory Committee meeting planned for September 28 in Sudbury to provide a Mineral Strategy Review Update. Meeting also planned for Toronto October 28-29. Porcupine Prospectors Assoc. Meeting October 17-18 – Gold Deposit Structural workshop to be led by David Rhys in Timmins; APGO providing the lunch. 50 attendees targeted. Ben Berger added he believed registration is already filled.

Peter Diorio, Central: UofT Toronto student presentation September 16; Scarborough October 21. Mississauga Campus and MacMaster dates being worked on.

Zen Kaizers, South East: Regional meeting as already discussed. He also belongs to an informal discussion group in the Peterborough area, Kawartha Region of Engineers and Metallurgists - KREAM - which meets once a month. Is also Education Chair for the Peterborough Chapter of PEO and this year has been asked to do the Education Challenge with High Schools – if anyone can think of a way APGO might want to piggy-back on this, it would be most welcome. University meetings being worked on.

Shelly Cuddy, CaL: Annual Hydrogeology Conference in October. APGO has a booth and she will be happy to help out. Gord suggested she contact Marilen to coordinate.

David Leng, CaL: Will be giving 2 guest lectures at a Collegiate in Brantford to students in higher mathematics – the best of the best students - Grades 9-11 and 11-12 on October 18. Content of talk yet to be finalized but will include how geochemistry can be used as a tool for exploration. This will be good exposure for the industry.

Christine Vaillancourt, CaL: Attended the event in Ottawa in April – very good feedback from participants she spoke to. Is very willing to help out in my area particularly to do with universities and schools. Will contact Zen to assist him.

Bob Morrison, CaL: No report

15. ENVIRONMENTAL SCANNING

The Chair asked if there was anything of interest to Council to report, other than the depressed economy in the mineral exploration sector. Bob Linnen asked how things are on the Environmental side and Mark Priddle responded that work has not slowed down – working with green energy – more regulations coming down – so there is more work to be done. Shelly Cuddy added that development work has really picked up. She added that Government funding for projects has almost dried up in the past year. Development is strong and with more Provincial regulations and Policies coming down these all require studies.

Dave Hunt raised the idea of marketing and branding for APGO members. He distributed pins which the Manitoba Association gives to all its members. He believes it is a very good idea and need not be expensive – the Manitoba pin is not expensive. Council agreed the idea is good and several options were put forward.

Action Item 108 – 5: APGO lapel pin – GW to look into possible design and cost – maybe include the Trillium – to be used for handing out at Regional Meetings, training sessions, the AGM, etc.

Zen Kaizers added that the children's T-shirts with the APGO logo that were handed out at the Gemboree went down very well.

Tony Lotimer added that in the past some firms used to use the APGO logo on their reports.

16. OTHER BUSINESS

Doug Cater mentioned that he has recently been approached by members enquiring about volunteering. Gord said that all the Committees are pretty well filled but the Mentoring Program is starting to do well and this may be an area to be looked at for more volunteers. He asked that Council be careful when discussing volunteering

and sponsoring – it would be preferable to refer members to him. Aftab said there were some vacancies on the Registration Committee – checking transcripts etc. Outreach in Universities and schools was discussed, as well as volunteers for APGO booths at Gemborees, etc. There is a Provincial organization – Mining Week – which uses volunteers from industry and ministries to speak at schools to inform students of their work. This mainly covers large towns; in small towns and when a teacher knows of APGO they can request a speaker to come in.

17. CHECK-IN ON TODAY'S MEETING

Dave Hunt explained the reason for this topic is that when self-assessments were completed earlier this year, several respondents stated they were not aware of some issues. This is the time to ask questions if clarity on any issue or action is required.

The Chair thanked Council for its input today, particularly on the topic of P.Geo. Academic.

18. IN CAMERA

A short in camera session followed.

19. ADJOURNMENT

There being no further business, a motion was made to adjourn the meeting.

Motion 108 - 4: David Leng moved to adjourn the meeting at 12.05 p.m. Seconded by Doug Cater. All in favour.



President



Secretary

SUMMARY LIST OF MOTIONS AND ACTION ITEMS

MOTIONS

Motion 109-1: Doug Cater moved that the Agenda be approved as presented. Seconded by Ben Berger. All in favour. Motion carried.

Motion 108-2: David Leng moved to accept the Minutes as amended. Seconded by Visha Sukdeo. All in favour. Motion carried.

Motion 108 – 3: Bob Linnen moved to renew the Bi-Lateral Mobility Agreement between APGO and APEGBC. Seconded by David Leng. All in favour. Motion carried unanimously.

Motion 108-4: David Leng moved to adjourn the meeting at 12.05 p.m. Seconded by Doug Cater. All in favour.

ACTION ITEMS

Action 104 – 1: Tony Lotimer, referencing object #3, (“Holding lectures, presentations and conferences on geoscience to enhance the knowledge of the general public.”) said the APGO Education Foundation might be the entity to respond to any question raised as to the possibility of including the development of position and discussion papers on geoscience issues to enhance public understanding of geoscience. He suggested that object #3 should reflect this endeavour. Gord White will follow up with the suggestion. Gord advised that public promotion of geoscience and the role of geoscientists is being considered by Geoscientists Canada (GC). He will follow up with Bill Pearson after their June meeting and will let Council know what was decided. GW spoke with Bill Pearson, who is not able to address the issue until September. Ongoing. **Bill Pearson recently retired from his business – will get back to GW in the Fall.**

Action 104 – 2: Zen Keizars raised the question of designated donations. To date, there is no information specific to this giving option. Rob Gordon will bring it up with Bill Pearson. Rob advised no decision had yet been made. **No change.**

Action Item 104 – 3: A task force will be formed to investigate further the possibility of developing a P.Geo. Academic category and to make recommendations to the Council. Bob Linnen expressed interest to be part of the taskforce. David Hunt also volunteered to help after June 2015. Mark Priddle volunteered to contact retired professors.

Mark has made contact. Gord White will lead and will schedule a meeting for July. He confirmed Bob Linnen is on the taskforce list. Gord further advised that at a recent conference in Montreal – which included academics from the U.S. and Canada – this matter was discussed and it was agreed that in the future, it should be P.Geo’s teaching courses and not just academics. GW has prepared a memo for a meeting with the Task Force on Monday, July 27. **Will be presented today.**

Action 104 – 5: David Hunt and Gord White will flesh-out the terms of reference for APGO Merit Award. This will be completed over the summer. DH and GW will work on this in August. DH has prepared some material and given to GW, who will review this month and get back to Council at next meeting.

Action 105 – 2: Doug Cater will follow up with those not elected to express APGO's appreciation and to keep them on board – he will suggest Committee work etc. Doug has sent emails to them encouraging their participation and will contact them again after today's discussion to let them know what opportunities might be available. **Ongoing.**

Action 107 – 2: Appointment of North West Regional Councillor. David Hunt will provide a list of NW region members to Mark Priddle who will contact them to ascertain their interest in joining Council. He will work with Mark to follow up. Gord White will provide a list of NW members for Council to contact to ascertain their interest in taking up this appointment. Dave Hunt has highlighted some names who may be interested. **Will be discussed today.**

Action 107 – 3: Possibility of adding a Search tab (by Specialty and/or Geographic area) to the website. Gord White to check cost and report back. **Ongoing.**

Action Item 108 – 1: NW Regional Councillor Search – have a provisional list of members who may be interested at the November Council Meeting. **MP, DH – All Councillors.**

Action Item 108 – 2: APGO/APEGBC Bi-Lateral Agreement – Before the 2018 full review of the Agreement, GW to explore ways of tracking P.Geo's making use of it. **GW**

Action Item 108 – 3: Registrar to prepare a chart showing numbers of members requesting change of designation to Non-practicing and relief of dues, due to economic conditions. Report at November Council Meeting. **AK**

Action Item 108 – 4: Agenda for November 8, 2015 Council Meeting. Dorene Weston to review all Committee Chairs. **GW**

Action Item 108 – 5: APGO lapel pin – GW to look into possible design and cost – maybe include the Trillium – to be used for handing out at Regional Meetings, training sessions, the AGM, etc. **GW**

**Minutes of the 109th Meeting of Council of the
Association of Professional Geoscientists of Ontario
Thursday, November 12, 2015 at 222 Bay Street, 17th Floor, Toronto**

Present:

Mark Priddle, President
Tony Lotimer, Vice President
David Hunt, Past President
Ben Berger
Doug Cater
Brad Leonard
Peter Diorio, Treasurer
Dorene Weston
John Gartner
Rusty Juma
Robert Linnen
David Leng
Christine Vaillancourt
Rob Gordon
Don Johnston
Shelly Cuddy

Bob Morrison

Regrets:

Visha Sukdeo
Zen Keizars

By Invitation:

Andrew Boddington & Meagan Archer, Policy Concepts
Ian Macdonald
John McBride
Bill Pearson
Gord White, Executive Director
Aftab Khan, Registrar
Avril Hylands, Recording secretary

1. CALL TO ORDER

The President, acting as Chair, called the meeting to order at 9:19 a.m.

2. CONFLICT OF INTEREST

None was identified.

3. WELCOME/INTRODUCTIONS & PRESIDENT'S REMARKS

The Chair welcomed everyone to the meeting. He advised that Andrew Cheatle resigned from his position as APGO representative to Geoscientists Canada (GC) due to business commitments. The Chair was nominated to fill the position and he had accepted and attended his first meeting of GC last week.

4. MEETING AGENDA

The Chair asked Council to review the proposed Agenda and indicate if any changes or additions were required. An item was added to Other Business.

Motion 109 - 1: David Hunt moved to accept the Agenda as amended. Seconded by Peter Diorio.

All in favour. Motion carried.

5. ATTENDANCE REPORT

Council attendance was noted.

6. MINUTES OF THE JULY 23, 2015 MEETING

The Executive Committee suggested Council Minutes be more concise and Council agreed. Minutes of the September 10, 2015 meeting were reviewed and amendments made.

Motion 109 - 2: David Leng moved to accept the Minutes as amended. Seconded by Rob Gordon. All in favour. Motion carried.

7. MATTERS ARISING FROM THE MINUTES

Action 104 – 1: Tony Lotimer, referencing object #3, ("Holding lectures, presentations and conferences on geoscience to enhance the knowledge of the general public.") said the APGO Education Foundation might be the entity to respond to any question raised as to the possibility of including the development of position and discussion papers on geoscience issues to enhance public understanding of geoscience. He suggested that object #3 should reflect this endeavour. Gord White will follow up with the suggestion.

Gord advised that public promotion of geoscience and the role of geoscientists is being considered by Geoscientists Canada (GC). He will follow up with Bill Pearson after their June meeting and will let Council know what was decided. GW spoke with Bill Pearson, who is not able to address the issue until September. Ongoing. Bill Pearson recently retired from his business – will get back to GW in the Fall.

Will be reported today and completed.

Action 104 – 2: Zen Keizars raised the question of designated donations. To date, there is no information specific to this giving option. Rob Gordon will bring it up with Bill Pearson.

Rob advised no decision had yet been made. No change.

Discussions held; bookkeeping has been set up; completed.

Action Item 104 – 3: A task force will be formed to investigate further the possibility of developing a P.Geo. Academic category and to make recommendations to the Council. Bob Linnen expressed interest to be part of the taskforce. David Hunt also volunteered to help after June 2015. Mark Priddle volunteered to contact retired professors.

Will be reported today and completed.

Action 104 – 5: David Hunt and Gord White will flesh-out the terms of reference for APGO Merit Award. This will be completed over the summer. DH and GW will work on this in August. DH has prepared some material and given to GW, who will review this month and get back to Council at next meeting.

Will be reported today and completed.

Action 105 – 2: Doug Cater will follow up with those not elected to express APGO's appreciation and to keep them on board – he will suggest Committee work etc. Doug has sent emails to them encouraging their participation and will contact them again after today's discussion to let them know what opportunities might be available. Ongoing. **Completed.**

Action 107 – 2: Appointment of North West Regional Councillor. David Hunt will provide a list of NW region members to Mark Priddle who will contact them to ascertain their interest in joining Council. He will work with Mark to follow up. Gord White will provide a list of NW members for Council to contact to ascertain their interest in taking up this appointment. Dave Hunt has highlighted some names who may be interested. Will be discussed today.

Will be discussed today and completed.

Action 107 – 3: Possibility of adding a Search tab (by Specialty and/or Geographic area) to the website. Gord White to check cost and report back. Ongoing.

Will be discussed today and completed.

Action Item 108 – 1: NW Regional Councillor Search – have a provisional list of members who may be interested at the November Council Meeting. MP, DH – All Councillors.

Will be discussed today and completed.

Action Item 108 – 2: APGO/APEGBC Bi-Lateral Agreement – Before the 2018 full review of the Agreement, GW to explore ways of tracking P.Geo's making use of it. GW

Will be addressed prior to 2018 renewal; The Agreement will be added to APGO web site. Completed

Action Item 108 – 3: Registrar to prepare a chart showing numbers of members requesting change of designation to Non-practicing and relief of dues, due to economic conditions. Report at November Council Meeting. AK

Will be discussed today and completed.

Action Item 108 – 4: Agenda for November 8, 2015 Council Meeting. Dorene Weston to review all Committee Chairs. GW

Will be discussed today and completed.

Action Item 108 – 5: APGO lapel pin – GW to look into possible design and cost – maybe include the Trillium – to be used for handing out at Regional Meetings, training sessions, the AGM, etc. GW

Will be discussed today.

8. EXECUTIVE COMMITTEE MEETING MINUTES

Council reviewed the Minutes of the Executive Committee meeting of October 14, 2015.

Motion 109 - 3: David Hunt moved to receive the Executive Committee Meeting Minutes of October 14, 2015. Seconded by Dorene Weston. All in favour. Motion carried.

9. STRATEGIC PLAN

Gord White briefly reviewed the most recent updates, including the Mentoring Program and Regional Meetings all of which are going well. Other areas moving forward include Registration Regulations, gender diversity and governance training.

10. ISSUES

(a) Education Foundation

Bill Pearson reviewed the Foundation's Mission Statement – which is to provide scholarships for post-secondary students; bursaries to recent immigrants; and promote a broader public understanding of geoscience. Aim is to award 2 scholarships and 2 bursaries at 2016 AGM. Website launched along with other social media. Admin costs will be kept to minimum. Re: educating the public - a website domain has been reserved, a test video produced with Laurentian and a business plan is being prepared. A variety of ways APGO can help promote the EF were suggested - Regional Meeting presentations; Bill will prepare an article for Field Notes and will work through Bob Linnen to disseminate information to Universities.

(b) Registration Regulations Update & Policy Concepts

Ian Macdonald reported that the amendments had been close to finalization but it had been discovered that Fees, which are currently covered in By-laws, should have been included in Registration. This will set completion back to Spring 2016. The task force will stay focused on the intent of the changes. Dorene Weston will follow up on changes that will be required to By-laws 2 and 3. When the final changes are posted for the mandatory 45-day period, Council were encouraged to send in positive comments. Meagan Archer had spoken to the new Chief of Staff, who confirmed the Ministry too is keen to finalize. She added that it will not be easy to add the P.Geo.(Academic) category at a later date.

Meagan gave a brief review of the new Federal Liberal Ministers and said that the Mandate Letters will show more detail of each Ministry's focus and will be made public for the first time.

(c) NW Regional Councillor Search

David Hunt introduced John McBride who volunteered to become NW Regional Councillor. John gave a brief description of his background and experience. After a conversation with Council, John left the meeting. The Chair noted that Council has the ability to appoint a Councillor for one year.

Motion 109 - 4: Tony Lotimer moved that John McBride, P.Geo. be appointed North West Regional Councillor. Seconded by Peter Diorio. 16 in favour. 1 abstention. Motion carried.

Gord will contact John to complete the formal process.

(d) Merit Award

David Hunt updated Council on the intent, criteria and timing of this new Award. Nomination forms will be distributed in January 2016. He will prepare a Field Notes article for January 2016. It will be made clear that the award can be made to a P.Geo. in any field i.e. industry, academic or government.

11. GEOSCIENTISTS CANADA

Mark Priddle (Chair & President) now represents APGO at GC and he attended their recent meeting. He reported a good atmosphere. Some topics discussed included geoscience definition; admission support tools (Phase II); certification mark; diversity; managing transitions in the workplace – a well thought-out document from Engineers Canada that GC agreed to endorse; succession; challenge of opening up the Act to cover all professional associations; climate change; APGO's Education Fund. He will be attending the Canadian Science Policy Conference later this month.

12. P.GEO. (ACADEMIC)

The issue is to find a way Professors can join as P.Geos. while teaching courses at Universities. The Working Group (David Hunt, Mark Priddle, Robert Linnen, Greg Finn, Fred Michel) met with Ian Macdonald to consider implications of the new Regulations. Ian Macdonald explained the background and barriers. Discussion came down to the question "Does APGO want to impede the registration regulation in progress?" – unequivocal answer was "no".

Motion 109 - 5: Dorene Weston moved to proceed with the Registration legislation changes as they are. Seconded by David Leng. 16 in favour. 1 abstained. Motion carried.

It was recommended that the dialogue continue and the task force continue its work. Registration Committee might consider holding parallel meetings with students and faculty, and particularly to encourage younger professors to consider joining APGO. The Registrar will continue to pursue professors who are consulting on the side.

13. COMMITTEE REPORTS

Governance Committee: Dorene Weston confirmed they are reviewing the Governance manual to render it more understandable. Also working on the Skills Inventory and will bring update in January 2016.

Gord White brought up the topic of dissent in meetings and the importance of voicing different points of view. He played a short video which addressed this and showed how differing views resulted in a positive result.

14. REGISTRAR'S REPORT

Aftab Khan reported the following:

Registration Update: Full Practicing 1996; Temp. 2; Limited 56; Non-practicing 94; GIT 324; Students 567; Total at 3037.

Membership Statistics: At Council's request, statistics showing members' requests for change of designation and dues relief were reviewed over the past three years and the trend noted. He will bring an updated graph when 2015 numbers are final – March 2016.

He also showed Practicing Member charts by age group and gender, as well as GIT members – which showed the change in gender diversity.

Applications Received by Month: Total received to November 10; Practicing 9; GIT 11; Temporary 0;

Certificate of Authorization: 189

PPE and Technical Exams: Oct. PPE 19 registered; 18 wrote; 15 passed. All went well with this, the first on-line exam.

Appeals Update: One appeal filed and accepted.

Complaints & Discipline: C114 – heard. C115 – second review panel being constituted.

Enforcement & Compliance: 137 active files.

- Attended annual Geoscientists Canada board meeting in Toronto
- Attended Canadian National Association of Regulators' meetings Nov. 3-4 in Vancouver.

15. COMMITTEE REPORTS

Environmental: Tony Lotimer reported the new Chair is Ron Ormson.

Complaints: Doug Cater agreed to become new Chair. Endorsed by Council.

Professional Practice: Committee reviewed the GIT background paper produced by the OGQ.

16. ENVIRONMENTAL SCANNING

Business environment about the same as in September. Re Aftab's statistics – APGO may see the number of members leaving increasing as there is not a lot of optimism in the profession, especially the younger ones. The issue of water modeling, the permit to take water in Wellington County and the granting of permits is closely monitored by the Province.

17. TREASURER'S REPORT & PROPOSED 2016 BUDGET

Peter Diorio reviewed the Balance Sheet and financial statements for October.

He then presented the proposed 2016 Budget, which had been reviewed by the Executive Committee and by the Finance Committee. Revenue and expenses were reviewed in some detail.

Action Item 109 - 1: 2016 Audit Fees – GW to check 2016 Audit Fees with current Auditors and obtain a competitor quote. Report findings to Peter Diorio and President. GW

Motion 109 - 6: Peter Diorio moved to accept the proposed 2016 Budget. Seconded by Tony Lotimer. All in favour. Motion carried.

The question of the value of GC to APGO was raised and whether the new Federal Government had an interest in pursuing a National Regulatory Body for professional associations. The following was decided:

Action Item 109 - 2: Re value of GC to APGO. Put on Agenda for January 2016 meeting. Advise Ollie Bonham APGO is considering forming a Task Force to determine GC's value and invite him to phone in to the January 2016 meeting to share his thoughts with Council.

GW

18. REGIONAL COUNCILLORS' AND COUNCILLORS AT LARGE REPORTS

Ben Berger, North East: Almost no early stage exploration. Jobs few and far between. Talked to about 20 students with Aftab on Sept. 23 – very encouraging. Networking event on Nov. 5 attracted approx. 35. Good feedback. Thanks to Gord and Marilen for contributing to its success. Brad Leonard reported that there had been 2 meetings recently of the Minister's Mining Advisory Committee – main topics, on-line staking and mineral resource development strategy. Structure of meetings was clarified.

David Hunt, North West: Almost no early stage exploration. Rubicon in Red Lake recently halted mining operations. Met with approx. 12 students with Renee last week at Lakehead U. APGO will need to appoint a new delegate on OPA's Board as he is retiring at the 2016 AGM.

Doug Cater, South West: Ian Macdonald, David Leng and Gord White spoke to students at Waterloo U – very well attended. Social mixer held Nov. 2 at Western – thanks to Bob Linnen and David Leng for attending. Rob Carpenter was a really good speaker on the Thought Process that went into the discover of Yukon Gold. 35 attended – very well done. Regional Meeting Nov. 25 at University of Waterloo.

Peter Diorio, Central: Downtown UofT meeting held Sept. 16 – 40 attended; UofT Scarborough held Oct. 21 – 20 attended.

Christine Vaillancourt, CaL: Met a group of Geochemists at Ottawa U with Zen. Very interesting – good questions. Zen presented at Carleton to 10 students – also very interesting. Mark & Christina Vaillancourt at U of Ottawa to 50 students.

Shelly Cuddy, CaL: International Assoc. Of Hydrogeologists Conference attracted a good number of students. Good promotion by Career Networking Group. Also a session on Mentoring.

David Leng, CaL: Next Wednesday presenting to a Collegiate in Brantford (Gr. 9-12) to those showing an interest in Science, technology, engineering and math. Intent is to talk about the industry. Bill Pearson suggested he touch base with Mining Matters personnel for material.

Bob Morrison, CaL: No report

19. OTHER BUSINESS

APGO Lapel Pin

Gord presented a suggested design and some suggestions were made for changes. It was agreed the pin would be made of silver.

Sponsorship of APGO

The Chair informed Council a complaint was received from a member that a member's company sponsoring APGO resulted in a biased decision. It was agreed the complaint was without merit. As a general principle, it was noted that if a question was asked of a member of Council by the press, they should be put in touch with Gord White.

On-line Directory of Geoscience Service Providers

Gord White presented this idea. It will be based on APEGBC's model which was shown to Council. It is a searchable directory; voluntary for members to be included; can be searched by business. Gord will keep Council advised of progress.

20. CHECK-IN ON TODAY'S MEETING

There were no requests for further clarification.

21. IN CAMERA

A short in camera session followed.

22. ADJOURNMENT

There being no further business, a motion was made to adjourn the meeting.

Motion 109 - 7: Bob Linnen moved to adjourn the meeting at 3 p.m. Seconded by Rob Gordon. All in favour.



President



Secretary

SUMMARY LIST OF MOTIONS AND ACTION ITEMS

MOTIONS

Motion 109 - 1: David Hunt moved to accept the Agenda as amended. Seconded by Peter Diorio. All in favour. Motion carried.

Motion 109 - 2: David Leng moved to accept the Minutes as amended. Seconded by Rob Gordon. All in favour. Motion carried.

Motion 109 - 3: David Hunt moved to receive the Executive Committee Meeting Minutes of October 14, 2015. Seconded by Dorene Weston. All in favour. Motion carried.

Motion 109 - 4: Tony Lotimer moved that John McBride, P.Geo. be appointed North West Regional Councillor. Seconded by Peter Diorio. 16 in favour. 1 abstention. Motion carried.

Motion 109 - 5: Dorene Weston moved to proceed with the Registration legislation changes as they are. Seconded by David Leng. 16 in favour. 1 abstention. Motion carried.

Motion 109 - 6: Peter Diorio moved to accept the proposed 2016 Budget. Seconded by Tony Lotimer. All in favour. Motion carried.

Motion 109 - 7: Bob Linnen moved to adjourn the meeting at 3 p.m. Seconded by Rob Gordon. All in favour.

ACTION ITEMS

Action Item 108 – 5: APGO lapel pin – GW to look into possible design and cost – maybe include the Trillium – to be used for handing out at Regional Meetings, training sessions, the AGM, etc. GW Example design shown – discussion and suggestions made for further design. Agreed on silver.

Action Item 109 - 1: 2016 Audit Fees – GW to check 2016 Audit Fees with current Auditors and obtain a competitor quote. Report findings to Peter Diorio and President. GW

Action Item 109 - 2: Re value of GC to APGO. Put on Agenda for January 2016 meeting. Advise Ollie Bonham APGO is considering forming a Task Force to determine GC's value and invite him to phone in to the January 2016 meeting to share his thoughts with Council.
GW

