

Minutes of the 102nd Meeting of Council of the
Association of Professional Geoscientists of Ontario
Held Thursday, November 13th, 2014 at 333 Bay Street, Toronto, ON

Present:	Dave Hunt, President Mark Priddle, Vice President Andrew Cheatle, Past President Ben Berger Robert Morrison Brad Leonard Doug Cater Robert Linnen, CCCESD representative Peter Diorio Tony Lotimer, Treasurer Rob Gordon John Gartner Dorene Weston
By Teleconference:	Milan Situm Rusty Juma
By Invitation:	Bill Pearson Gord White, Executive Director Aftab Khan, Registrar Marilen Miguel, Member Services & Stakeholder Relations Coordinator Avril Hylands, Recording Secretary Andrew Boddington and Meagan Archer, Policy Concepts
Regrets:	Don Johnston Wally Rayner Visha Sukdeo Zen Keizars

1. Call to Order

The President, acting as Chair, called the meeting to order at 9.06 a.m.

2. Conflict of Interest

The Chair asked if any member of Council anticipated a conflict of interest with an item on the Agenda and none so indicated.

3. Welcome/Introductions & President's Remarks

The Chair welcomed everyone to the meeting. He noted the importance of the Environmental Scanning topic which keeps Council informed of matters outside of APGO. He encouraged Council to be active in gathering insights into the 'outside world'.

4. Meeting Agenda

The Chair asked Council to review the proposed Agenda and indicate if any changes or additions were required.

Motion #102-1: Tony Lotimer moved to have the Agenda approved as presented. Seconded by Mark Priddle. All in favour. Motion carried.

5. Minutes of the September 11, 2014 Meeting

Dorene Weston joined the meeting at 09.13

Minutes of the September 11th, 2014 meeting were reviewed and amendments made.

Motion #102-2 Milan Situm moved to accept the Minutes as amended. Seconded by Robert Linnen. All in favour. Motion carried unanimously.

6. Matters Arising from the Minutes

Action Item #100-2: Council Diversity: Presentation by Gord White, Andrew Cheadle and Dorene Weston on Council Diversity – include item on September 2014 Council Meeting Agenda.
Gord White
Will be added to November meeting Agenda
On today's Agenda/complete

Action Item #100-3: Increasing Communication with Members: Governance Committee to look into the participation of GITs and Students, particularly on Committees.
Dorene Weston
Ongoing

Action Item #101-1: re Registration Regulations – when MNDM returns next draft of proposed Registration Regs, Gord White will (1) send a copy to each member of Council and (2) after review by AW and IM will take to Executive Committee for review and approval on behalf of Council.
Gord White
Ongoing

Action Item #101-2: Statistics: How many requests re Mobility received by APGO over last 3-4 years.
Aftab Khan
In today's Registrar's Report/completed

7. Strategic Plan Update

Gord White reviewed further actions completed or under way:

- Various Regional Meetings have been held and more planned in near future
- APGO's new website launched
- Discussions with OGQ re their GIT program
- Recent meeting with MNDM re amendments to Registration Regulation changes
- Governance training session held in September

8. Issues

APGO Education Foundation

Bill Pearson gave an update on the status of the Foundation:

- Application for Charitable Status conditionally approved by Canada Revenue Agency (CRA). Final approval anticipated in near future
- Objectives of the Foundation were reviewed in some detail
- Support of APGO – although the Foundation is a separate entity, it was agreed that the support of APGO and its staff would be necessary. It was agreed to establish an APGO Advisory Committee. Tony Lotimer and Rob Gordon volunteered to serve and agreed to meet before year end.
- Strategic Plan for launching once charitable registration received is being prepared. Tentative roll-out planned for Annual PDAC Convention March 1-4 in Toronto.
- Financing situation was reviewed and fundraising will commence as soon as registration is received.

Council Diversity

It is APGO's view that diversity is a 'taken as read' objective for the make-up of Council. Discussion followed as to ways by which this can be achieved, which included a Field Notes article stating the Association's policy; Council members and staff reaching out to members at every opportunity; including the topic during student presentations.

Motion #102-3: Ben Berger moved that Council work towards diversity to reflect APGO's membership. Seconded by Robert Linnen. All in favour. Motion carried unanimously.

Government Relations

Meagan Archer reported a busy Fall in the legislature now that the Mandate Letters have been distributed and Ministry staffing complete. The Government is working towards completing their election promises – with emphasis on creating jobs and economic growth. Now that the Liberals have a mandate they are working hard to get the backlog of legislation moving.

APGO's most recent draft Registration Regulation amendment is with legislative council and will be sent back to APGO November 17. It is hoped this is the last round of revisions before being posted on the Register. Preliminary discussions held re injunction authority. In response to a

question, Meagan will research the Government's stand on the Ring of Fire. New Minister at MoE – climate change has been added to their objectives but not as a priority.

A 10-minute break followed at 10.15 a.m.

Rob Gordon left the meeting

Mentoring

Doug Cater joined the meeting at 10.54 a.m.

Marilen Miguel presented, with input from Gord White and Milan Situm, a proposal for a Mentoring Program, which is a stated goal in the Strategic Plan. A recent poll of members elicited 18 responses – 8 volunteering as mentors, 8 as mentees and 2 as both. Council reviewed and discussed the components to be considered in launching a pilot program, program resources required, level of interest of members, and other aspects. Council was asked to establish an advisory committee to work with the Chair of Student and GIT Mentoring Committee to help with its development and launch. Council agreed that in order to move forward, the proposers establish a preliminary plan of what needs to be done, along with putting an article in Field Notes to ascertain members' level of interest.

Website

The new website was briefly reviewed and Council was asked to individually visit the site and send their observations and initial thoughts to Gord White. It was suggested that a Search field be added.

**Action Item #102-1: re Website – add a “Search” field
Gord White**

Council asked that “A job well done by Gord and his staff” be recorded in the Minutes.

OGQ Paper on GIT Ongoing Competence Training

It was noted that this paper is now a part of OGQ Regulations; that it may be difficult to achieve but in it there are some really good ideas; that it will be a lot of work for OGQ to implement. There may be parts of it that could be used for Ontario. Geoscience Canada is looking at the document, has an overall positive reaction, may use as a guideline document.

**Action Item #102-2: Professional Practice Committee and Registration Committee to review the OGQ Paper on GIT Ongoing Competence Training and decide if all/parts can be modified for use in Ontario. Report back to Council at March 2015 meeting.
Paul Hubley, Aftab Khan, Gord White**

Revising Council Minutes

In the interest of transparency, engagement of members and in line with some other jurisdictions (Alberta, B.C., Manitoba) it was agreed that going forward from today, Council Meeting Minutes would be streamlined to reflect reasoning behind motions made and, when approved, posted to the website.

Motion #102-4: **Mark Priddle moved that, starting with these Minutes, Council Minutes to be posted on website following their approval. Seconded by Andrew Cheadle. All in favour. Motion carried unanimously.**

Geoscientists Awards

Gord White proposed that, as another form of engagement with members, and similar to Engineers, an Awards program be established to recognize those members who provide outstanding service or other achievements over the years that are extraordinary and that further the profession.

Action Item #102-3: **Proposed Awards Program: Check what programs other CA's may have; check Engineers program; establish an Awards Committee; have program in place by AGM 2015. Report progress to Council in January 2015.**
Gord White & Staff

Geoscience Canada Update

Gord White (Chair of the CEO group of CA's) and Andrew Cheadle (Director) attended the recent meeting in Toronto. They presented GC's draft new objectives, which answers some of the CAs' concerns as to the value of GC and how it serves them. Both Gord and Andrew believe changes are taking place. Following are GC's proposed objectives:

- Support CA's in achieving excellence in geosciences practice through effective regulation in the public interest.
- Support CA's in establishing Canada-wide alignment in the regulations of the profession
- Support the CA's in achieving public confidence in the competency and integrity of professional geoscientists
- Provide a voice for CA's nationally and internationally

It was felt that APGO could support all four objectives. It was noted that Mobility has not been forgotten and GC continues to push towards IP Canada-wide. It was also noted that we do not have the means of knowing how many members benefit from these agreements.

Action Item #102-4: **Geoscience Canada's proposed objectives – add Mobility to the list.**
Gord White

Proportional representation continues to be discussed.

A lunch break followed from 12.05 to 12.50 p.m.

Bill Pearson left the meeting.

9. Committee Reports

Mark Priddle reported that a new Chair is needed for the Finance Committee

Discipline Committee: Meeting is required. Mike Jones, Chair.

Complaints Committee: Chair needed. Milan Situm is Interim Chair.

Registration Committee: Aftab Khan - Moving along well – more streamlined.

Student/GIT sub-committee: Milan Situm – nothing to report – mentoring covered earlier in meeting.

Executive Committee: Dave Hunt – meeting held in October. Some of the items discussed have been reviewed by Council today.

Finance Committee: Tony Lotimer – met in October – will report later in meeting.

Audit Committee: Rob Gordon – no report.

Nominations Committee: Andrew Cheatle – no activity – work will begin soon and diversity will be addressed.

Non-member Committee: Visha Sukdeo – no report

Governance Committee: Dorene Weston – Terms of Reference being assembled.

Professional Practice Committee: Paul Hubley – will be asked to discuss the OGQ GIT paper.

Geology sub-committee: Ben Berger – nothing to report.

Environmental sub-committee: Tony Lotimer – nothing to report.

Enforcement & Compliance: Steve Wilson – no report.

Past Presidents: Andrew Cheatle – nothing to report.

CPD Task Force: Disbanded.

10. Environmental Scanning

Dave Hunt attended the APEGA's AGM & Conference in Winnipeg. Only 4% of members are Geoscientists. Events included: new members luncheon; various receptions; full day of professional development seminars; Awards Gala; programs for partners. 400 attended over the 4 days.

He wrote an article for Field Notes on Retirement and Non Practicing Members which received some favourable comments.

Attended the Ontario Exploration & Geoscience Symposium in Sudbury Nov. 5 & 6 – gave talk on Protecting the Public, Mobility and other matters. Attended the North East gathering recently which Ben will report on later and yesterday made a presentation at Lakehead University to about 30 students. Renée was there and gave the presentation on registration and knowledge requirements. It seemed to go very well.

Gord White commented that the mineral exploration sector continues to be depressed – Alberta indicates the energy sector is not hiring any more engineers - the situation is world-wide and in Australia they are predicting it may last another 8 – 10 years. We must be mindful of this when making our decisions. It will have a huge impact on young students and P.Geo's. It's an extremely serious time for APGO and its members.

11. Registrar's Report

Statistics requested by Council last month: 23 members transferred in from other jurisdictions to date – last year total was 16. Total members who went out of practice (retired, resigned, non-practising, and deceased) in 2012 was 59; in 2013 it was 107; this year to date is 82.

Registration update to November 8, 2014: 1961 full; 0 temporary; 51 limited, 76 non-practicing; 302 GIT; students 706; total 3156. (Last year 2652).

Annual dues notices went out October 31st for payment by year end.

Applications received by month: Practicing 5; GIT 3; Cs of A 8; temporary 0; change of designation 1; reinstatement 1; total 14 so far this month.

Cs of A/New Members: Cs of A 200.

PPE: 32 registered for October; 30 wrote.

Enforcement & Compliance status: Total Active Files 198. 76 files closed.

Appeal Status: 2 withdrawn; 1 re-heard today; 1 to judicial review.

Complaints & Discipline: 1 with Complaints Committee. Review from expert received by Committee, which is reviewing.

Other Activities:

- Action Plan for recommendations for the Office of the Fairness Commission will be submitted Nov. 20.
- Complaints Committee reviewing expert's report.

12. Treasurer's Report

Tony Lotimer reviewed the financial reports to the end of October. He noted that Income is slightly lower than budget but this has been offset by higher than budgeted revenue, mainly

from advertising in Field Notes. Expenses projected through the end of the year will be less than budget due to tight cost control and will result in a surplus. There were no questions.

Draft 2015 Budget: Tony met with APGO staff to obtain their input for the 2015 Budget, which he then brought to the Finance Committee for review and Discussion (Finance Committee is made up of Tony Lotimer, Peter Diorio, Don Johnston and Chris Kimmerly). The Finance Committee proposed holding Income (Dues) at the same level as 2014 (based on 2000 members). Expenses also very similar to this year. Council discussed the use and funding of the Contingency Reserve Fund (CRF). The Finance Committee recommended continuing the practice of putting any surplus at the end of the year into the CRF. The Education Foundation was mentioned and it was noted that any donation would be deemed a 'gift'. Council agreed that the CRF Funding process will be reviewed at the end of each year.

Motion #102-5: Tony Lotimer moved that Council approve the proposed 2015 Budget as presented today. Seconded by John Gartner. All in favour. Motion carried unanimously.

At 1.35 p.m. Robert Linnen left the meeting.

13. Regional Councillors, Councillors at Large Reports

NE Ben Berger: Presentation to Laurentian on Sept. 25 with Renée Coulcher); approx. 30 students & professors attended. Renée was there too and answered questions. Well received. NE Regional networking event – approx. 50 attended, including Renée, Gord White and Dave Hunt. Many questions about registration – not just from students. A government rep said they were unable to hire foreign trained persons because they could not provide transcripts and Renée said we could help with this. Would like to compare notes with other Registration Committees *(this should be Regional Councillors, shouldn't it? DH) as to how they organize their presentations to get best results. The region generally very slow; a few companies are able to arrange private financing.

North West: Dave Hunt reported the article in Field Notes asking for a volunteer from this region had no response. He and Andrew will get together to find some names.

Central Ontario Peter Diorio – Oct. 9 with Renée presented to UofT Downtown; Nov. 11 with Aftab to Mac; Nov. 14 UofT Scarborough with Renée. Nov. 17 UofT Mississauga with Aftab Khan.

South East Zen Keizars –Mark Priddle reported presentations with Zen last week to Queen's and Carleton. Approx. 30 attended at Carleton and were very engaged. Their contact, Fred Michael, is retiring so they are looking for someone else to help. Planning a Regional Meeting at Carleton next March/April.

South West Doug Cater: Presented at Waterloo on Sept. 23 with Ian Macdonald and Gord White – 40-45 students. Nov. 19 networking event at Waterloo – Dr Maurice Dusseault speaking on "Canada's changing energy scene". On Nov. 27 in conjunction with Bob Linnen, networking event at Western University with Robin Goad, P.Geog, CEO & President of Fortune Minerals Ltd. as Keynote Speaker.

Councillors at Large (CaL) Milan Situm: Acting as Interim Chair for Complaints Committee – looking for permanent Chair – no volunteers from committee members. Another complaint is coming in. We do have a Manual which explains the role of the Chair.

CaL Wally Rayner: Not present.

CaL Tony Lotimer: No report

CaL Bob Morrison: Has accepted a position in Northern Ireland – leaves at end of November. He asked how he might serve APGO and Council from there. His term expires 2016.

Council expressed sincere congratulations to Bob Morrison.

Action Item #102-5: Bob Morrison is moving to Northern Ireland and has asked how he might continue to serve APGO/Council from there. Gord White to present this request to the next Executive Committee.
Gord White

14. Other Business

There was none.

15. Check-in for Comments on Today's Meeting

The Chair asked if anyone had questions about any matter discussed during the meeting. There were none.

16. In Camera

A brief In Camera session followed.

17. Next Meeting of Council: Thursday, January 8, 2015 at Fasken Martineau. Schedule of further 2015 meetings noted as follows:

March 5

May 14

June 11

18. Adjournment

There being no further business, the Chair asked for a motion to adjourn the meeting at 2 p.m.

Motion #102-6: Brad Leonard moved that the 102nd Meeting of Council be adjourned.

X

President

X

Secretary

ACTION ITEMS

- Action Item #100-3:** Increasing Communication with Members: Governance Committee to look into the participation of GITs and Students, particularly on Committees.
Dorene Weston
Ongoing
- Action Item #101-1:** re Registration Regulations – when MNDM returns next draft of proposed Registration Regs, Gord White will (1) send a copy to each member of Council and (2) after review by Andrea Waldie and Ian Macdonald will take to Executive Committee for review and approval on behalf of Council.
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- Action Item #102-2:** Professional Practice Committee and Registration Committee to review the OGQ Paper on GIT Ongoing Competence Training and decide if all/parts can be modified for use in Ontario. Report back to Council at March 2015 meeting.
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- Action Item #102-3:** Proposed Awards Program: Check what programs other CA’s may have; check Engineers program; establish an Awards Committee; have program in place by AGM 2015. Report progress to Council in January 2015.
Gord White & Staff
- Action Item #102-4:** Geoscience Canada’s proposed objectives – add Mobility to the list.
Gord White
- Action Item #102-5:** Bob Morrison is moving to Northern Ireland and has asked how he might continue to serve APGO/Council from there. Gord White to present this request to the next Executive Committee.
Gord White

MOTIONS

- Motion #102-1:** Tony Lotimer moved to have the Agenda approved as presented. Seconded by Mark Priddle. All in favour. Motion carried.
- Motion #102-2** Milan Situm moved to accept the Minutes as amended. Seconded by Robert Linnen. All in favour. Motion carried unanimously.
- Motion #102-3:** Ben Berger moved that Council work towards proportional representation. Seconded by Robert Linnen. All in favour. Motion carried unanimously.
- Motion #102-4:** Mark Priddle moved that, starting with these Minutes, Council Minutes to be posted on website following their approval. Seconded by Andrew Cheatle. All in favour. Motion carried unanimously.
- Motion #102-5:** Tony Lotimer moved that Council approve the proposed 2015 Budget as presented today. Seconded by John Gartner. All in favour. Motion carried unanimously.
- Motion #102-6:** Brad Leonard moved that the 102nd Meeting of Council be adjourned.